



# Education Workforce Council

## An analysis of registered supply school teachers

August 2016

**Education Workforce Council (EWC)**  
**An analysis of registered school teachers (supply)**

Data taken from the Register of Education Practitioners on 28 July 2016

**Notes:-**

- All data provided relates to registered practitioners whose primary registration category is “school teacher” and the numbers are displayed as “actuals” rather than “full-time equivalents”;
- Supply school teachers are only counted once regardless of the number of LA supply lists on which they are included; or supply agencies they work for (apart from table 9);
- The number of registered school teachers is “real time” and can go up or down, depending on new registrations and de-registrations.

**1. Number of school teachers registered with EWC by gender**

	Supply teachers - July 2016		All school teachers - July 2016	
	Number of teachers	%	Number of teachers	%
Female	3,265	76.8%	26,117	75.5%
Male	988	23.2%	8,456	24.5%
<b>Total</b>	<b>4,253</b>	<b>100%</b>	<b>34,573</b>	<b>100%</b>

**2. Number of school teachers registered with EWC by Age**

	Supply teachers - July 2016		All school teachers - July 2016	
	Number of teachers	%	Number of teachers	%
Under 25	308	7.2%	1,373	4.0%
25 to 29	578	13.6%	4,448	12.9%
30 to 34	403	9.5%	4,966	14.4%
35 to 39	399	9.4%	5,310	15.4%
40 to 44	413	9.7%	5,331	15.4%
45 to 49	418	9.8%	4,515	13.1%
50 to 54	385	9.1%	3,524	10.2%
55 to 59	545	12.8%	3,010	8.7%
60 to 64	541	12.7%	1,563	4.5%
65 +	263	6.2%	533	1.5%
<b>Total</b>	<b>4,253</b>	<b>100%</b>	<b>34,573</b>	<b>100%</b>

### 3. Number of school teachers registered with EWC by Employer

**Note:**

- a number of local authorities do not have specific supply teaching pools. However, individual supply school teachers provide their services directly to schools they have had or currently have a relationship with and consequently they are paid through the local authority payroll. For recording purposes, any such supply school teacher is recorded on the Register as working within that authority.
- the data is based on the first employment record held on the Register regardless of the number of employment records a registrant may have;

	Supply teachers - July 2016		All school teachers - July 2016	
	Number of teachers	%	Number of teachers	%
Blaenau Gwent	18	0.4%	550	1.6%
Bridgend	27	0.6%	1,359	3.9%
Caerphilly	82	1.9%	1,683	4.9%
Cardiff	114	2.7%	3,411	9.9%
Carmarthenshire	139	3.3%	1,848	5.3%
Ceredigion	74	1.7%	725	2.1%
Conwy	110	2.6%	1,115	3.2%
Denbighshire	100	2.4%	1,074	3.1%
Flintshire	129	3.0%	1,569	4.5%
Gwynedd	206	4.8%	1,301	3.8%
Isle of Anglesey	105	2.5%	710	2.1%
Merthyr Tydfil	24	0.6%	547	1.6%
Monmouthshire	29	0.7%	705	2.0%
Neath Port Talbot	45	1.1%	1,225	3.5%
Newport	12	0.3%	1,413	4.1%
Pembrokeshire	143	3.4%	1,246	3.6%
Powys	204	4.8%	1,397	4.0%
Rhondda Cynon Taff	59	1.4%	2,179	6.3%
Swansea	155	3.6%	2,241	6.5%
Torfaen	32	0.8%	866	2.5%
Vale of Glamorgan	82	1.9%	1,465	4.2%
Wrexham	98	2.3%	1,267	3.7%
Agency	2,143	50.4%	2,143	6.2%
Other	123	2.9%	306	0.9%
No Employment	0	0.0%	2,228	6.4%
<b>Total</b>	<b>4,253</b>	<b>100%</b>	<b>34,573</b>	<b>100%</b>

#### 4. Number of school teachers registered with EWC by number of years since QTS

	Supply teachers - July 2016		All school teachers - July 2016	
	Number of teachers	%	Number of teachers	%
0 to 5	1,213	28.5%	7,175	20.8%
6 to 10	532	12.5%	6,045	17.5%
11 to 15	449	10.6%	5,870	17.0%
16 to 20	450	10.6%	5,690	16.5%
21 to 25	352	8.3%	3,611	10.4%
26 +	1257	29.6%	6,182	17.9%
<b>Total</b>	<b>4,253</b>	<b>100%</b>	<b>34,573</b>	<b>100%</b>

#### 5. Number of school teachers registered with EWC by Welsh Language

When making an application for registration or amending a registered teacher record, teachers are advised to consider the following criteria when answering the relevant questions in relation to their Welsh language ability:-

**Welsh Speaker:** - answer "Yes" if they consider themselves to be fluent or fairly fluent in the Welsh language, otherwise answer "No"

**Able to teach through the medium of Welsh:** - answer "Yes" if they are currently teaching or have ever taught through the medium of Welsh, otherwise answer "No"

**Able to teach Welsh as a second language:** - The current requirement is for pupils in English speaking schools in Wales to be taught Welsh as a second language. In the primary phase, it is recognised that the ability of teachers to teach Welsh as a second language will vary depending on a range of factors including the teachers own Welsh language ability and training. If they are a teaching in a primary school they are advised to answer "Yes" if they are currently teaching or have taught Welsh as a second language otherwise they are advised to answer "No".

Some registered teachers do not provide this information and the relevant fields in their record on the Council's Register are marked as "Unknown".

