GTCW Data Analysis of Teachers recognised with Qualified Teacher Status (QTS) under European Directive 2005/36

Notes:-

- Data taken from GTCW records: applicants for QTS recognition under the European Directive 2005/36 where the application has been made between the 1st April and the 31st March for each year shown;
- Data relating to employment is based on the first employment record held regardless of the number of employment records a teacher may have;

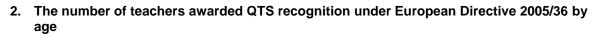
Key Findings

- The number of applications from teachers qualified in EEA countries has doubled since 2009. This appears to be related to the extension of European Union and also the economic climate in a number of the countries within the Union;
- Over the last five years, the most applications for recognition received by the Council are from teachers from Spain and Poland, though the number from teachers from Poland is now declining following a peak in 2010-11;
- Most applicants for recognition are aged between 25 & 29 years;
- The majority of applicants are secondary trained, however it should be noted that in many European countries, teachers have qualifications that allow them to teach cross phase;
- 75% of applicants for recognition are female; which largely mirrors the profile of all registered teachers in Wales;
- The most common subjects that applicants are trained in are English / English Language and Physical Education;
- Teachers awarded QTS under the European Directive do not generally obtain substantive employment in Wales. (Tables 6 & 7 refer).

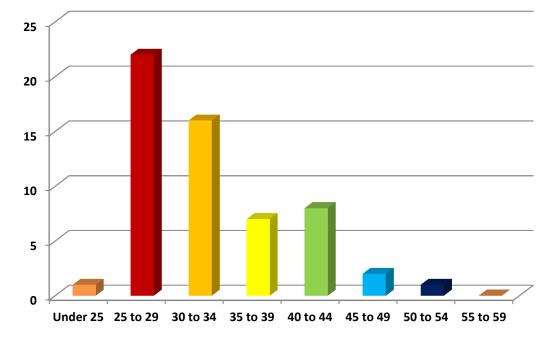
Country	2008 - 09	%	2009 - 10	%	2010 - 11	%	2011 - 12	%	2012 - 13	%	Total	%
Spain	3	15.8	5	14.7	9	33.3	11	22.0	35	61.4	63	33.7
Poland	2	10.5	15	44.1	10	37	9	18.0	6	10.5	42	22.5
Romania	0	0	3	8.8	0	0	7	14.0	3	5.3	13	7.0
Hungary	3	15.8	2	5.9	1	3.7	5	10.0	0	0	11	5.9
Greece	1	5.3	0	0	0	0	2	4.0	6	10.5	9	4.8
Ireland (Republic of)	0	0	0	0	4	14.8	2	4.0	3	5.3	9	4.8
Germany	2	10.5	2	5.9	0	0	2	4.0	0	0	6	3.2
Netherlands	0	0	2	5.9	0	0	3	6.0	0	0	5	2.7
Lithuania	0	0	0	0	0	0	3	6.0	1	1.8	4	2.1
Other EU country	4	21.1	0	0	0	0	0	0.0	0	0	4	2.1
Bulgaria	2	10.5	0	0	0	0	0	0.0	1	1.8	3	1.6
France	0	0	1	2.9	2	7.4	0	0	0	0	3	1.6
Slovakia	0	0	2	5.9	0	0	1	2.0	0	0	3	1.6
Austria	0	0	0	0	1	3.7	1	2.0	0	0	2	1.1
Belgium	0	0	0	0	0	0	2	4.0	0	0	2	1.1
Czech Republic	0	0	2	5.9	0	0	0	0	0	0	2	1.1
Malta	1	5.3	0	0	0	0	1	2.0	0	0	2	1.1
Denmark	0	0	0	0	0	0	1	2.0	0	0	1	0.5
Estonia	1	5.3	0	0	0	0	0	0	0	0	1	0.5
Italy	0	0	0	0	0	0	0	0	1	1.8	1	0.5
Portugal	0	0	0	0	0	0	0	0	1	1.8	1	0.5
Total Awarded QTS	19	100	34	100	27	100	50	100	57	100	187	100
Number of Declined Applications	17		16		8		14		21		76	
Total Number of Applications	36		50		35		64		78		263	

