

## GTCW Data Analysis of NPQH Holders – August 2013

### Data taken from the Register of Qualified Teachers on 1<sup>st</sup> March 2013

#### General Notes

- Total number of registered teachers with NPQH is 1,756 (headteachers; 891, Others; 865);
- Headteachers are **NOT** included in tables 2-11 but **ARE** included in table 1 and tables 12-14;
- The registered teacher numbers are displayed as “actuals” rather than “full-time equivalents;”
- The number of registered teachers is “real-time” and can go up or down depending on new registrations and de-registrations;
- All data relates to the first current employment held on a teacher’s record regardless of whether they are employed by more than one employer;
- The below figures include teachers registered with GTCW who gained NPQH in Wales or in England;
- There are a number of teachers who gained NPQH in Wales and who are not working in Wales and are not therefore registered with GTCW.

In considering tables 7, 8 & 9 please note that GTCW records Welsh language data for those teachers registered with us.

- When making an application for registration or amending a registered teacher record, teachers are advised to consider the following criteria in respect of the question:
  - **Able to teach through the medium of Welsh:** - answer “Yes” if they were trained to teach, currently teach, have ever taught pupils through the medium of Welsh or feel confident to do so.
- Some registered teachers do not provide this information and the relevant fields in their record on the Council’s Register are marked as “Unknown”.
- The split of Welsh medium and English medium schools are as defined from the Welsh Government’s address list of schools in Wales.

#### Key Findings

- Table 1 shows the split of registered headteachers with and without NPQH as at the 1<sup>st</sup> March 2013. A high percentage (45%) of current headteachers do not hold NPQH although this is improving given that NPQH is mandatory for newly appointed headteachers;
- Of the number of registered teachers (not Headteachers) with NPQH, 62% are female compared with 38% of males. When one considers that the gender split of headteachers is 43% male and 57% female (Annual Stats Digest 2013) and the split of all registered teachers is 25% male and 75% female, there is an evident overrepresentation of male headteachers in current posts as well as with NPQH holders who are not headteachers;
- 318 registered teachers (not Headteachers) are not in a senior position but hold NPQH. Of those, 220 gained NPQH five or more years ago. This suggests that of the total number of registered teachers (not headteachers) with NPQH, 25% are unlikely to be considered for a Headteacher post;
- Of the number of registered teachers (not Headteachers) with NPQH, none have declared a disability. Given that only 0.3% of the total Register have made a declaration regarding their disability and approximately 8% of the UK population have declared a disability it suggests that the number of registered teachers with a declared disability is under represented on the Register;
- Of the total number of registered teachers (not headteachers) with NPQH, 216 (25%) are able to teach through the medium of Welsh and 121 (56%) of those currently teach in a Welsh medium school. By comparison, 42% of registered headteachers have declared that they are Welsh speakers with 37% able to teach through the medium of Welsh and 32.5% of all registered teachers are declared Welsh speakers with 27% being able to teach through the medium of Welsh. These percentages have remained level for a number of years. When compared to the 2011 Census on the Welsh Language where 19% of the population were recorded as Welsh speakers, an 8.6% drop when compared to the census of 2001, it is evident that the Welsh Language provision within the teaching profession remains consistently above the national level in Wales;

- 12.4% of all registered teachers have failed to make a declaration regarding their ethnicity. Of the 865 registered teachers (not headteachers) with NPQH 192 (22%) have not declared an ethnicity. Of those teachers with NPQH who have made a declaration, 96% have described themselves as either White:British or White:Any other white background. This percentage is similar to the overall number of registered teachers who have made an ethnicity declaration (97% White:British or White:Any other white background);
- 203 (23.5%) registered teachers (not headteachers) who hold NPQH are aged 55 or over. Given that the percentage of headteachers aged over 50 has declined over the last 2-3 years it is questionable whether these individuals would be appointed to a headship post;
- 87 (10%) registered teachers (not headteachers) with NPQH work within Cardiff LA which is consistent with them being one of the largest authorities in Wales, 69 (79%) of the 87 are already in deputy or assistant headteacher positions. Isle of Anglesey and Merthyr Tydfil have the lowest number of registered teachers (not headteachers) with NPQH at 13 and 12 respectively however 11 of the 12 in Merthyr are currently in deputy or assistant headteacher positions where as, in the Isle of Anglesey only 7 (53%) of the registered teachers (not headteachers) with NPQH are in a senior role currently;
- The ratio of registered teachers (not headteachers) with NPQH compared to those without in the primary sector is 3% and 2.3% in the secondary sector.

