

The Education Workforce Council (EWC)

An analysis of EWC registered further education teachers in Wales

Introduction

FE teachers have been registered with the Education Workforce Council since 1st April 2015. Although data in respect of FE teachers has been published by others in previous years, when the Council was preparing to register FE teachers for the first time there were very few data analyses available and consequently, very little known about those who provide education in the sector.

Conversely, school teachers have been registered with the EWC (and previously the GTCW) since 2001 and, as a result, the Council holds extensive and unique data about school teachers which is evidenced in the Council's Annual Statistics Digest.

Executive summary

The data to create the FE teacher records on the Register of Education Practitioners was initially provided to the Council by the FE institutions in Wales and since 1st April 2015, practitioners have had online access to their own personal records in order to maintain them.

This report provides initial analyses of the gender and age profile of FE teachers with those fields subsequently split by FE institution. We have also added some additional analyses to consider how the FE teacher workforce compares to registered school teachers.

Main findings

- 59% of registered FE teachers are female. Whilst there are more females teaching in FE colleges than males, the prevalence of female teachers within schools is significantly higher at 75%;
- The percentage gender split across colleges (section 1, table 3) largely mirrors the overall sector picture with all colleges having more female FE teachers than male;
- The FE teacher workforce appears to be more mature than that of school teachers with 60% of registered school teachers being under 45 years of age compared with 40% of FE teachers.

Future Analyses

The Council is working with FE teachers to populate their records on the Register of Education Practitioners. The Council intends to follow these initial analyses with further reports in respect of topics such as Welsh language, ethnicity, national identity, disability and subject taught.

Section 1

1. Number of FE teachers registered with EWC by employer

Employer	Number	(%)
Bridgend College	349	5.7
Cardiff and Vale College	428	7.0
Coleg Cambria	611	10.0
Coleg Ceredigion	79	1.3
Coleg Gwent	791	12.9
Coleg Sir Gâr	459	7.5
Coleg y Cymoedd	478	7.8
Gower College Swansea	415	6.8
Grwp Llandrillo Menai	813	13.3
Grwp NPTC Group	471	7.7
Pembrokeshire College	209	3.4
St David's Catholic College	98	1.6
The College Merthyr Tydfil	166	2.7
WEA YMCA CC Cymru	299	4.9
Agency	153	2.5
Other	95	1.6
No Employment Recorded	204	3.3
Total	6,118	100

2. Number of FE teachers registered with EWC by gender

	Number	(%)
Male	2,504	40.9
Female	3,614	59.1
Total	6,118	100

3. Number of FE teachers registered with EWC by gender and employer

	Male	(%)	Female	(%)	Total
Bridgend College	159	45.6	190	54.4	349
Cardiff and Vale College	184	43.0	244	57.0	428
Coleg Cambria	268	43.9	343	56.1	611
Coleg Ceredigion	29	36.7	50	63.3	79
Coleg Gwent	329	41.6	462	58.4	791
Coleg Sir Gâr	197	42.9	262	57.1	459
Coleg y Cymoedd	191	40.0	287	60.0	478
Gower College Swansea	175	42.2	240	57.8	415
Grwp Llandrillo Menai	332	40.8	481	59.2	813
Grwp NPTC Group	189	40.1	282	59.9	471
Pembrokeshire College	88	42.1	121	57.9	209
St David's Catholic College	38	38.8	60	61.2	98
The College Merthyr Tydfil	71	42.8	95	57.2	166
WEA YMCA CC Cymru	92	30.8	207	69.2	299
Agency	62	40.5	91	59.5	153
Other	24	25.3	71	74.7	95
No Employment Recorded	76	37.3	128	62.7	204
Total	2,504	40.9	3,614	59.1	6,118

4. Number of FE teachers registered with EWC by age

	Number	(%)
Under 25	72	1.2
25 to 29	390	6.4
30 to 34	559	9.1
35 to 39	664	10.9
40 to 44	789	12.9
45 to 49	981	16.0
50 to 54	1,012	16.5
55 to 59	862	14.1
60 to 64	510	8.3
65 +	279	4.6
Total	6,118	100

5. Number of FE teachers registered with EWC by age and gender

	Male	(%)	Female	(%)	Total
Under 25	29	40.3	43	59.7	72
25 to 29	144	36.9	246	63.1	390
30 to 34	199	35.6	360	64.4	559
35 to 39	236	35.5	428	64.5	664
40 to 44	294	37.3	495	62.7	789
45 to 49	380	38.7	601	61.3	981
50 to 54	427	42.2	585	57.8	1,012
55 to 59	389	45.1	473	54.9	862
60 to 64	255	50.0	255	50.0	510
65 +	151	54.1	128	45.9	279
Total	2,504	40.9	3,614	59.1	6,118