1. The number of teachers awarded QTS recognition under European Directive 2005/36 by country of origin

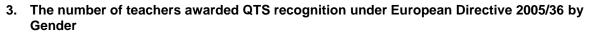
	2008 - 09	%	2009 - 10	%	2010 - 11	%	2011 - 12	%	2012 - 13	%	Total	%
Under 25	0	0	0	0	0	0	0	0	1	1.8	1	0.5
25 to 29	7	36.8	18	52.9	12	44.4	17	34.0	22	38.6	76	40.6
30 to 34	3	15.8	7	20.6	9	33.3	21	42.0	16	28.1	56	30.0
35 to 39	3	15.8	4	11.8	5	18.5	7	14.0	7	12.3	26	13.9
40 to 44	4	21.1	3	8.8	0	0	2	4.0	8	14.0	17	9.1
45 to 49	1	5.3	2	5.9	1	3.7	1	2.0	2	3.5	7	3.7
50 to 54	0	0	0	0	0	0	2	4.0	1	1.8	3	1.6
55 to 59	1	5.3	0	0	0	0	0	0	0	0	1	0
Total	19	100	34	100	27	100	50	100	57	100	187	100



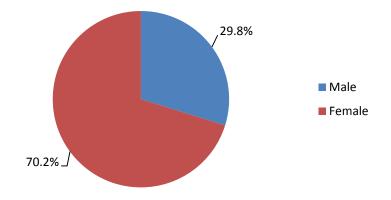




Gender	2008 - 09	%	2009 - 10	%	2010 - 11	%	2011 - 12	%	2012 - 13	%	Total	%
Male	2	10.5	7	20.6	8	29.6	10	20.0	17	29.8	44	23.5
Female	17	89.5	27	79.4	19	70.4	40	80.0	40	70.2	143	76.5
Total	19	100	34	100	27	100	50	100	57	100	187	100

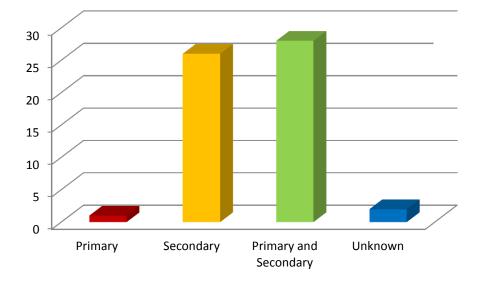






4. The number of teachers awarded QTS recognition under European Directive 2005/36 by sector trained

Sector	2008 - 09	%	2009 - 10	%	2010 - 11	%	2011 - 12	%	2012 - 13	%	Total	%
Primary	2	10.5	0	0.0	1	3.7	7	14.0	1	1.8	11	5.9
Secondary	5	26.3	7	20.6	12	44.4	21	42.0	26	45.6	71	38.0
Primary and Secondary	3	15.8	26	76.5	14	51.9	22	44.0	28	49.1	93	49.7
Unknown	9	47.4	1	2.9	0	0	0	0	2	3.5	12	6.4
Total	19	100	34	100	27	100	50	100	57	100	187	100



2012 - 13

5. The number of teachers awarded QTS recognition under European Directive 2005/36 by subject trained (secondary and primary & secondary)

