



Cyngor Addysgu Cyffredinol Cymru
General Teaching Council for Wales

Annual Statistics Digest

March 2014



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Introduction

Background

The General Teaching Council for Wales is the statutory, self-regulating professional body for teachers in Wales. We aim to contribute to improving standards of teaching and the quality of learning as well as maintaining and improving standards of professional conduct amongst teachers in the interests of the public.

Introduction to this Digest

The Annual Statistics Digest has been produced from the GTCW Register of Qualified Teachers. The Register represents an important and unique information source concerning registered teachers in Wales.

The information that we are able to hold on the Register, is set out in The General Teaching Council for Wales (Functions) Regulations 2000 (as amended). For inclusion we have selected those data fields which we consider to have a high level of accuracy and completeness.

It is important to note that the Digest contains data based on the following criteria:

- All data in the report relates to 'registered teachers'. This includes teachers currently working in the maintained schools sector and those who are not working as teachers in the maintained sector, but who have chosen to register with their professional body.
- Registered teacher numbers are displayed as 'actuals' rather than full-time 'equivalents'.
- Supply teachers are counted once only.
- The census date used for the data taken from the Register is 1st March 2014.

These criteria differ from other information sources, such as those published by the Department for Education and the Welsh Government.

Where possible we have provided a five year data trend. However, tables 1.12 & 3.10 only show a three year trend due to the volume of data involved. Also, in section 4, a four year trend is provided in respect of Deputy and Assistant Headteachers as this data was only included for the first time in 2011.

We have published the Statistics Digest annually since March 2002 and copies from each year are available to download from our website www.gtcw.org.uk if required.

Further information

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Section I

REGISTERED TEACHERS



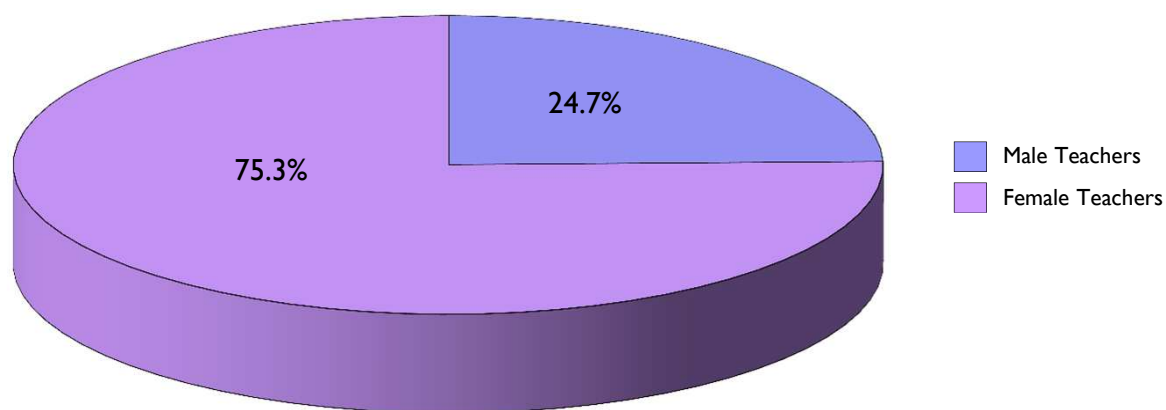
1.1 Number of teachers registered with GTC Wales

	March 2010	March 2011	March 2012	March 2013	March 2014
	Number of Teachers	Number of Teachers	Number of Teachers	Number of Teachers	Number of Teachers
TOTAL	38,896	38,770	38,290	37,862	37,673

1.2 Number of teachers registered with GTC Wales by gender

	March 2010		March 2011		March 2012		March 2013		March 2014	
	Number of Teachers	Percentage (%)	Number of Teachers	Percentage (%)	Number of Teachers	Percentage (%)	Number of Teachers	Percentage (%)	Number of Teachers	Percentage (%)
Male Teachers	9,873	25.4	9,795	25.3	9,589	25.0	9,386	24.8	9,294	24.7
Female Teachers	29,023	74.6	28,975	74.7	28,701	75.0	28,476	75.2	28,379	75.3
TOTAL	38,896	100%	38,770	100%	38,290	100%	37,862	100%	37,673	100%

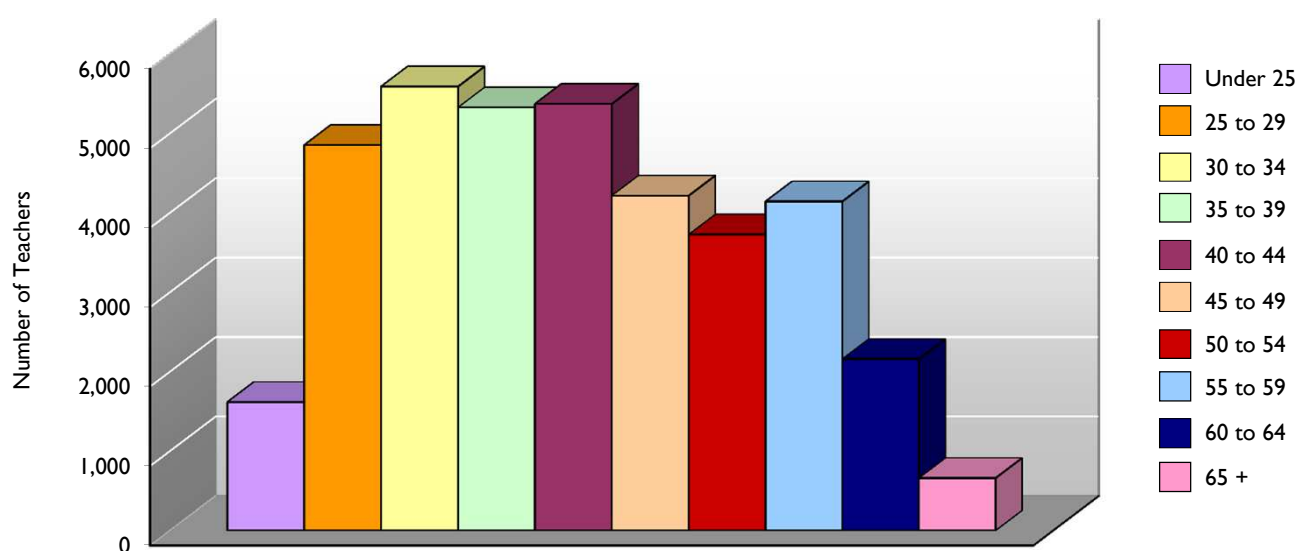
March 2014



1.3 Number of teachers registered with GTC Wales by age

	March 2010		March 2011		March 2012		March 2013		March 2014	
	Number of Teachers	Percentage (%)	Number of Teachers	Percentage (%)	Number of Teachers	Percentage (%)	Number of Teachers	Percentage (%)	Number of Teachers	Percentage (%)
Under 25	1,940	5.0	1,887	4.9	1,826	4.8	1,690	4.5	1,618	4.3
25 to 29	4,997	12.8	4,943	12.7	4,944	12.9	4,926	13.0	4,854	12.9
30 to 34	5,298	13.6	5,418	14.0	5,480	14.3	5,576	14.7	5,591	14.8
35 to 39	5,442	14.0	5,473	14.1	5,422	14.2	5,326	14.1	5,328	14.1
40 to 44	4,398	11.3	4,597	11.9	4,852	12.7	5,120	13.5	5,372	14.3
45 to 49	3,914	10.1	3,912	10.1	4,017	10.5	4,147	11.0	4,217	11.2
50 to 54	4,712	12.1	4,421	11.4	4,079	10.7	3,747	9.9	3,728	9.9
55 to 59	5,293	13.6	5,081	13.1	4,754	12.4	4,481	11.8	4,144	11.0
60 to 64	2,350	6.0	2,478	6.4	2,320	6.1	2,216	5.9	2,160	5.7
65 +	552	1.4	560	1.4	596	1.6	633	1.7	661	1.8
TOTAL	38,896	100%	38,770	100%	38,290	100%	37,862	100%	37,673	100%