#### 1. Registered headteachers split by NPQH

	Number of Headteachers	Percentage (%)
Number with NPQH	891	<b>55.2</b>
Number without NPQH	723	<b>44.8</b>
<b>Total</b>	<b>1614</b>	<b>100</b>

#### Headteachers are not included in tables 2-11

#### 2. Registered teachers (not headteachers) with NPQH split by Gender

Gender	Number of Teachers	Percentage (%)
Male Teachers	331	<b>38.3</b>
Female Teachers	534	<b>61.7</b>
<b>Total</b>	<b>865</b>	<b>100</b>

### 3. Registered teachers (not headteachers) with NPQH split by Age

Age Group	Number of Teachers	Percentage (%)
30 to 34	28	3.2
35 to 39	109	12.6
40 to 44	188	21.7
45 to 49	197	22.8
50 to 54	140	16.2
55 to 59	162	18.7
60 to 64	40	4.6
65 +	1	0.1
<b>Total</b>	<b>865</b>	<b>100</b>

### 4. Registered teachers (not headteachers) with NPQH by current post

Employment Description	Total	Percentage (%)
Deputy head	432	49.9
Teacher	164	19.0
Assistant head teacher	115	13.3
Supply teacher	28	3.2
Head of department	10	1.2
Retired and no longer undertaking any teaching work, including supply	8	0.9
Senior teacher	6	0.7
Not currently employed as a teacher, but working in an education field	5	0.6
Advisory teacher with direct unsupervised pupil contact in a teaching capacity	4	0.5
On Maternity Leave	3	0.3
On secondment	3	0.3
Head of year	2	0.2
Advisory teacher, with no direct unsupervised pupil contact in a teaching capacity	2	0.2
Career break or unemployed	2	0.2
No Employment Held	81	9.4
<b>Total</b>	<b>865</b>	<b>100</b>

**5. Registered teachers (not headteachers) with NPQH Holders by Ethnic Group**

<b>Ethnicity</b>	<b>Number of Teachers</b>
White: British	<b>636</b>
I do not wish my ethnic group to be recorded in any way	<b>21</b>
Mixed: Any other mixed background	<b>2</b>
White: Any Other White Background	<b>9</b>
Asian or Asian British: Any Other Asian Background	<b>1</b>
Asian or Asian British: Pakistani	<b>1</b>
Black or Black British: Caribbean	<b>1</b>
Mixed: White And Black Caribbean	<b>1</b>
Any Other Ethnic Group	<b>1</b>
Unknown	<b>192</b>
<b>Total</b>	<b>865</b>

**6. Registered teachers (not headteachers) with NPQH who have made a declaration regarding their disability in accordance with the Equality Act 2010**

<b>Disability</b>	<b>Number of Teachers</b>
Yes	<b>0</b>
No	<b>865</b>
<b>Total</b>	<b>865</b>

### 7. Registered teachers (not headteachers) with NPQH working in an English medium school by ability to teach through the medium of Welsh

From the table below there are a total of 57 registered teachers with NPQH teaching in an English medium school who are able to teach through the medium of Welsh. Of these, 37 are currently either Deputy or Assistant headteachers.