Subject	2008 - 09	%	2009 - 10	%	2010 - 11	%	2011 - 12	%	2012 - 13	%	Total	%
Art	0	0	1	3	0	0	0	0	0	0	1	0.6
Biology	0	0	0	0	0	0	2	4.7	0	0	2	1.2
Biology and Science	0	0	0	0	1	3.8	0	0	0	0	1	0.6
Catering & Institutional Management	1	12.5	0	0	0	0	0	0	0	0	1	0.6
Chemistry	0	0	0	0	0	0	2	4.7	1	1.9	3	1.8
Design Technology	0	0	0	0	0	0	0	0	1	1.9	1	0.6
Drawing	1	12.5	0	0	0	0	0	0	0	0	1	0.6
Economics	0	0	0	0	1	3.8	0	0	2	3.7	3	1.8
Education	0	0	1	3	0	0	0	0	1	1.9	2	1.2
English	1	12.5	7	21.2	3	11.5	1	2.3	5	9.3	17	10.4
English Language	0	0	5	15.2	4	15.4	6	14	13	24.1	28	17.1
English Lang and Literature	0	0	2	6.1	0	0	1	2.3	0	0	3	1.8
Fine Art	0	0	0	0	0	0	1	2.3	0	0	1	0.6
French	0	0	1	3	0	0	3	7	0	0	4	2.4
General Primary	0	0	0	0	0	0	0	0	4	7.4	4	2.4
General Science	1	12.5	0	0	0	0	0	0	0	0	1	0.6
General studies	0	0	0	0	0	0	0	0	1	1.9	1	0.6
Geography	1	12.5	0	0	2	7.7	4	9.3	0	0	7	4.3
German	0	0	1	3	3	11.5	2	4.7	1	1.9	7	4.3
History	0	0	3	9.1	2	7.7	4	9.3	2	3.7	11	6.7
Mathematics	1	12.5	2	6.1	1	3.8	3	7	2	3.7	9	5.5
Modern Foreign Languages	1	12.5	2	6.1	0	0	2	4.7	0	0	5	3.0
Music	0	0	2	6.1	2	7.7	1	2.3	1	1.9	6	3.7
Philology	0	0	0	0	0	0	0	0	1	1.9	1	0.6
Philosophy	0	0	1	3	0	0	3	7	0	0	4	2.4
Physical Education	1	12.5	4	12.1	3	11.5	3	7	4	7.4	15	9.1
Physics	0	0	0	0	0	0	1	2.3	3	5.6	4	2.4
Political Science	0	0	0	0	0	0	1	2.3	0	0	1	0.6
Primary Curriculum	0	0	0	0	2	7.7	2	4.7	6	11.1	10	6.1
Religious Studies	0	0	0	0	0	0	0	0	1	1.9	1	0.6
Social Science	0	0	0	0	0	0	0	0	1	1.9	1	0.6
Spanish	0	0	1	3	0	0	0	0	0	0	1	0.6
Spanish Lang, Lit & Cult	0	0	0	0	1	3.8	1	2.3	2	3.7	4	2.4
Spanish Language & Studies	0	0	0	0	0	0	0	0	1	1.9	1	0.6
Technology	0	0	0	0	0	0	0	0	1	1.9	1	0.6
Visual Art	0	0	0	0	1	3.8	0	0	0	0	1	0.6
Total	8	100	33	100	26	100	43	100	54	100	164	100

6. The number of teachers awarded QTS recognition under European Directive 2005/36 between 01/04/2008 – 31/03/2009 and employment description on 31st March 2013

Employment	2012 - 13	%
Teacher	4	21.1
Supply teacher	3	15.8
Not currently employed as a teacher; but employed in a profession other than education	1	5.3
Not currently employed as a teacher; but working in education field	1	5.3
Total Registered	9	47.4
Awarded QTS in 08/09 - not registered	10	52.6
Total	19	100

As at the 31st March 2013 47.4% of those awarded QTS between 1st April 2008 & 31st March 2009 were still registered with 36.8% actually working as a teacher.

7. The number of teachers awarded QTS recognition under European Directive 2005/36 between 01/04/2009 – 31/03/2010 and employment description on 31st March 2013

Employment	2012 - 13	%
Supply teacher	6	17.6
Career break or unemployed	4	11.8
Teacher	1	2.9
Home tutor (Private)	1	2.9
Not currently employed as a teacher; but working in an education field	1	2.9
Total Registered	13	38.2
Awarded QTS in 09/10 - not registered	21	61.8
Total	34	100

As at the 31st March 2013 38.2% of those awarded QTS between 1st April 2009 & 31st March 2010 were still registered with 20.5% actually working as a teacher.