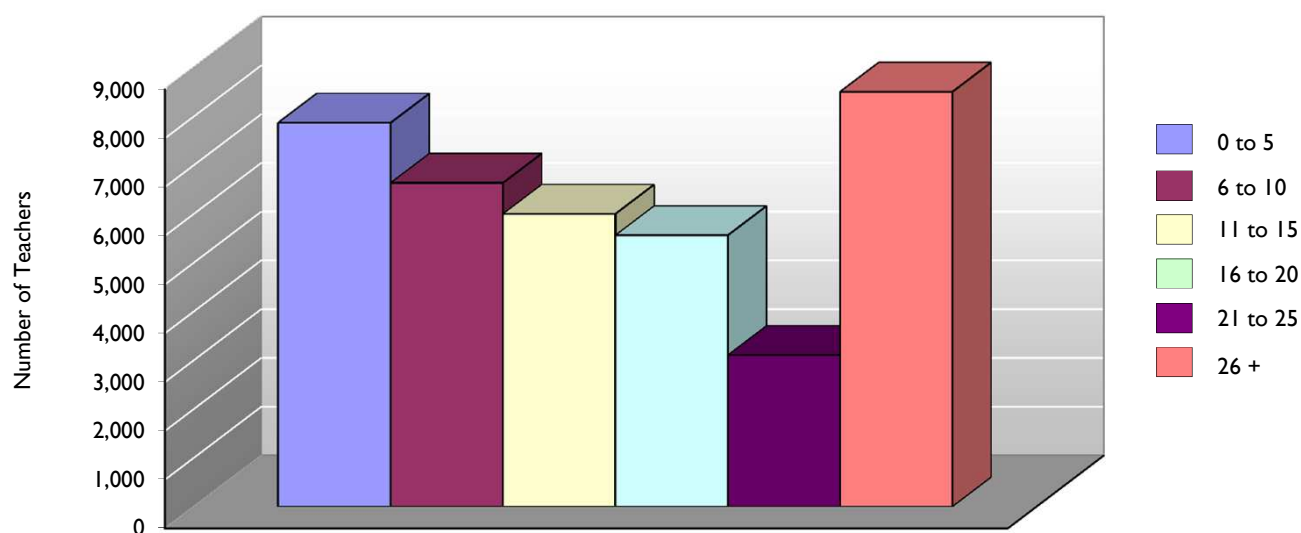
March 2014



1.4 Number of teachers registered with GTC Wales by number of years since QTS

	March 2010		March 2011		March 2012		March 2013		March 2014	
Number of years in service	Number of Teachers	Percentage (%)	Number of Teachers	Percentage (%)	Number of Teachers	Percentage (%)	Number of Teachers	Percentage (%)	Number of Teachers	Percentage (%)
0 to 5	8,784	22.6	8,652	22.3	8,439	22.0	8,153	21.5	7,868	20.9
6 to 10	6,472	16.6	6,374	16.4	6,534	17.1	6,623	17.5	6,636	17.6
11 to 15	5,905	15.2	6,144	15.8	6,021	15.7	5,962	15.7	6,000	15.9
16 to 20	3,713	9.5	4,125	10.6	4,676	12.2	5,192	13.7	5,561	14.8
21 to 25	2,490	6.4	2,642	6.8	2,777	7.3	2,903	7.7	3,104	8.2
26 +	11,532	29.6	10,833	27.9	9,843	25.7	9,029	23.8	8,504	22.6
TOTAL	38,896	100%	38,770	100%	38,290	100%	37,862	100%	37,673	100%

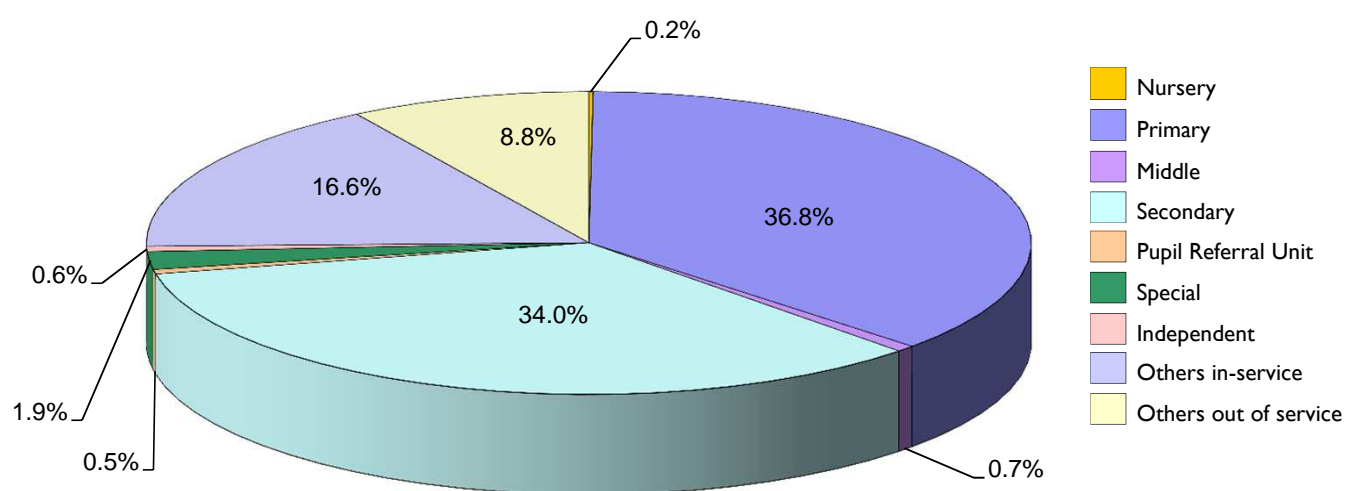
March 2014



1.5 Number of teachers registered with GTC Wales by phase

	March 2010	March 2011	March 2012	March 2013	March 2014	
	Percentage (%)	Percentage (%)	Percentage (%)	Percentage (%)	Number of Teachers	Percentage (%)
Nursery	0.2	0.2	0.2	0.2	59	0.2
Primary	35.7	35.2	36.2	36.3	13,873	36.8
Middle	N/A	N/A	N/A	0.7	255	0.7
Secondary	34.6	34.2	34.4	34.1	12,820	34.0
Pupil Referral Unit	0.4	0.5	0.5	0.5	180	0.5
Special	1.8	1.8	1.8	1.9	714	1.9
Independent	0.6	0.6	0.6	0.6	213	0.6
Others in-service	17.3	17.4	16.8	16.3	6,241	16.6
Others out of service	9.4	10.0	9.4	9.7	3,318	8.8
TOTAL	100%	100%	100%	100%	37,673	100%

March 2014



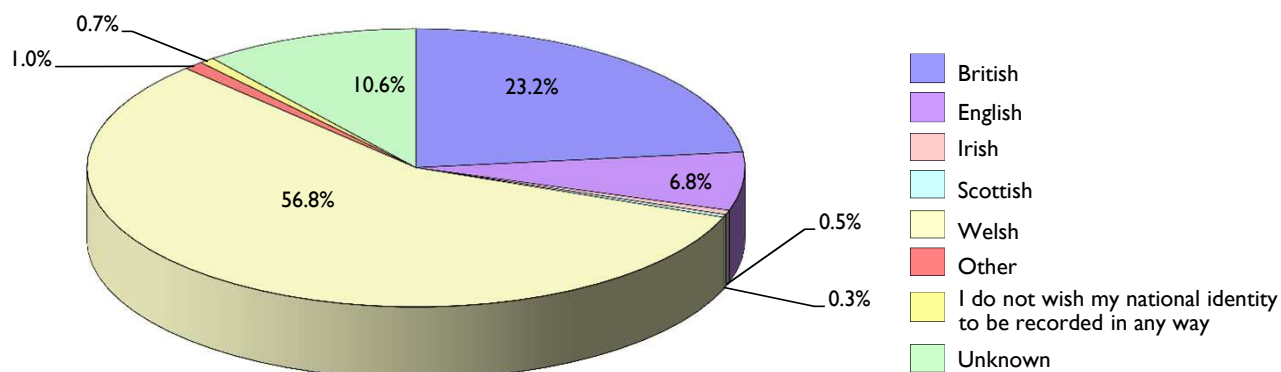
1.6 Number of teachers registered with GTC Wales by Ethnic Group

	March 2010	March 2011	March 2012	March 2013	March 2014	
	Percentage (%)	Percentage (%)	Percentage (%)	Percentage (%)	Number of Teachers	Percentage (%)
Any other ethnic group	0.1	0.1	0.1	0.1	38	0.1
Asian or Asian British: Any other Asian background	0	0.1	0.1	0	19	0.1
Asian or Asian British: Bangladeshi	0	0	0	0	14	0
Asian or Asian British: Indian	0.1	0.1	0.1	0.1	48	0.1
Asian or Asian British: Pakistani	0.1	0.1	0.1	0.1	38	0.1
Black or Black British: African	0	0	0.1	0.1	24	0.1
Black or Black British: Any other Black background	0	0	0	0	8	0
Black or Black British: Caribbean	0.1	0	0	0.1	22	0.1
Chinese or Chinese British	0	0	0.1	0	16	0
Mixed: Any other mixed background	0.2	0.2	0.2	0.2	65	0.2
Mixed: White and Asian	0.1	0.1	0.1	0.1	50	0.1
Mixed: White and Black African	0	0	0	0	19	0.1
Mixed: White and Black Caribbean	0.1	0.1	0.1	0.1	25	0.1
White: Any other white background	1.7	1.8	1.8	1.8	700	1.9
White: British	77.7	81.4	82.4	83.4	31,833	84.5
I do not wish my ethnic group to be recorded in any way	1.5	1.7	1.6	1.5	537	1.4
Unknown	18.2	14.3	13.4	12.4	4,217	11.2
TOTAL	100%	100%	100%	100%	37,673	100%

1.7 Number of teachers registered with GTC Wales by National Identity

	March 2010	March 2011	March 2012	March 2013	March 2014	
	Percentage (%)	Percentage (%)	Percentage (%)	Percentage (%)	Number of Teachers	Percentage (%)
British	29.5	23.2	23.2	23.2	8,741	23.2
English	6.1	7.2	7.1	6.9	2,549	6.8
Irish	0.5	0.5	0.5	0.5	194	0.5
Scottish	0.4	0.4	0.4	0.4	125	0.3
Welsh	44.9	53.4	54.5	55.6	21,415	56.8
Other	0.8	0.9	0.9	0.9	373	1.0
I do not wish my national identity to be recorded in any way	0.5	0.9	0.8	0.8	279	0.7
Unknown	17.2	13.5	12.7	11.7	3,997	10.6
TOTAL	100%	100%	100%	100%	37,673	100%