Employment Description	Sector															
	Nursery		Primary		Middle		Secondary		Special		PRU		Not Known		Total	
	Teach through the medium of Welsh		Teach through the medium of Welsh		Teach through the medium of Welsh		Teach through the medium of Welsh		Teach through the medium of Welsh		Teach through the medium of Welsh		Teach through the medium of Welsh			
	No or Unknown	Yes	No or Unknown	Yes	No or Unknown	Yes	No or Unknown	Yes	No or Unknown	Yes	No or Unknown	Yes	No or Unknown	Yes	No or Unknown	Yes
Deputy headteacher	1	0	209	23	2	3	108	4	9	1	1	0	0	0	330	31
Assistant headteacher	0	0	17	1	0	0	66	4	3	1	0	0	0	0	86	6
Head of department	0	0	1	0	0	0	7	0	0	0	0	0	0	0	8	0
Head of year	0	0	1	0	0	0	1	0	0	0	0	0	0	0	2	0
Senior teacher	0	0	3	1	0	0	0	0	0	0	2	0	0	0	5	1
Teacher	0	0	55	11	3	1	44	4	7	2	2	0	3	1	114	19
<b>Total</b>	<b>1</b>	<b>0</b>	<b>286</b>	<b>36</b>	<b>5</b>	<b>4</b>	<b>226</b>	<b>12</b>	<b>19</b>	<b>4</b>	<b>5</b>	<b>0</b>	<b>3</b>	<b>1</b>	<b>545</b>	<b>57</b>

### 8. Registered teachers (not headteachers) with NPQH working in a Welsh Medium School by ability to teach through the medium of Welsh

#### Note

- There are no registered teachers (not headteachers) with NPQH working in Welsh medium schools in the nursery, middle, special, PRU or unknown sectors;
- There are 6 teachers in the table below who have not declared that they can teach through the medium of Welsh even though they teach in a Welsh medium school.

Employment Description	Sector					
	Teach through the medium of Welsh			Teach through the medium of Welsh		
	Primary		Secondary		Total	
	No or Unknown	Yes	No or Unknown	Yes	No or Unknown	Yes
Deputy head	1	39	0	31	1	70
Assistant head teacher	0	4	5	14	5	18
Head of department	0	0	0	2	0	2
Teacher	0	18	0	13	0	31
<b>Total</b>	<b>1</b>	<b>61</b>	<b>5</b>	<b>60</b>	<b>6</b>	<b>121</b>

**9. Other registered teachers (not headteachers) with NPQH by ability to teach through the medium of Welsh**

Employment Description	Welsh Medium Teacher		
	Yes	No	Unknown
Supply teacher	11	16	1
Retired and no longer undertaking any teaching work, including supply	2	5	1
Not currently employed as a teacher, but working in an education field	1	3	1
Advisory teacher with direct unsupervised pupil contact in a teaching capacity	0	3	1
On secondment	2	1	0
On Maternity Leave	2	1	0
Advisory teacher, with no direct unsupervised pupil contact in a teaching capacity	1	1	0
Career break or unemployed	0	2	0
No Employment Held	19	51	11
<b>Total</b>	<b>38</b>	<b>83</b>	<b>15</b>
<b>Grand Total</b>	<b>136</b>		

## 10. Number of registered teachers (not headteachers) with NPQH by Local Authority and phase working

- The number of registered teachers by LA includes those on contracted (permanent or temporary) employment and supply teachers who work directly for the authority;
- Supply (Agency) relates to any registered teacher with NPQH working directly for a private supply agency;
- Others are those teachers with NPQH who are not employed by a Local Authority or a private supply agency.

