

5 November 2020

Education Workforce Council: Fitness to Practise Committee

Declan Gerard GREANEY

A Fitness to Practise Committee of the Education Workforce Council, sitting remotely on 3 to 5 November 2020, has found an allegation of 'serious professional incompetence' proven against school teacher, Declan Gerard GREANEY.

The Fitness to Practise Committee found the following allegations proven, that whilst employed as a School Teacher at Blessed Edward Jones School ('the School'), Mr Greaney, between February 2017 and December 2018 and whilst subject to capability proceedings, did not demonstrate the required standard of teaching practice in that:

- a) during a lesson observation on 24 January 2018, he did not:
 - i) provide pupils with sufficient guidance on the autobiography task and/or the timescales involved in completing it;
 - ii) demonstrate effective time management in that he did not factor in time to start up the laptops and/or manage the transition from one activity to the next.

- b) during a lesson observation on 6 March 2018, he did not:
 - i) demonstrate effective time management in that insufficient time was given to the most demanding task;
 - ii) ensure that the pace of learning was adequate and/or that the tasks were challenging for the pupils;
 - iii) provide sufficient opportunity for the pupils to speak Welsh in the lesson.

- c) during a lesson observation on 13 April 2018, he did not:
 - i) ensure that pupils participated and/or were challenged throughout the lesson;
 - ii) adapt elements of the lesson for the more able pupils;
 - iii) provide an opportunity for pupils to demonstrate recall of previous learning and/or acquire new knowledge;
 - iv) make the homework task clear.

- d) on or around 24 April 2018, in relation to the work books for pupils in her classes, he did not:
 - i) ensure that the work books contained a sufficient quantity of work;
 - ii) provide pupils with work at an appropriate level;
 - iii) provide clear written feedback to pupils and/or areas for improvement;
 - iv) ensure that work was marked accurately in that he recorded 'Bon effort' for a piece of work in which no questions were answered;
 - v) ensure that differentiated work was given to pupils of different levels of ability.

- e) during a lesson observation on 12 June 2018, he did not:
 - i) ensure effective time management in that he were not aware of how long tasks would take and/or he did not move tasks along in order to achieve the aims of the lesson;
 - ii) refer to the lesson objective and/or ensure that this was clear;

- iii) provide regular opportunities for pupils to speak Welsh.
- f) during a lesson observation on 25 June 2018, he did not:
 - i) regularly check pupils understanding of instructions given;
 - ii) provide sufficient opportunity for the pupils to speak French;
 - iii) achieve the lesson objective during the lesson itself and asked pupils to complete this as their homework.
- g) during a lesson observation on 4 July 2018, he did not:
 - i) demonstrate effective time management in that the lesson objective was only being evidenced in the last 4 minutes of the lesson;
 - ii) provide clear instructions to pupils about the worksheets set;
 - iii) check pupils understanding of tasks and/or provide support to pupils.

The Fitness to Practise Committee imposed a Suspension Order (with conditions) upon Mr Greaney's registration as a school teacher for a period of 18 months (from 5 November 2020 until 5 May 2022, *provided that* Mr Greaney meets the conditions of the Order within this timescale).

Mr Greaney will not be able to work as a registered person (school teacher) in a maintained school, and non-maintained special school for the period of the Suspension Order.

Mr Greaney has the right of appeal to the High Court within 28 days.

For further media information, please contact:

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