March 2014



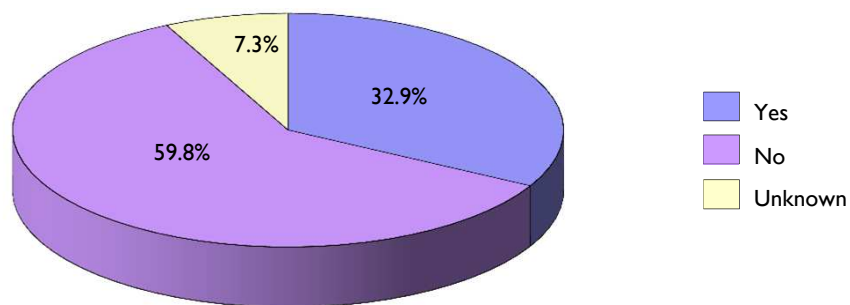
1.8 Number of teachers registered with GTC Wales who have made a declaration regarding their disability in accordance with the Equality Act 2010

	March 2010		March 2011		March 2012		March 2013		March 2014	
	Number of Teachers	Percentage (%)	Number of Teachers	Percentage (%)	Number of Teachers	Percentage (%)	Number of Teachers	Percentage (%)	Number of Teachers	Percentage (%)
Yes	98	0.3	106	0.3	101	0.3	98	0.3	85	0.2
No	38,798	99.7	38,664	99.7	38,189	99.7	37,764	99.7	37,588	99.8
TOTAL	38,896	100%	38,770	100%	38,290	100%	37,862	100%	37,673	100%

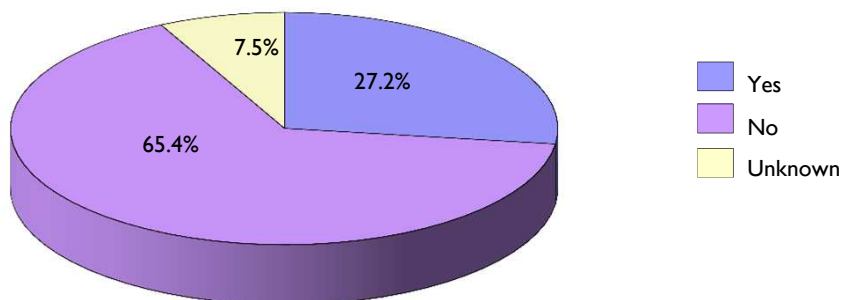
1.9 Number of teachers registered with GTC Wales by the Welsh Language

	Welsh speaker						Able to teach through medium of Welsh					
	March 2010	March 2011	March 2012	March 2013	March 2014		March 2010	March 2011	March 2012	March 2013	March 2014	
	Percentage (%)	Percentage (%)	Percentage (%)	Percentage (%)	Number of Teachers	Percentage (%)	Percentage (%)	Percentage (%)	Percentage (%)	Percentage (%)	Number of Teachers	Percentage (%)
Yes	31.7	32.0	32.3	32.5	12,404	32.9	26.0	26.3	26.7	26.9	10,229	27.2
No	56.7	58.6	58.9	59.4	22,529	59.8	62.1	64.0	64.3	64.8	24,637	65.4
Unknown	11.6	9.4	8.8	8.1	2,740	7.3	12.0	9.7	9.0	8.3	2,807	7.5
TOTAL	100%	100%	100%	100%	37,673	100%	100%	100%	100%	100%	37,673	100%

Welsh speaker - March 2014



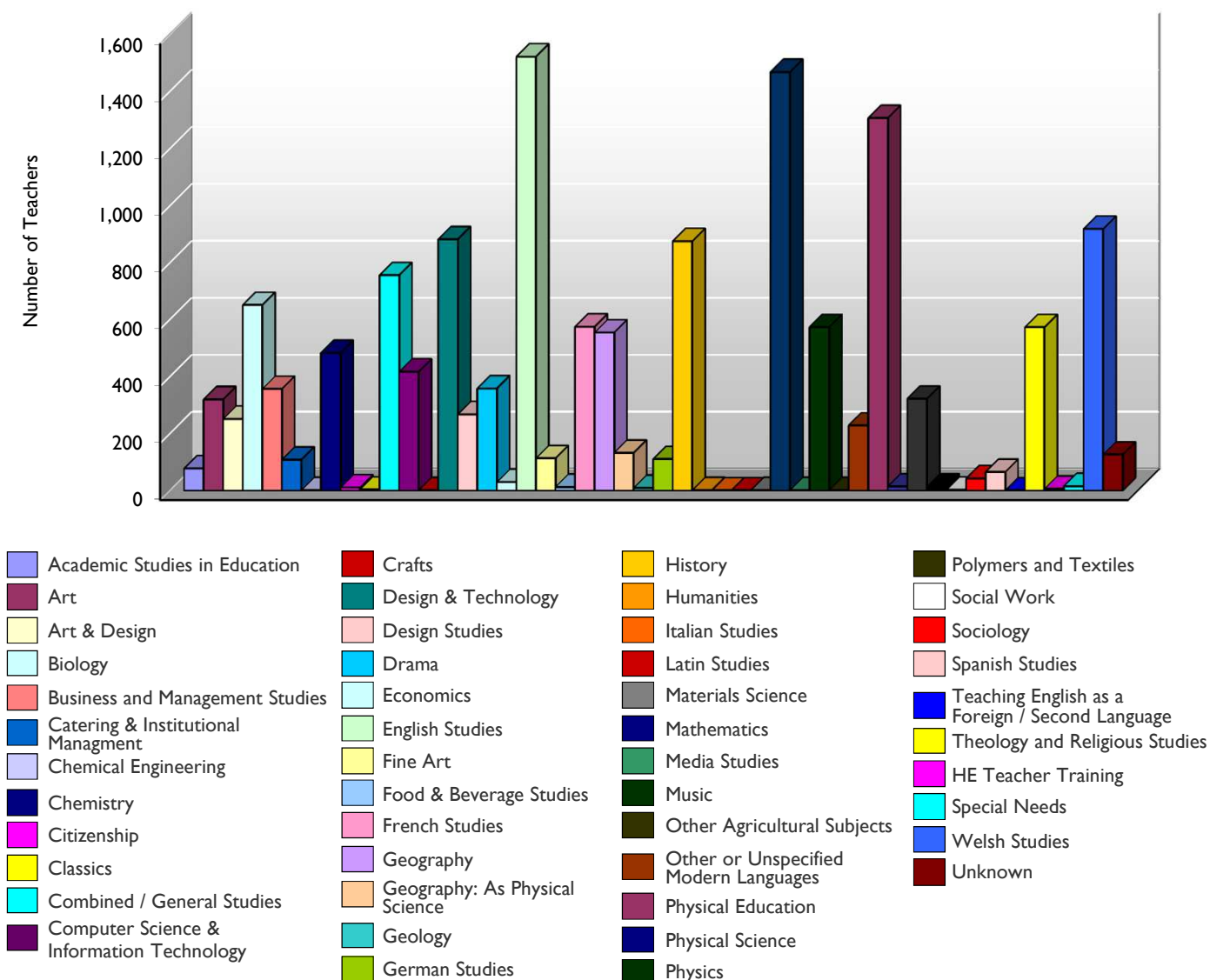
Able to teach through the medium of Welsh - March 2014