	Welsh Speaker			
	Supply teachers - July 2016		All teachers - July 2016	
	Number of teachers	%	Number of teachers	%
Yes	1,327	31.2%	11,583	33.5%
No	2,769	65.1%	20,721	59.9%
Unknown	157	3.7%	2,269	6.6%
<b>Total</b>	<b>4,253</b>	<b>100%</b>	<b>34,573</b>	<b>100%</b>

	Welsh Medium Teacher	
	All school teachers - July 2016	

	Supply teachers - July 2016			
	Number of teachers	%	Number of teachers	%
Yes	1,060	24.9%	9,562	27.7%
No	3,030	71.2%	22,676	65.6%
Unknown	163	3.8%	2,335	6.8%
<b>Total</b>	<b>4,253</b>	<b>100%</b>	<b>34,573</b>	<b>100%</b>

	Able to teach Welsh as a second language			
	Supply teachers - July 2016		All school teachers - July 2016	
	Number of teachers	%	Number of teachers	%
Yes	2,302	54.1%	18,984	54.9%
No	1,784	41.9%	13,893	40.2%
Unknown	167	3.9%	1,696	4.9%
<b>Total</b>	<b>4,253</b>	<b>100%</b>	<b>34,573</b>	<b>100%</b>

#### 6. Number of school teachers registered with EWC by phase trained

	Supply teachers - July 2016		All school teachers - July 2016	
	Number of teachers	%	Number of teachers	%
Primary	1,871	44.0%	16,351	47.3%
Secondary	1,115	26.2%	13,635	39.4%
Unknown	1267	29.8%	4,587	13.3%
<b>Total</b>	<b>4,253</b>	<b>100%</b>	<b>34,573</b>	<b>100%</b>

#### 7. Number of school teachers registered with EWC by Induction status

Statutory induction has been a requirement in Wales since September 2003 and applies to all teachers who gain their qualified teacher status (QTS) after 1 April 2003.

	Supply teachers - July 2016		All school teachers - July 2016	
	Number of teachers	%	Number of teachers	%
Pass	976	22.9%	13,286	38.4%
Exempt	2,046	48.1%	14,512	42.0%
Exempt in Wales	250	5.9%	3,872	11.2%
Not yet completed	970	22.8%	2,873	8.3%
Induction extended	11	0%	28	0%
Exempt - Induction completed in Guernsey	0	0%	1	0%
Exempt - Induction completed in SCE Schools	0	0%	1	0%
<b>Total</b>	<b>4,253</b>	<b>100%</b>	<b>34,573</b>	<b>100%</b>

### 8. Number of school teachers registered with EWC by National Identity

	Supply teachers - July 2016		All school teachers - July 2016	
	Number of teachers	%	Number of teachers	%
Welsh	2,423	57.0%	20,505	59.3%
British	1,128	26.5%	7,855	22.7%
English	363	8.5%	2,237	6.5%
Irish	20	0.5%	167	0.5%
Scottish	15	0.4%	98	0.3%
Other	90	2.1%	339	1.0%
I do not wish my national identity to be recorded in any way	41	1.0%	226	0.7%
Unknown	173	4.1%	3,146	9.1%
<b>Total</b>	<b>4,253</b>	<b>100%</b>	<b>34,573</b>	<b>100%</b>

## 9. Number of supply school teachers registered with EWC by age and shortage subject taught (where held)

- We do not record the sector within which supply school teachers work but some have recorded their subjects taught on their records. Where it is recorded, they have been included in the table below. There may be additional supply school teachers teaching a shortage subject who have not recorded it in their registrant record and consequently they are not included in the table below.
- Registered school teachers are included more than once if more than one subject taught is recorded on their record.

	Supply teachers July 2016															
	English	%	Maths	%	Welsh	%	Biology	%	Chemistry	%	Physics	%	Science	%	Religious Education	%
Under 25	1	0.7%	2	1.3%	1	1.1%	2	4.8%	0	0.0%	0	0.0%	1	0.8%	1	1.3%
25 to 29	4	2.7%	9	5.9%	7	7.4%	1	2.4%	1	2.4%	3	8.8%	8	6.3%	6	7.5%
30 to 34	12	8.1%	6	3.9%	10	10.6%	1	2.4%	3	7.1%	1	2.9%	12	9.4%	11	13.8%
35 to 39	14	9.4%	9	5.9%	12	12.8%	6	14.3%	4	9.5%	3	8.8%	6	4.7%	11	13.8%
40 to 44	13	8.7%	10	6.5%	11	11.7%	3	7.1%	3	7.1%	3	8.8%	10	7.9%	6	7.5%
45 to 49	21	14.1%	24	15.7%	5	5.3%	6	14.3%	9	21.4%	2	5.9%	15	11.8%	8	10.0%
50 to 54	14	9.4%	16	10.5%	8	8.5%	9	21.4%	6	14.3%	3	8.8%	14	11.0%	8	10.0%
55 to 59	37	24.8%	27	17.6%	15	16.0%	4	9.5%	7	16.7%	10	29.4%	24	18.9%	10	12.5%
60 to 64	19	12.8%	29	19.0%	18	19.1%	6	14.3%	6	14.3%	6	17.6%	23	18.1%	11	13.8%
65 +	14	9.4%	21	13.7%	7	7.4%	4	9.5%	3	7.1%	3	8.8%	14	11.0%	8	10.0%
<b>Total</b>	<b>149</b>	<b>100.0%</b>	<b>153</b>	<b>100.0%</b>	<b>94</b>	<b>100.0%</b>	<b>42</b>	<b>100.0%</b>	<b>42</b>	<b>100.0%</b>	<b>34</b>	<b>100.0%</b>	<b>127</b>	<b>100.0%</b>	<b>80</b>	<b>100.0%</b>