Employer	Nursery	%	Welsh Primary	%	English Primary	%	Middle	%	Welsh Secondary	%	English Secondary	%	PRU	%	Special	%	Phase Unknown	%	Total	Total (%)
Blaenau Gwent	0	0	0	0	11	3.4	5	55.6	0	0	4	1.7	0	0.	0	0	0	0	20	2.3
Bridgend	0	0	0	0	16	5.0	0	0	0	0	15	6.3	0	0	1	4.3	2	1.4	34	3.9
Caerphilly	0	0	1	1.6	29	9.0	0	0	2	3.1	10	4.2	0	0	0	0.0	0	0	42	4.9
Cardiff	1	100	3	4.8	44	13.6	0	0	4	6.2	32	13.4	0	0	2	8.7	1	0.7	87	10.1
Carmarthenshire	0	0	13	21.0	12	3.7	0	0	5	7.7	10	4.2	0	0	1	4.3	1	0.7	42	4.9
Ceredigion	0	0	13	21.0	5	1.5	3	33.3	9	13.8	3	1.3	0	0	0	0	2	1.4	35	4.0
Conwy	0	0	3	4.8	12	3.7	0	0	1	1.5	13	5.5	2	40.0	1	4.3	4	2.9	36	4.2
Denbighshire	0	0	3	4.8	10	3.1	0	0	6	9.2	9	3.8	1	20.0	2	8.7	3	2.2	34	3.9
Flintshire	0	0	0	0.	16	5.0	0	0	1	1.5	14	5.9	1	20.0	3	13.0	2	1.4	37	4.3
Gwynedd	0	0	9	14.5	1	0.3	0	0	11	16.9	0	0.0	0	0	2	8.7	4	2.9	27	3.1
Isle of Anglesey	0	0	4	6.5	1	0.3	0	0	7	10.8	0	0.0	0	0	0	0	1	0.7	13	1.5
Merthyr Tydfil	0	0	1	1.6	3	0.9	0	0	0	0	6	2.5	0	0	2	8.7	0	0	12	1.4
Monmouthshire	0	0	0	0	15	4.6	0	0	0	0	13	5.5	0	0	0	0	0	0	28	3.2
Neath Port Talbot	0	0	2	3.2	9	2.8	0	0	4	6.2	10	4.2	0	0	0	0.0	1	0.7	26	3.0
Newport	0	0	1	1.6	26	8.0	0	0	0	0	13	5.5	0	0	2	8.7	1	0.7	43	5.0
Pembrokeshire	0	0	2	3.2	7	2.2	0	0	2	3.1	6	2.5	0	0	1	4.3	3	2.2	21	2.4
Powys	0	0	1	1.6	20	6.2	0	0	7	10.8	8	3.4	0	0	2	8.7	3	2.2	41	4.7
Rhondda Cynon Taff	0	0	2	3.2	23	7.1	1	11.1	3	4.6	25	10.5	0	0	2	8.7	1	0.7	57	6.6
Swansea	0	0	1	1.6	23	7.1	0	0	0	0	17	7.1	1	20.0	0	0	3	2.2	45	5.2
Torfaen	0	0	1	1.6	10	3.1	0	0	1	1.5	8	3.4	0	0	0	0	1	0.7	21	2.4
Vale of Glamorgan	0	0	0	0	13	4.0	0	0	1	1.5	10	4.2	0	0	0	0	0	0	24	2.8
Wrexham	0	0	2	3.2	17	5.3	0	0	1	1.5	12	5.0	0	0	2	8.7	3	2.2	37	4.3
Supply (Agency)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0.7	1	0.1
Others	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	102	73.4	102	11.8
<b>Total</b>	<b>1</b>	<b>100</b>	<b>62</b>	<b>100</b>	<b>323</b>	<b>100</b>	<b>9</b>	<b>100</b>	<b>65</b>	<b>100</b>	<b>238</b>	<b>100</b>	<b>5</b>	<b>100</b>	<b>23</b>	<b>100</b>	<b>139</b>	<b>100</b>	<b>865</b>	<b>100</b>

### 11. The ratio of registered teachers (not headteachers) with and without NPQH by Local Authority & phase working

- The number of registered teachers by LA includes those on contracted (permanent or temporary) employment and supply teachers who work directly for the authority;
- Supply (Agency) relates to any registered teacher with NPQH working directly for a private supply agency;
- Others are those teachers with NPQH who are not employed by a Local Authority or a private supply agency.