**1.10 Number of teachers registered with GTC Wales by ITET subject trained
(secondary trained teachers only)**

Subject	March 2010		March 2011		March 2012		March 2013		March 2014	
	Number of Teachers	Percentage (%)	Number of Teachers	Percentage (%)	Number of Teachers	Percentage (%)	Number of Teachers	Percentage (%)	Number of Teachers	Percentage (%)
Academic Studies in Education	56	0.4	85	0.6	73	0.5	78	0.5	78	0.5
Art	270	2.1	289	2.1	299	2.1	326	2.3	321	2.2
Art & Design	264	2.0	270	2.0	270	1.9	254	1.8	252	1.7
Biology	622	4.8	638	4.7	646	4.6	660	4.6	652	4.5
Business and Management Studies	330	2.5	344	2.5	351	2.5	352	2.5	357	2.4
Catering & Institutional Management	117	0.9	112	0.8	113	0.8	110	0.8	109	0.7
Chemical Engineering	2	0	2	0	2	0	2	0	2	0
Chemistry	435	3.3	456	3.4	458	3.3	470	3.3	484	3.3
Citizenship	9	0.1	11	0.1	10	0.1	13	0.1	11	0.1
Classics	4	0.0	3	0.0	3	0.0	3	0	4	0
Combined / General Science	663	5.1	688	5.1	709	5.1	732	5.1	757	5.2
Computer Science & Information Technology	311	2.4	355	2.6	389	2.8	409	2.9	418	2.9
Crafts	5	0	3	0	3	0	3	0	2	0
Design & Technology	718	5.5	770	5.7	811	5.8	844	5.9	883	6.0
Design Studies	288	2.2	287	2.1	274	2.0	275	1.9	268	1.8
Drama	296	2.3	323	2.4	331	2.4	359	2.5	359	2.5
Economics	34	0.3	33	0.2	32	0.2	32	0.2	30	0.2
English Studies	1,343	10.3	1,405	10.3	1,410	10.1	1,459	10.2	1,523	10.4
Fine Art	117	0.9	110	0.8	108	0.8	114	0.8	114	0.8
Food & Beverage Studies	10	0.1	12	0.1	12	0.1	12	0.1	13	0.1
French Studies	575	4.4	574	4.2	574	4.1	571	4.0	576	3.9
Geography	495	3.8	501	3.7	513	3.7	538	3.8	555	3.8
Geography: As Physical Science	127	1.0	136	1.0	138	1.0	136	1.0	133	0.9
Geology	12	0.1	12	0.1	11	0.1	10	0.1	10	0.1
German Studies	104	0.8	112	0.8	116	0.8	114	0.8	111	0.8
History	786	6.0	811	6.0	841	6.0	857	6.0	876	6.0
Humanities	3	0	3	0	3	0	2	0	2	0
Italian Studies	3	0	3	0	4	0	3	0	1	0
Latin Studies	2	0	2	0	1	0	1	0	1	0
Materials Science	2	0	2	0	2	0	2	0	2	0
Mathematics	1,244	9.5	1,305	9.6	1,358	9.7	1,412	9.9	1,469	10.1
Media Studies	1	0	1	0	1	0	2	0	2	0
Music	562	4.3	566	4.2	573	4.1	577	4.0	574	3.9
Other Agricultural Subjects	4	0	3	0	2	0	1	0	2	0
Other or Unspecified Modern Languages	169	1.3	196	1.4	214	1.5	218	1.5	229	1.6
Physical Education	1,167	9.0	1,210	8.9	1,254	9.0	1,285	9.0	1,308	9.0
Physical Science	13	0.1	13	0.1	13	0.1	13	0.1	15	0.1
Physics	284	2.2	301	2.2	311	2.2	319	2.2	323	2.2
Polymers and Textiles	14	0.1	15	0.1	14	0.1	16	0.1	15	0.1
Social Work	3	0	3	0	3	0	3	0	3	0
Sociology	36	0.3	41	0.3	44	0.3	44	0.3	43	0.3
Spanish Studies	55	0.4	59	0.4	60	0.4	65	0.5	66	0.5
Teaching English as a Foreign / Second Language	2	0	1	0	1	0	1	0	1	0
Theology and Religious Studies	475	3.6	521	3.8	546	3.9	570	4.0	574	3.9
HE Teacher Training	7	0.1	6	0	6	0	7	0	7	0
Special Needs	20	0.2	17	0.1	17	0.1	18	0.1	16	0.1
Welsh Studies	794	6.1	835	6.1	874	6.3	891	6.2	919	6.3
Unknown	180	1.4	152	1.1	138	1.0	126	0.9	127	0.9
TOTAL	13,033	100%	13,597	100%	13,936	100%	14,309	100%	14,597	100%

Number of teachers registered with GTC Wales by ITET subject trained
(secondary trained teachers only) - March 2014



1.11 Number of teachers registered with GTC Wales by subject taught (secondary phase working only)

	March 2010		March 2011		March 2012		March 2013		March 2014	
	Number of Teachers	Percentage (%)	Number of Teachers	Percentage (%)	Number of Teachers	Percentage (%)	Number of Teachers	Percentage (%)	Number of Teachers	Percentage (%)
Accounting	2	0	2	0	1	0	1	0	1	0
Art	596	3.6	578	3.5	581	3.6	570	3.6	575	3.6
Biology	488	2.9	476	2.9	473	2.9	464	2.9	454	2.9
Business Studies	333	2.0	339	2.1	344	2.1	333	2.1	322	2.0
Careers	49	0.3	46	0.3	44	0.3	37	0.2	31	0.2
Chemistry	470	2.8	459	2.8	458	2.8	453	2.8	456	2.9
Child Development	66	0.4	67	0.4	60	0.4	62	0.4	57	0.4
Design & Technology	1,057	6.4	1,037	6.4	1,021	6.3	984	6.2	957	6.0
Drama	388	2.3	386	2.4	389	2.4	400	2.5	394	2.5
Economics	56	0.3	57	0.3	54	0.3	52	0.3	45	0.3
Electronics	24	0.1	24	0.1	23	0.1	20	0.1	21	0.1
Engineering	8	0	9	0	11	0.1	12	0.1	13	0.1
English	1,688	10.2	1,668	10.2	1,662	10.2	1,655	10.4	1,668	10.5
General Studies	32	0.2	31	0.2	40	0.2	22	0.1	19	0.1
Geography	761	4.6	726	4.4	709	4.4	691	4.3	673	4.3
Government & Politics	15	0.1	14	0.1	15	0.1	15	0.1	15	0.1
History	855	5.2	836	5.1	822	5.1	799	5.0	803	5.1
Home Economics	264	1.6	257	1.6	246	1.5	223	1.4	201	1.3
Humanities	48	0.3	47	0.3	55	0.3	52	0.3	50	0.3
Information Technology	766	4.6	778	4.8	797	4.9	762	4.8	746	4.7
Law	18	0.1	21	0.1	19	0.1	19	0.1	20	0.1
Mathematics	1,548	9.3	1,527	9.4	1,542	9.5	1,575	9.9	1,583	10.0
Media Studies	153	0.9	162	1.0	167	1.0	168	1.1	170	1.1
Modern Foreign Languages	854	5.2	841	5.2	817	5.0	790	5.0	789	5.0
Music	494	3.0	486	3.0	477	2.9	465	2.9	458	2.9
Personal, Health & Social Education	260	1.6	233	1.4	224	1.4	203	1.3	199	1.3
Physical Education	1,154	7.0	1,132	6.9	1,153	7.1	1,128	7.1	1,141	7.2
Physics	433	2.6	430	2.6	427	2.6	417	2.6	414	2.6
Psychology	83	0.5	84	0.5	91	0.6	93	0.6	96	0.6
Religious Education	665	4.0	660	4.0	660	4.1	659	4.1	661	4.2
Science	1,275	7.7	1,260	7.7	1,266	7.8	1,245	7.8	1,243	7.9
Sociology	89	0.5	92	0.6	94	0.6	94	0.6	91	0.6
Special Educational Needs	458	2.8	437	2.7	399	2.5	359	2.3	340	2.1
Travel & Tourism	57	0.3	55	0.3	50	0.3	46	0.3	42	0.3
Welsh	1,061	6.4	1,055	6.5	1,059	6.5	1,030	6.5	1,044	6.6
Welsh Baccalaureate	N/A	N/A	5	0	18	0.1	25	0.2	35	0.2
TOTAL	16,568	100%	16,317	100%	16,268	100%	15,923	100%	15,827	100%

Included in above figures for March 2014 – 10,013 teachers have 1 subject recorded, 2,033 teachers have 2 subjects, 504 teachers have 3 subjects, 48 teachers have 4 subjects, 6 teachers have 5 subjects and 2 teachers have 7 subjects

Included in above figures for March 2013 – 10,089 teachers have 1 subject recorded, 2,038 teachers have 2 subjects, 511 teachers have 3 subjects, 45 teachers have 4 subjects, 5 teachers have 5 subjects, 1 teacher has 6 subjects and 2 teachers have 7 subjects

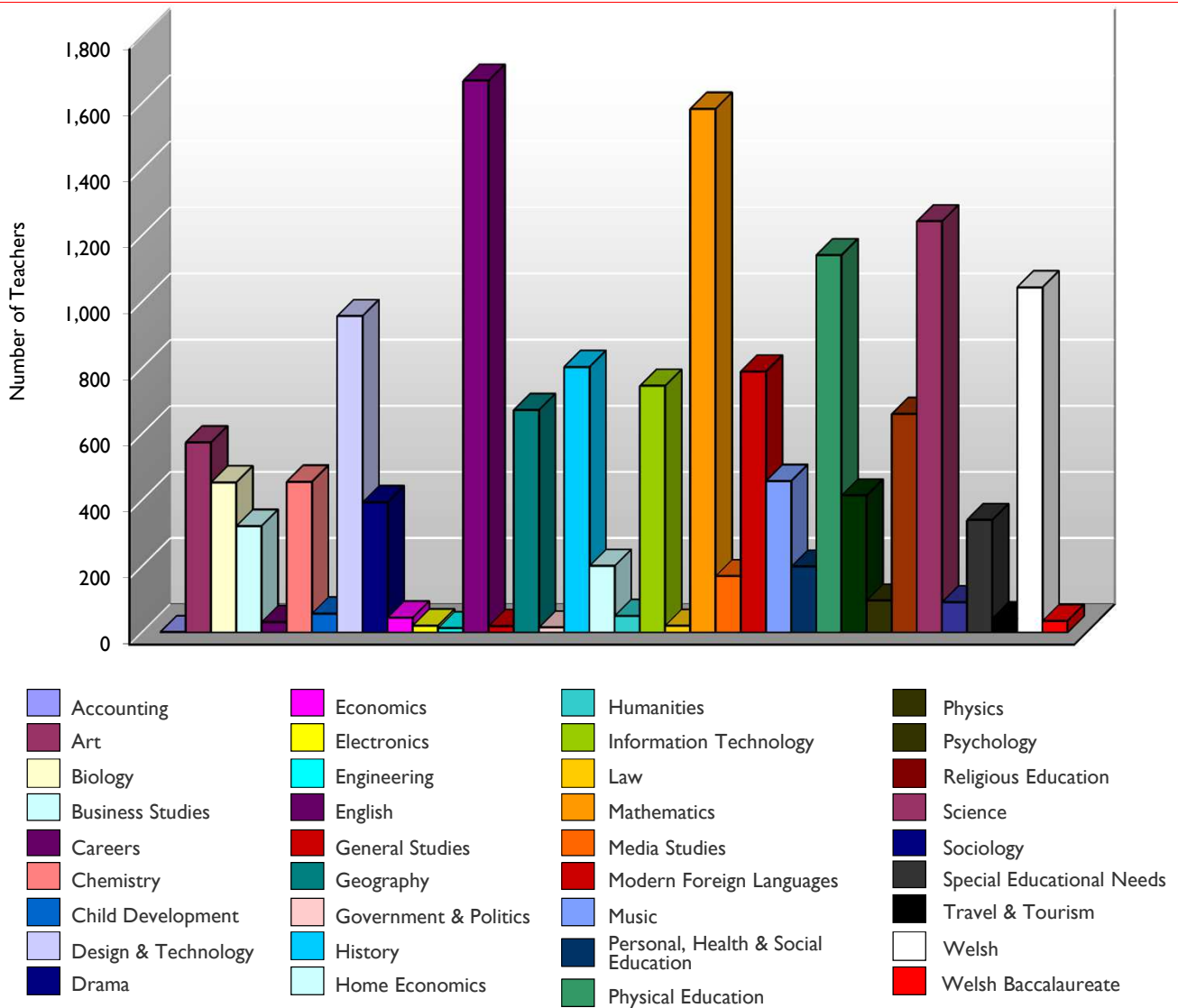
Included in above figures for March 2012 – 10,294 teachers have 1 subject recorded, 2,096 teachers have 2 subjects, 514 teachers have 3 subjects, 50 teachers have 4 subjects, 4 teachers have 5 subjects, 1 teacher has 6 subjects and 2 teachers have 7 subjects