6. Percentage of FE teachers registered with EWC by age and employer

	Percentage (%)									
	Under 25	25 to 29	30 to 34	35 to 39	40 to 44	45 to 49	50 to 54	55 to 59	60 to 64	65 +
Bridgend College	2.3	6.6	10.0	13.8	16.6	15.8	13.5	10.6	6.0	4.9
Cardiff and Vale College	0.2	3.5	11.7	13.8	10.7	19.2	17.8	13.1	7.2	2.8
Coleg Cambria	0.5	5.6	6.9	9.0	13.6	15.2	16.0	17.2	10.6	5.4
Coleg Ceredigion	1.3	5.1	7.6	16.5	7.6	12.7	17.7	13.9	10.1	7.6
Coleg Gwent	1.6	9.1	12.5	12.5	11.9	14.5	14.8	12.9	6.6	3.5
Coleg Sir Gâr	1.3	7.4	7.4	10.5	11.1	18.5	17.6	11.5	9.8	4.8
Coleg y Cymoedd	0.6	3.8	9.6	9.4	15.7	18.2	15.3	18.2	7.3	1.9
Gower College Swansea	0.7	3.9	10.4	12.8	14.9	17.1	18.6	11.3	7.0	3.4
Grwp Llandrillo Menai	1.0	5.8	7.0	9.5	12.4	17.3	18.1	15.3	8.1	5.5
Grwp NPTC Group	0.4	4.9	9.1	10.4	12.5	14.2	18.3	15.3	8.5	6.4
Pembrokeshire College	2.4	2.9	5.7	6.7	15.8	17.7	17.7	14.4	11.0	5.7
St David's Catholic College	0.0	19.4	13.3	16.3	17.3	18.4	9.2	4.1	1.0	1.0
The College Merthyr Tydfil	1.8	6.0	12.0	13.3	11.4	11.4	18.7	14.5	10.2	0.6
WEA YMCA CC Cymru	0.3	2.0	2.7	5.4	7.7	15.7	18.7	18.1	17.1	12.4
Agency	2.6	17.6	9.2	11.1	14.4	9.8	17.6	10.5	5.9	1.3
Other	2.1	11.6	11.6	12.6	15.8	9.5	11.6	16.8	5.3	3.2
No Employment Recorded	4.4	12.3	12.7	10.3	12.3	14.7	12.3	11.8	5.9	3.4
Total	1.2	6.4	9.1	10.9	12.9	16.0	16.5	14.1	8.3	4.6

Section 2

1. Number of FE teachers registered with EWC by gender (10th November 2015) compared to the number of registered school teachers (1st March 2015)

	Number of FE Teachers	(%)	Number of School Teachers	(%)
Male	2,504	40.9	9,185	24.6
Female	3,614	59.1	28,170	75.4
Total	6,118	100	37,355	100

2. Number of FE teachers registered with EWC by age and gender (10th November 2015) compared to the number of registered school teachers (1st March 2015)

	Number of FE Teachers	(%)	Number of School Teachers	(%)
Under 25	72	1.2	1,535	4.1
25 to 29	390	6.4	4,775	12.8
30 to 34	559	9.1	5,357	14.3
35 to 39	664	10.9	5,354	14.3
40 to 44	789	12.9	5,596	15.0
45 to 49	981	16.0	4,382	11.7
50 to 54	1,012	16.5	3,685	9.9
55 to 59	862	14.1	3,784	10.1
60 to 64	510	8.3	2,167	5.8
65 +	279	4.6	720	1.9
Total	6,118	100	37,355	100

Notes:-

Section1 - Data taken from the Register of Education Practitioners on 10th November 2015

- All data provided relates to “registered FE teachers” and the numbers are displayed as “actuals” rather than “full-time equivalents”;
- The data includes all practitioners registered in the category of FE teacher or registered in both the school and FE teacher categories. (5,784 practitioners registered within the FE teacher category only; and 334 practitioners registered within the FE and school teacher categories);
- The number of registered FE teachers is “real time” and can go up or down, depending on new registrations and de-registrations;
- The data is based on the first employment record held regardless of the number of employment records a teacher may have;
- Supply teachers are only counted once regardless of the number of supply teacher agencies they work for;
- Included within the ‘Other’ employer category are practitioners whose main employment recorded on the Register is as a school teacher within a local authority maintained school.

Section 2

- Includes comparison data with EWC registered school teachers in relation to gender and age profile – **the data date for school teachers was 1st March 2015.**
- The following also applies to the school teacher data:
 - The numbers are displayed as “actuals” rather than “full-time equivalents”;
 - The number of registered school teachers is “real time” and can go up or down, depending on new registrations and de-registrations.