Local Authority	Nursery				Welsh Primary				English Primary				Middle				Welsh Secondary				English Secondary				Pupil Referral Unit				Special				Independent				Phase Unknown				Total			
	Non NPQH		NPQH		Non NPQH		NPQH		Non NPQH		NPQH		Non NPQH		NPQH		Non NPQH		NPQH		Non NPQH		NPQH		Non NPQH		NPQH		Non NPQH		NPQH		Non NPQH		NPQH									
		%		%		%		%		%		%		%		%		%		%		%		%		%		%		%		%		%		%		%		%				
Blaenau Gwent	0	0	0	0	12	0.5	0	0	259	2.7	11	3.4	92	39.1	5	55.6	0	0	0	0	155	1.6	4	1.7	7	4.5	0	0	19	2.4	0	0	0	0	0	0	40	0.4	0	0	604			
Bridgend	2	4.4	0	0	47	1.8	0	0	510	5.2	16	5.0	0	0	0	0	41	1.5	0	0	585	5.9	15	6.3	9	5.8	0	0	59	7.4	1	4.3	10	4.8	0	0	77	0.9	2	1.4	1374			
Caerphilly	0	0	0	0	116	4.5	1	1.6	575	5.9	29	9.0	0	0	0	0	102	3.7	2	3.1	638	6.5	10	4.2	2	1.3	0	0	32	4.0	0	0	0	0	0	0	139	1.5	0	0.0	1646			
Cardiff	15	33.3	1	100.0	208	8.0	3	4.8	1239	12.8	44	13.6	0	0	0	0	173	6.3	4	6.2	1214	12.3	32	13.4	5	3.2	0	0	103	13.0	2	8.7	79	38.2	0	0	311	3.4	1	0.7	3434			
Carmarthenshire	2	4.4	0	0	431	16.6	13	21.0	335	3.4	12	3.7	0	0	0	0	384	14.0	5	7.7	441	4.5	10	4.2	5	3.2	0	0	37	4.7	1	4.3	18	8.7	0	0	170	1.9	1	0.7	1865			
Ceredigion	0	0	0	0	162	6.2	13	21.0	88	0.9	5	1.5	69	29.4	3	33.3	188	6.9	9	13.8	105	1.1	3	1.3	2	1.3	0	0	2	0.3	0	0	0	0	0	0	153	1.7	2	1.4	804			
Conwy	0	0	0	0	119	4.6	3	4.8	306	3.1	12	3.7	0	0	0	0	104	3.8	1	1.5	379	3.8	13	5.5	24	15.5	2	40.0	28	3.5	1	4.3	11	5.3	0	0	141	1.6	4	2.9	1148			
Denbighshire	0	0	0	0	117	4.5	3	4.8	290	3.0	10	3.1	35	14.9	0	0	152	5.6	6	9.2	282	2.9	9	3.8	6	3.9	1	20.0	35	4.4	2	8.7	13	6.3	0	0	148	1.6	3	2.2	1112			
Flintshire	1	2.2	0	0	38	1.5	0	0	601	6.2	16	5.0	0	0	0	0	41	1.5	1	1.5	628	6.4	14	5.9	6	3.9	1	20.0	38	4.8	3	13.0	7	3.4	0	0	239	2.6	2	1.4	1636			
Gwynedd	0	0	0	0	381	14.7	9	14.5	38	0.4	1	0.3	0	0	0	0	499	18.2	11	16.9	0	0	0	0	3	1.9	0	0	25	3.2	2	8.7	3	1.4	0	0	331	3.7	4	2.9	1307			
Isle of Anglesey	0	0	0	0	161	6.2	4	6.5	73	0.8	1	0.3	0	0	0	0	208	7.6	7	10.8	48	0.5	0	0	0	0	0	13	1.6	0	0.0	0	0	0	0	150	1.7	1	0.7	666				