Included in above figures for March 2011 – 10,413 teachers have 1 subject recorded, 2,046 teachers have 2 subjects, 522 teachers have 3 subjects, 48 teachers have 4 subjects, 8 teachers have 5 subjects and 2 teachers have 7 subjects

Included in above figures for March 2010 – 10,611 teachers have 1 subject recorded, 2,057 teachers have 2 subjects, 509 teachers have 3 subjects, 48 teachers have 4 subjects, 14 teachers have 5 subjects, 5 teachers have 6 subjects, 2 teachers have 7 subjects, 1 teacher has 10 subjects

Registered Headteachers in secondary schools are not included in the above figures as subject taught information is not held for Headteachers.

Number of teachers registered with GTC Wales by subject taught
(secondary phase working only) - March 2014



1.12 Number of teachers registered with GTC Wales by subject taught versus subject trained (secondary phase working only)

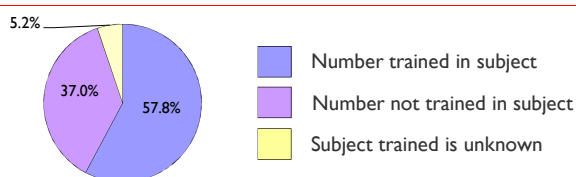
	CORE Subjects & Religious Education															
	March 2012				March 2013				March 2014							
	Percentage (%) trained in subject	Percentage (%) not trained in subject	Percentage (%) Subject trained is unknown	Percentage (%)	Percentage (%) trained in subject	Percentage (%) not trained in subject	Percentage (%) Subject trained is unknown	Percentage (%)	Number trained in subject	Percentage (%)	Number not trained in subject	Percentage (%)	Subject trained is unknown	Percentage (%)	Total teaching subject	Percentage (%)
Biology	57.7	32.5	9.9	100%	58.3	33.9	7.8	100%	255	57.8	163	37.0	23	5.2	441	100%
Chemistry	46.3	45.2	8.5	100%	47.7	44.9	7.4	100%	217	49.8	195	44.7	24	5.5	436	100%
English	67.4	18.3	14.3	100%	69.6	18.0	12.4	100%	1,127	71.4	307	19.4	145	9.2	1,579	100%
Mathematics	70.8	15.4	13.8	100%	73.8	15.2	11.0	100%	1,150	76.1	243	16.1	118	7.8	1,511	100%
Physics	43.1	49.1	7.8	100%	44.1	50.0	5.9	100%	176	45.0	199	50.9	16	4.1	391	100%
Religious Education	60.8	23.9	15.3	100%	62.3	24.3	13.4	100%	409	65.0	155	24.6	65	10.3	629	100%
Science	28.5	60.4	11.1	100%	30.1	60.7	9.2	100%	353	30.1	740	63.2	78	6.7	1,171	100%
Welsh	63.5	22.8	13.8	100%	66.7	22.5	10.8	100%	697	68.7	229	22.6	89	8.8	1,015	100%

The data in this section is based on registered teachers whose route to Qualified Teacher Status (QTS) was through a course of initial teacher training at a teacher training institution and not through any other route

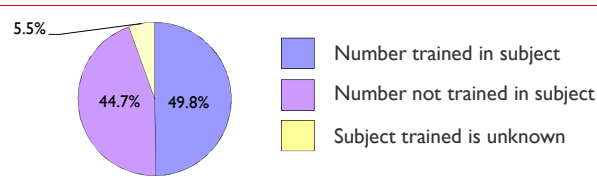
In the cases of those teachers trained to teach subjects in the sciences, there is a noticeable transferability in teaching different subjects within these broad groups. For example, a teacher trained in Biology may also teach Chemistry, Physics or General Science

March 2014

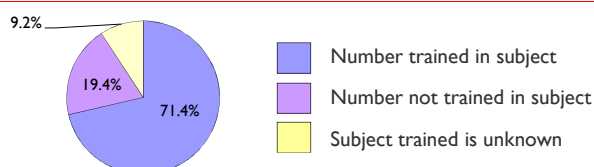
Biology



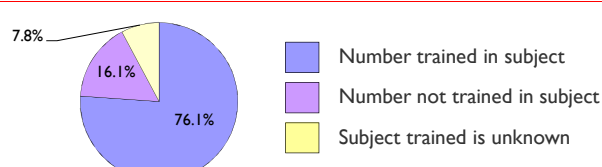
Chemistry



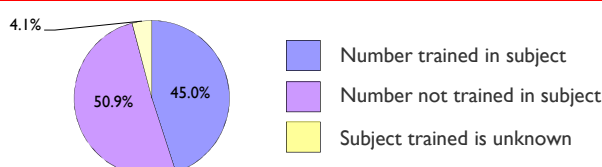
English



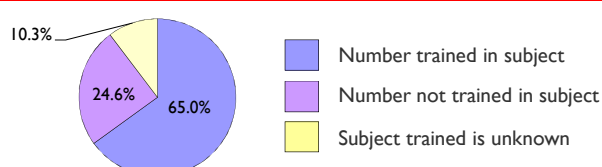
Mathematics



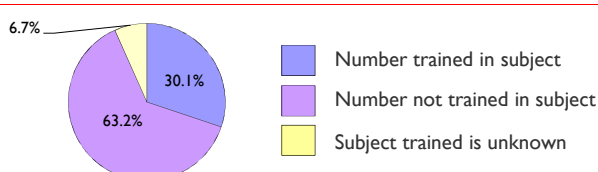
Physics



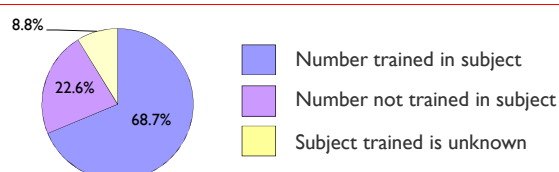
Religious Education



Science



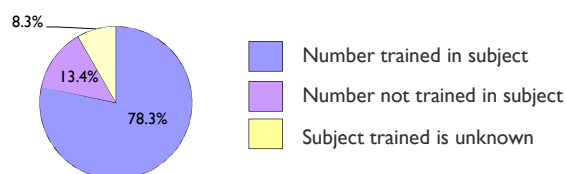
Welsh



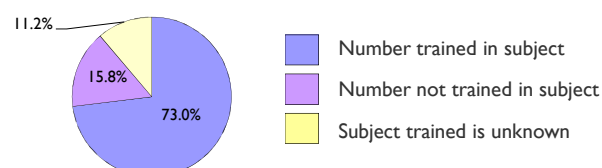
	Foundation Subjects															
	March 2012				March 2013				March 2014							
	Percentage (%) trained in subject	Percentage (%) not trained in subject	Percentage (%) Subject trained is unknown	Percentage (%)	Percentage (%) trained in subject	Percentage (%) not trained in subject	Percentage (%) Subject trained is unknown	Percentage (%)	Number trained in subject	Percentage (%)	Number not trained in subject	Percentage (%)	Subject trained is unknown	Percentage (%)	Total teaching subject	Percentage (%)
Art	72.9	13.6	13.4	100%	74.6	13.9	11.5	100%	433	78.3	74	13.4	46	8.3	553	100%
Design & Technology	66.3	14.7	19.0	100%	69.7	15.3	15.0	100%	671	73.0	145	15.8	103	11.2	919	100%
Geography	67.7	14.0	18.3	100%	70.9	14.7	14.4	100%	480	73.4	99	15.1	75	11.5	654	100%
History	68.2	14.5	17.2	100%	71.4	15.1	13.5	100%	571	72.7	123	15.7	91	11.6	785	100%
Information Technology	33.0	55.2	11.8	100%	35.9	55.4	8.8	100%	261	37.6	392	56.4	42	6.0	695	100%
Modern Foreign Languages	80.3	6.3	13.3	100%	82.7	6.7	10.6	100%	621	83.8	55	7.4	65	8.8	741	100%
Music	74.4	10.2	15.5	100%	77.8	10.4	11.8	100%	347	79.6	50	11.5	39	8.9	436	100%
Physical Education	78.1	7.5	14.4	100%	80.6	7.9	11.6	100%	906	83.0	104	9.5	82	7.5	1,092	100%

March 2014

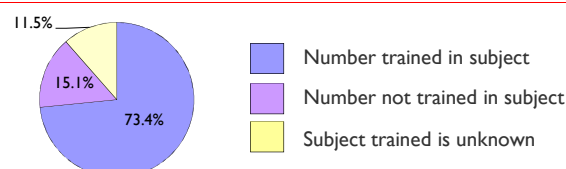
Art



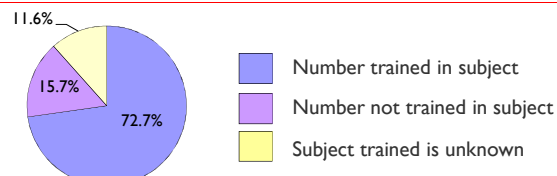
Design & Technology



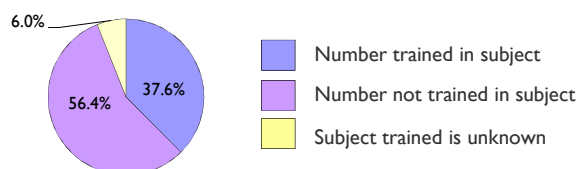
Geography



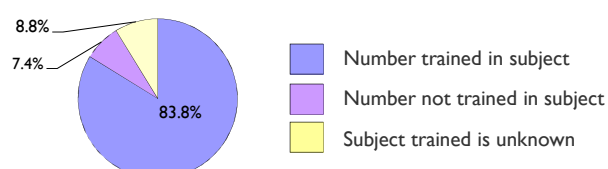
History



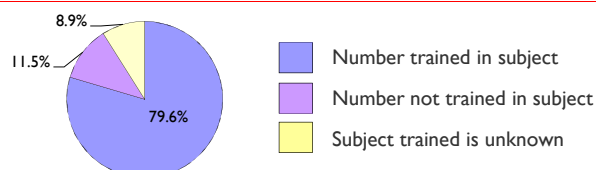
Information Technology



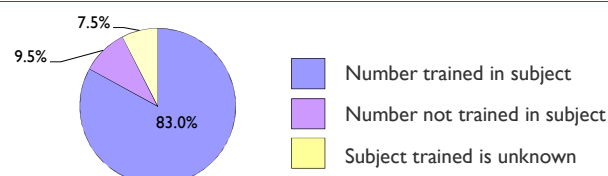
Modern Foreign Languages



Music



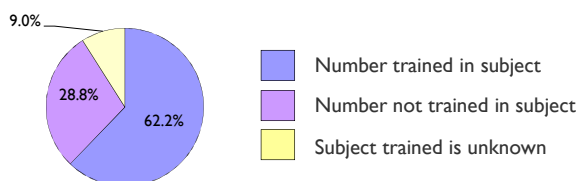
Physical Education



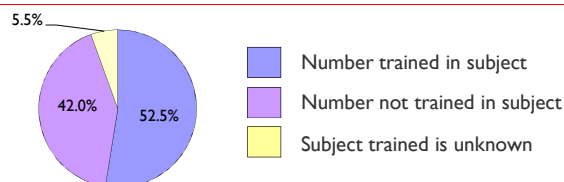
Non National Curriculum Subjects																
	March 2012				March 2013				March 2014							
	Percentage (%) trained in subject	Percentage (%) not trained in subject	Percentage (%) Subject trained is unknown	Percentage (%)	Percentage (%) trained in subject	Percentage (%) not trained in subject	Percentage (%) Subject trained is unknown	Percentage (%)	Number trained in subject	Percentage (%)	Number not trained in subject	Percentage (%)	Subject trained is unknown	Percentage (%)	Total teaching subject	Percentage (%)
Accounting	0	100	0	100%	0	100	0	100%	0	0	1	100	0	0	1	100%
Business Studies	57.7	29.0	13.2	100%	59.8	29.3	10.9	100%	186	62.2	86	28.8	27	9.0	299	100%
Careers	0	55.8	44.2	100%	0	63.9	36.1	100%	0	0	22	73.3	8	26.7	30	100%
Child Development	0	60.4	39.6	100%	0	69.1	30.9	100%	0	0	33	68.8	15	31.3	48	100%
Drama	51.0	37.9	11.1	100%	52.4	38.9	8.7	100%	190	52.5	152	42.0	20	5.5	362	100%
Economics	21.6	39.2	39.2	100%	20.4	40.8	38.8	100%	9	20.9	20	46.5	14	32.6	43	100%
Electronics	0	86.4	13.6	100%	0	89.5	10.5	100%	0	0	19	95.0	1	5.0	20	100%
Engineering	0	87.5	12.5	100%	0	88.9	11.1	100%	0	0	9	90.0	1	10.0	10	100%
General Studies	0	66.7	33.3	100%	25.0	45.0	30.0	100%	3	17.6	10	58.8	4	23.5	17	100%
Government and Politics	0	71.4	28.6	100%	0	71.4	28.6	100%	0	0	10	71.4	4	28.6	14	100%
Home Economics	24.7	44.4	30.9	100%	26.8	48.2	25.0	100%	58	29.3	104	52.5	36	18.2	198	100%
Humanities	0	81.1	18.9	100%	0	82.0	18.0	100%	0	0	42	87.5	6	12.5	48	100%
Law	0	86.7	13.3	100%	0	92.9	7.1	100%	0	0	14	100.0	0	0	14	100%
Media Studies	0.7	86.1	13.2	100%	0.7	88.2	11.2	100%	2	1.3	137	89.0	15	9.7	154	100%
Personal, Health and Social Education	0	70.4	29.6	100%	0	75.1	24.9	100%	0	0	141	79.7	36	20.3	177	100%
Psychology	1.4	90.3	8.3	100%	1.4	90.5	8.1	100%	2	2.6	69	88.5	7	9.0	78	100%
Special Educational Needs	0.5	55.3	44.2	100%	0.6	57.9	41.5	100%	3	1.0	201	64.4	108	34.6	312	100%
Sociology	10.7	73.3	16.0	100%	13.7	72.6	13.7	100%	10	14.3	54	77.1	6	8.6	70	100%
Travel & Tourism	2.2	80.4	17.4	100%	2.4	83.3	14.3	100%	1	2.6	33	86.8	4	10.5	38	100%
Welsh Baccalaureate	0	82.4	17.6	100%	0	87.0	13.0	100%	0	0	29	87.9	4	12.1	33	100%