Merthyr Tydfil	7	15.6	0	0	28	1.1	1	1.6	223	2.3	3	0.9	0	0	0	0	0	0	0	0	223	2.3	6	2.5	0	0	0	0	15	1.9	2	8.7	0	0	0	0	41	0.5	0	0	549			
Monmouthshire	0	0	0	0	14	0.5	0	0	298	3.1	15	4.6	0	0	0	0	0	0	0	0	342	3.5	13	5.5	0	0	0	0	17	2.1	0	0	13	6.3	0	0	66	0.7	0	0	778			
Neath Port Talbot	0	0	0	0	100	3.8	2	3.2	451	4.6	9	2.8	0	0	0	0	57	2.1	4	6.2	474	4.8	10	4.2	1	0.6	0	0	49	6.2	0	0	0	0	0	0	109	1.2	1	0.7	1267			
Newport	3	6.7	0	0	23	0.9	1	1.6	602	6.2	26	8.0	0	0	0	0	0	0	0	0	655	6.6	13	5.5	2	1.3	0	0	26	3.3	2	8.7	7	3.4	0	0	50	0.6	1	0.7	1411			
Pembrokeshire	0	0	0	0	112	4.3	2	3.2	411	4.2	7	2.2	0	0	0	0	65	2.4	2	3.1	457	4.6	6	2.5	23	14.8	0	0	23	2.9	1	4.3	6	2.9	0	0	221	2.4	3	2.2	1339			
Powys	0	0	0	0	49	1.9	1	1.6	466	4.8	20	6.2	0	0	0	0	259	9.5	7	10.8	291	3.0	8	3.4	8	5.2	0	0	43	5.4	2	8.7	13	6.3	0	0	302	3.3	3	2.2	1472			
Rhondda Cynon Taff	4	8.9	0	0	190	7.3	2	3.2	716	7.4	23	7.1	39	16.6	1	11.1	179	6.5	3	4.6	851	8.6	25	10.5	21	13.5	0	0	54	6.8	2	8.7	0	0	0	0	117	1.3	1	0.7	2228			
Swansea	0	0	0	0	125	4.8	1	1.6	845	8.7	23	7.1	0	0	0	0	102	3.7	0	0	776	7.9	17	7.1	14	9.0	1	20.0	86	10.9	0	0	11	5.3	0	0	280	3.1	3	2.2	2284			
Torfaen	2	4.4	0	0	31	1.2	1	1.6	292	3.0	10	3.1	0	0	0	0	69	2.5	1	1.5	377	3.8	8	3.4	3	1.9	0	0	15	1.9	0	0	0	0	0	0	73	0.8	1	0.7	883			
Vale of Glamorgan	7	15.6	0	0	71	2.7	0	0	525	5.4	13	4.0	0	0	0	0	57	2.1	1	1.5	560	5.7	10	4.2	6	3.9	0	0	52	6.6	0	0	13	6.3	0	0	127	1.4	0	0	1442			
Wrexham	2	4.4	0	0	64	2.5	2	3.2	572	5.9	17	5.3	0	0	0	0	58	2.1	1	1.5	375	3.8	12	5.0	8	5.2	0	0	21	2.7	2	8.7	3	1.4	0	0	186	2.1	3	2.2	1326			
Supply (Agency)	0	0	0	0	0	0	0	0.0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1408	15.6	1	0.7	1409
Others	0	0	0	0	0	0	0	0.0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4161	46.0	102	73.4	4264
Total	45	100	1	100	2599	100	62	100	9715	100	323	100	235	100	9	100	2738	100	65	100	9857	100	238	100	155	100	5	100	792	100	23	100	207	100	0	0	9040	100	139	100	36248			