March 2014

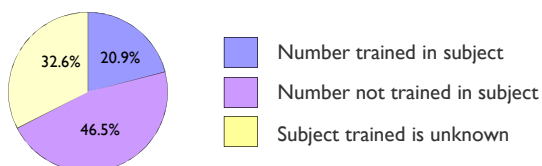
Business Studies



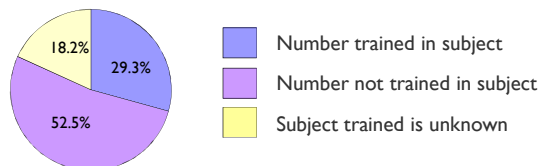
Drama



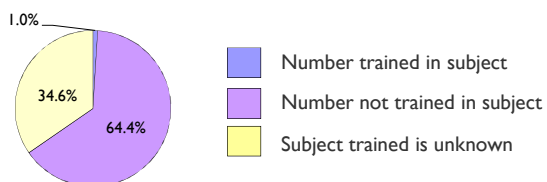
Economics



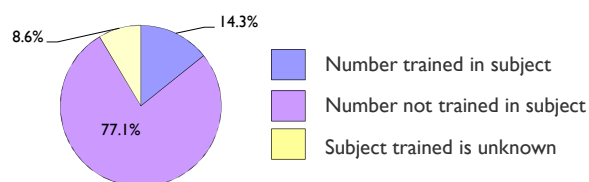
Home Economics



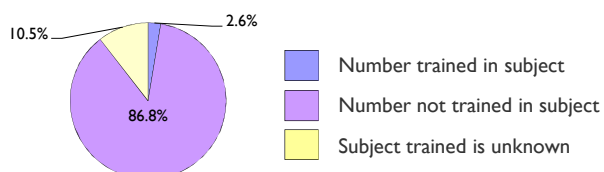
Special Educational Needs



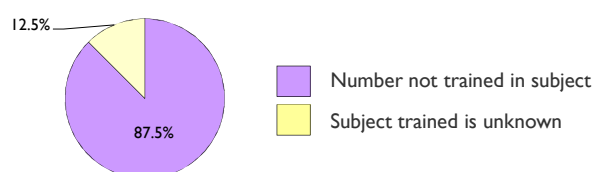
Sociology



Travel & Tourism

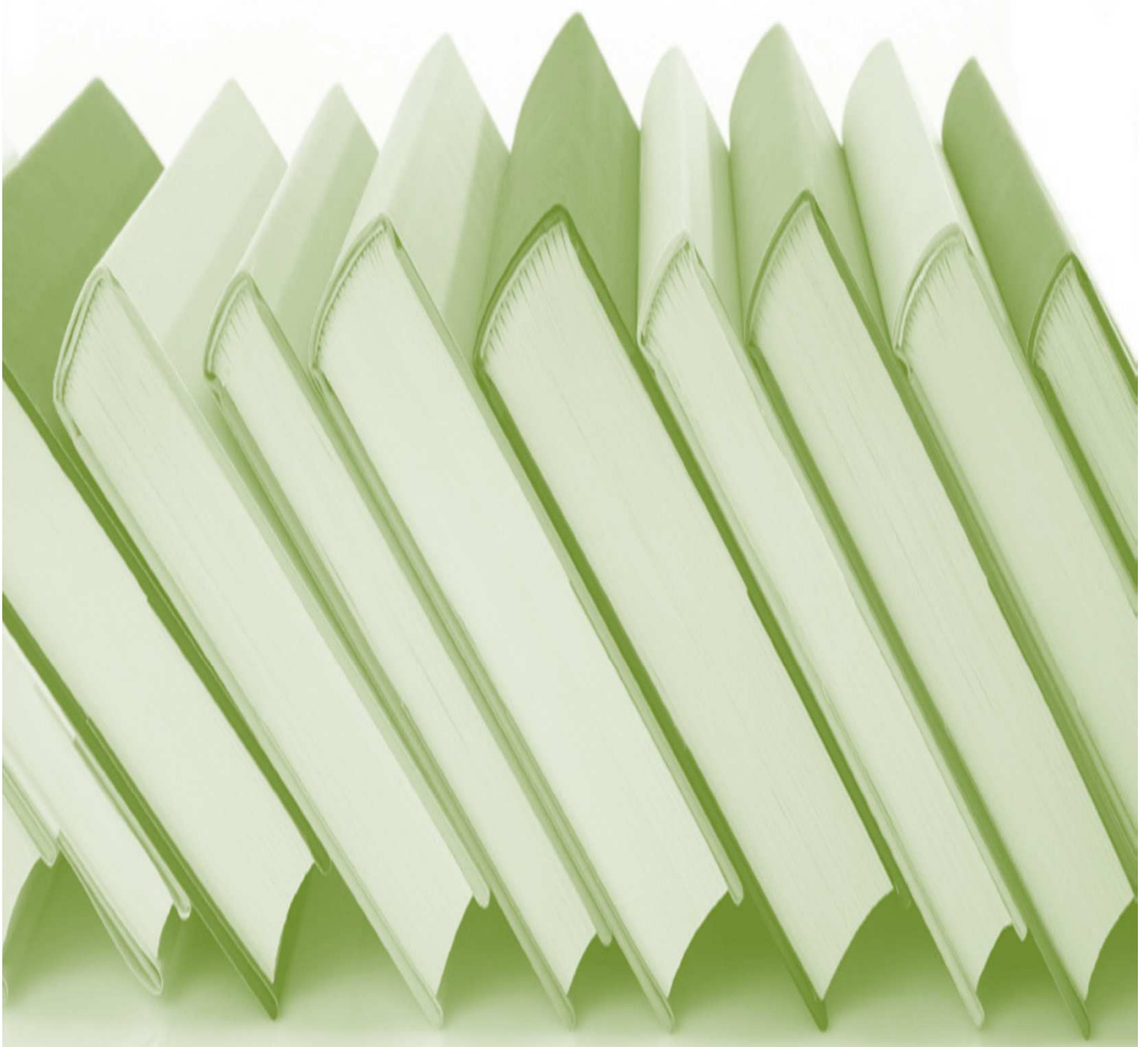


Humanities



Section 2

NEWLY QUALIFIED REGISTERED TEACHERS



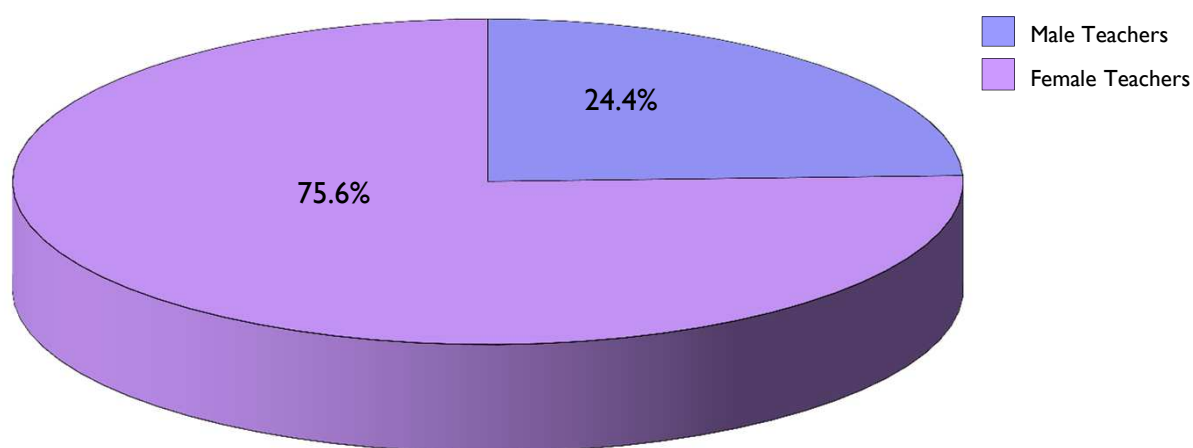
2.1 Number of newly qualified teachers registered with GTC Wales

	March 2010		March 2011		March 2012		March 2013		March 2014	
	Number of NQTs	Percentage (%)	Number of NQTs	Percentage (%)	Number of NQTs	Percentage (%)	Number of NQTs	Percentage (%)	Number of NQTs	Percentage (%)
TOTAL	1,502	100%	1,542	100%	1,548	100%	1,398	100%	1,326	100%

2.2 Number of newly qualified teacher registered with GTC Wales by gender

	March 2010		March 2011		March 2012		March 2013		March 2014	
	Number of NQTs	Percentage (%)	Number of NQTs	Percentage (%)	Number of NQTs	Percentage (%)	Number of NQTs	Percentage (%)	Number of NQTs	Percentage (%)
Male Teachers	376	25.0	415	26.9	409	26.4	351	25.1	324	24.4
Female Teachers	1,126	75.0	1,127	73.1	1,139	73.6	1,047	74.9	1,002	75.6
TOTAL	1,502	100%	1,542	100%	1,548	100%	1,398	100%	1,326	100%

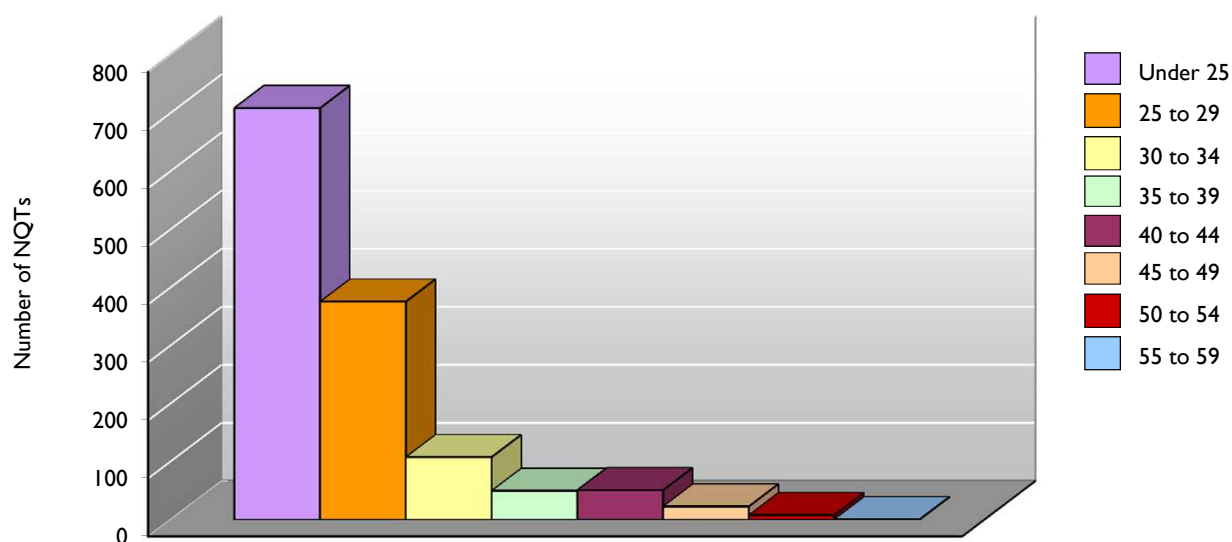
March 2014



2.3 Number of newly qualified teachers registered with GTC Wales by age

	March 2010		March 2011		March 2012		March 2013		March 2014	
	Number of NQTs	Percentage (%)	Number of NQTs	Percentage (%)	Number of NQTs	Percentage (%)	Number of NQTs	Percentage (%)	Number of NQTs	Percentage (%)
Under 25	838	55.8	821	53.2	805	52.0	750	53.6	709	53.5
25 to 29	370	24.6	408	26.5	441	28.5	396	28.3	376	28.4
30 to 34	110	7.3	118	7.7	119	7.7	111	7.9	108	8.1
35 to 39	75	5.0	80	5.2	75	4.8	55	3.9	50	3.8
40 to 44	60	4.0	66	4.3	57	3.7	53	3.8	51	3.8
45 to 49	36	2.4	33	2.1	35	2.3	24	1.7	23	1.7
50 to 54	10	0.7	12	0.8	13	0.8	6	0.4	8	0.6
55 to 59	3	0.2	4	0.3	3	0.2	3	0.2	1	0.1
TOTAL	1,502	100%	1,542	100%	1,548	100%	1,398	100%	1,326	100%