## Headteachers ARE included in tables 12 & 13

### 12. Number of registered teachers with NPQH by Local Authority

Local Authority	Headteacher	Deputy headteacher	Assistant headteacher	Head of department	Head of year	Senior teacher	Teacher	Supply teacher	*Other	Total
Blaenau Gwent	19	10	4	0	0	0	6	0	0	39
Bridgend	41	15	4	0	0	2	11	1	1	75
Caerphilly	60	32	4	0	0	0	6	0	0	102
Cardiff	74	53	16	1	0	0	16	1	0	161
Carmarthenshire	51	21	5	1	0	0	14	1	0	93
Ceredigion	17	17	3	0	0	0	13	0	2	52
Conwy	38	16	5	0	0	1	11	3	0	74
Denbighshire	25	13	8	1	0	1	8	3	0	59
Flintshire	45	19	7	0	2	0	6	2	1	82
Gwynedd	49	14	3	0	0	0	6	4	0	76
Isle of Anglesey	22	7	0	1	0	0	5	0	0	35
Merthyr Tydfil	16	8	3	0	0	0	1	0	0	28
Monmouthshire	20	15	1	4	0	0	8	0	0	48
Neath Port Talbot	47	15	6	0	0	0	4	0	1	73
Newport	39	31	4	0	0	0	7	0	1	82
Pembrokeshire	36	12	2	1	0	0	3	2	1	57
Powys	44	18	7	0	0	1	12	3	0	85
Rhondda Cynon Taff	97	35	11	1	0	0	10	0	0	154
Swansea	57	34	6	0	0	0	2	1	2	102
Torfaen	26	15	3	0	0	0	3	0	0	47
Vale of Glamorgan	37	16	6	0	0	0	2	0	0	61
Wrexham	31	16	7	0	0	1	10	2	1	68
Agency in Wales	0	0	0	0	0	0	0	1	0	1
No Employer	0	0	0	0	0	0	0	4	98	102
<b>Total</b>	<b>891</b>	<b>432</b>	<b>115</b>	<b>10</b>	<b>2</b>	<b>6</b>	<b>164</b>	<b>28</b>	<b>108</b>	<b>1756</b>

\*Other includes

Advisory teacher with direct unsupervised pupil contact in a teaching capacity

Advisory teacher, with no direct unsupervised pupil contact in a teaching capacity

Career break or unemployed

Not currently employed as a teacher, but working in an education field

On Maternity Leave

On secondment

Retired and no longer undertaking any teaching work, including supply

No Employment Held

**13. Number of registered teachers with NPQH by employment description and year of NPQH award**

<b>Year of NPQH</b>	<b>Headteacher</b>	<b>%</b>	<b>Deputy head</b>	<b>%</b>	<b>Assistant headteacher</b>	<b>%</b>	<b>Other</b>	<b>%</b>	<b>Total</b>
1996	0	0	0	0	0	0	1	100	<b>1</b>
1999	23	79.3	1	3.4	1	3.4	4	13.8	<b>29</b>
2000	37	69.8	4	7.5	0	0.0	12	22.6	<b>53</b>
2001	38	59.4	5	7.8	2	3.1	19	29.7	<b>64</b>
2002	38	58.5	10	15.4	5	7.7	12	18.5	<b>65</b>
2003	107	54.6	42	21.4	6	3.1	41	20.9	<b>196</b>
2004	86	57.0	25	16.6	2	1.3	38	25.2	<b>151</b>
2005	91	50.6	44	24.4	9	5.0	36	20.0	<b>180</b>
2006	74	49.7	37	24.8	8	5.4	30	20.1	<b>149</b>
2007	87	53.0	38	23.2	12	7.3	27	16.5	<b>164</b>
2008	77	53.1	43	29.7	7	4.8	18	12.4	<b>145</b>
2009	62	46.6	33	24.8	13	9.8	25	18.8	<b>133</b>
2010	64	44.1	47	32.4	16	11.0	18	12.4	<b>145</b>
2011	95	44.8	62	29.2	23	10.8	32	15.1	<b>212</b>
2012	12	17.4	41	59.4	11	15.9	5	7.2	<b>69</b>
<b>Total</b>	<b>891</b>	<b>50.7%</b>	<b>432</b>	<b>24.6%</b>	<b>115</b>	<b>6.5%</b>	<b>318</b>	<b>18.1%</b>	<b>1756</b>

**Headteachers only are included in table 14**

**14. Number of registered headteachers by NPQH by sector**

<b>Sector working</b>	<b>Number with NPQH</b>	<b>Percentage (%)</b>	<b>Number without NPQH</b>	<b>Percentage (%)</b>	<b>Total Headteachers</b>
Secondary Sector	147	69.0	66	31.0	213
Middle Sector	3	75.0	1	25.0	4
Primary Sector	708	53.9	605	46.1	1313
Other	33	39.3	51	60.7	84
<b>Total</b>	<b>891</b>	<b>55.2%</b>	<b>723</b>	<b>44.8%</b>	<b>1614</b>