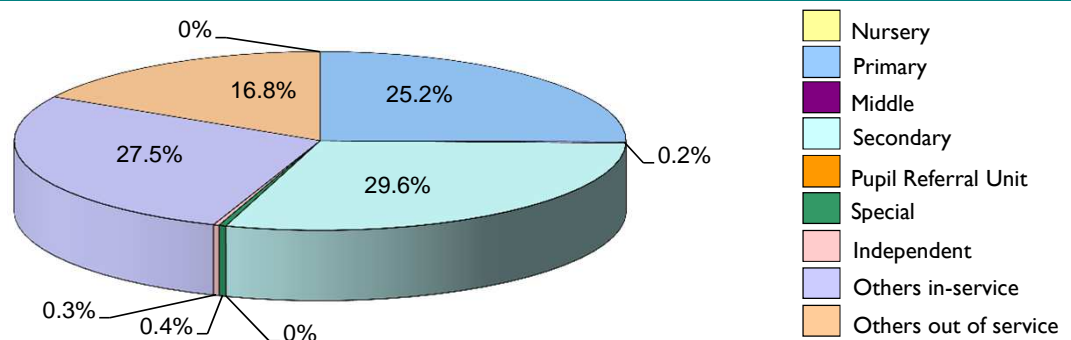
March 2014



2.4 Number of newly qualified teachers registered with GTC Wales by phase

	March 2010	March 2011	March 2012	March 2013	March 2014	
	Percentage (%)	Percentage (%)	Percentage (%)	Percentage (%)	Number of NQTs	Percentage (%)
Nursery	0	0	0.2	0.1	0	0
Primary	16.3	14.5	20.2	20.4	334	25.2
Middle	N/A	N/A	N/A	0.3	3	0.2
Secondary	29.8	25.8	27.8	28.6	392	29.6
Pupil Referral Unit	0.1	0	0	0	0	0
Special	0.8	0.4	0.3	0.6	5	0.4
Independent	0.5	0.9	0.4	0.1	4	0.3
Others in-service	28.3	37.5	34.7	26.3	365	27.5
Others out of service	24.2	20.9	16.4	23.6	223	16.8
TOTAL	100%	100%	100%	100%	1,326	100%

March 2014



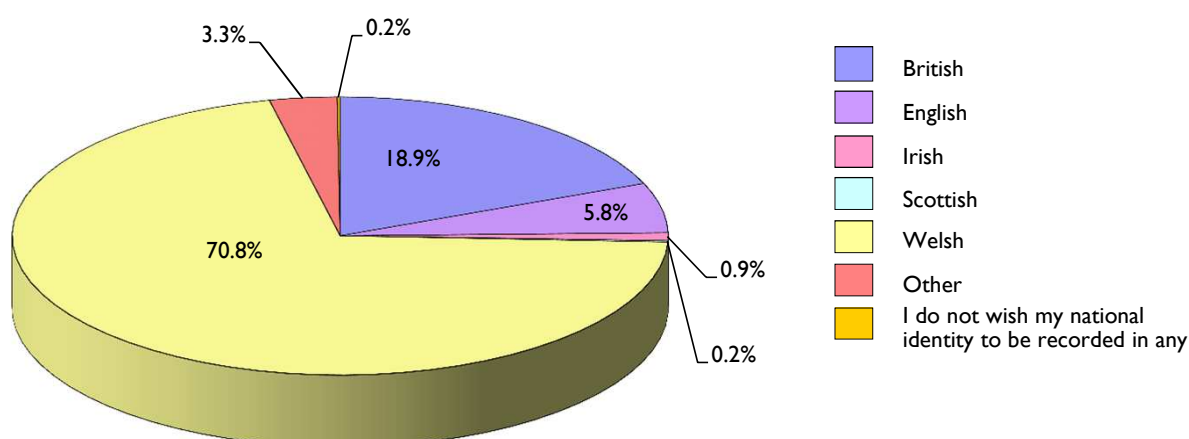
2.5 Number of newly qualified teachers registered with GTC Wales by Ethnic Group

	March 2010	March 2011	March 2012	March 2013	March 2014	
	Percentage (%)	Percentage (%)	Percentage (%)	Percentage (%)	Number of NQTs	Percentage (%)
Any other ethnic group	0.1	0.1	0.3	0.1	3	0.2
Asian or Asian British: Any other Asian background	0.3	0.2	0	0	0	0
Asian or Asian British: Bangladeshi	0.3	0.1	0.1	0.3	0	0
Asian or Asian British: Indian	0.3	0.1	0.2	0.3	5	0.4
Asian or Asian British: Pakistani	0.3	0.3	0.1	0.3	0	0
Black or Black British: African	0	0.1	0	0.1	4	0.3
Black or Black British: Any other Black background	0.1	0	0.1	0	0	0
Black or Black British: Caribbean	0	0.1	0	0.1	2	0.2
Chinese or Chinese British	0.1	0.1	0.1	0.1	0	0.0
Mixed: Any other mixed background	0.1	0.3	0.3	0.3	2	0.2
Mixed: White and Asian	0.2	0.2	0.1	0.1	4	0.3
Mixed: White and Black African	0.1	0.2	0.1	0	2	0.2
Mixed: White and Black Caribbean	0.2	0.2	0.3	0.1	1	0.1
White: Any other white background	3.6	3.2	2.8	3.1	50	3.8
White: British	94.1	94.6	95.0	94.6	1,243	93.7
I do not wish my ethnic group to be recorded in any way	0.3	0.3	0.4	0.5	10	0.8
TOTAL	100%	100%	100%	100%	1,326	100%

2.6 Number of newly qualified teachers registered with GTC Wales by National Identity

	March 2010		March 2011		March 2012		March 2013		March 2014	
	Number of NQTs	Percentage (%)	Number of NQTs	Percentage (%)	Number of NQTs	Percentage (%)	Number of NQTs	Percentage (%)	Number of NQTs	Percentage (%)
British	299	19.9	282	18.3	351	22.7	314	22.5	250	18.9
English	131	8.7	139	9.0	111	7.2	98	7.0	77	5.8
Irish	20	1.3	17	1.1	12	0.8	23	1.6	12	0.9
Scottish	6	0.4	4	0.3	5	0.3	3	0.2	2	0.2
Welsh	1,002	66.7	1,063	68.9	1,035	66.9	935	66.9	939	70.8
Other	40	2.7	31	2.0	29	1.9	22	1.6	44	3.3
I do not wish national identity to be recorded in any way	4	0.3	6	0.4	5	0.3	3	0.2	2	0.2
TOTAL	1,502	100%	1,542	100%	1,548	100%	1,398	100%	1,326	100%

March 2014



2.7 Number of newly qualified teachers registered with GTC Wales who have made a declaration regarding their disability in accordance with the Equality Act 2010

	March 2010		March 2011		March 2012		March 2013		March 2014	
	Number of NQTs	Percentage (%)	Number of NQTs	Percentage (%)	Number of NQTs	Percentage (%)	Number of NQTs	Percentage (%)	Number of NQTs	Percentage (%)
Yes	4	0.3	9	0.6	8	0.5	7	0.5	3	0.2
No	1,498	99.7	1,533	99.4	1,540	99.5	1,391	99.5	1,323	99.8
TOTAL	1,502	100%	1,542	100%	1,548	100%	1,398	100%	1,326	100%

2.8

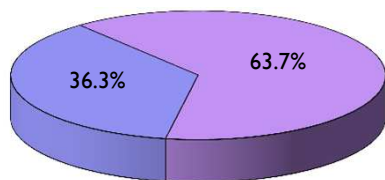
Number of newly qualified teachers registered with GTC Wales by the Welsh Language

	Welsh speaker					
	March 2010	March 2011	March 2012	March 2013	March 2014	
	Percentage (%)	Percentage (%)	Percentage (%)	Percentage (%)	Number of NQTs	Percentage (%)
Yes	29.0	32.5	31.8	32.8	482	36.3
No	71.0	67.5	68.2	67.2	844	63.7
TOTAL	100%	100%	100%	100%	1,326	100%

	Able to teach through medium of Welsh					
	March 2010	March 2011	March 2012	March 2013	March 2014	
	Percentage (%)	Percentage (%)	Percentage (%)	Percentage (%)	Number of NQTs	Percentage (%)
Yes	22.2	25.2	25.1	25.3	368	27.8
No	77.8	74.8	74.9	74.7	958	72.2
TOTAL	100%	100%	100%	100%	1,326	100%

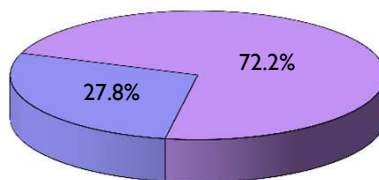
	Able to teach Welsh as a second language					
	March 2010	March 2011	March 2012	March 2013	March 2014	
	Percentage (%)	Percentage (%)	Percentage (%)	Percentage (%)	Number of NQTs	Percentage (%)
Yes	55.1	53.2	58.3	57.2	811	61.2
No	44.9	46.8	41.7	42.8	515	38.8
TOTAL	100%	100%	100%	100%	1,326	100%

Welsh speakers
- March 2014



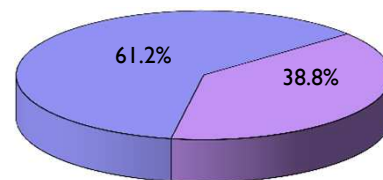
Yes No

Able to teach through medium of
Welsh - March 2014



Yes No

Able to teach Welsh as a second
language - March 2014



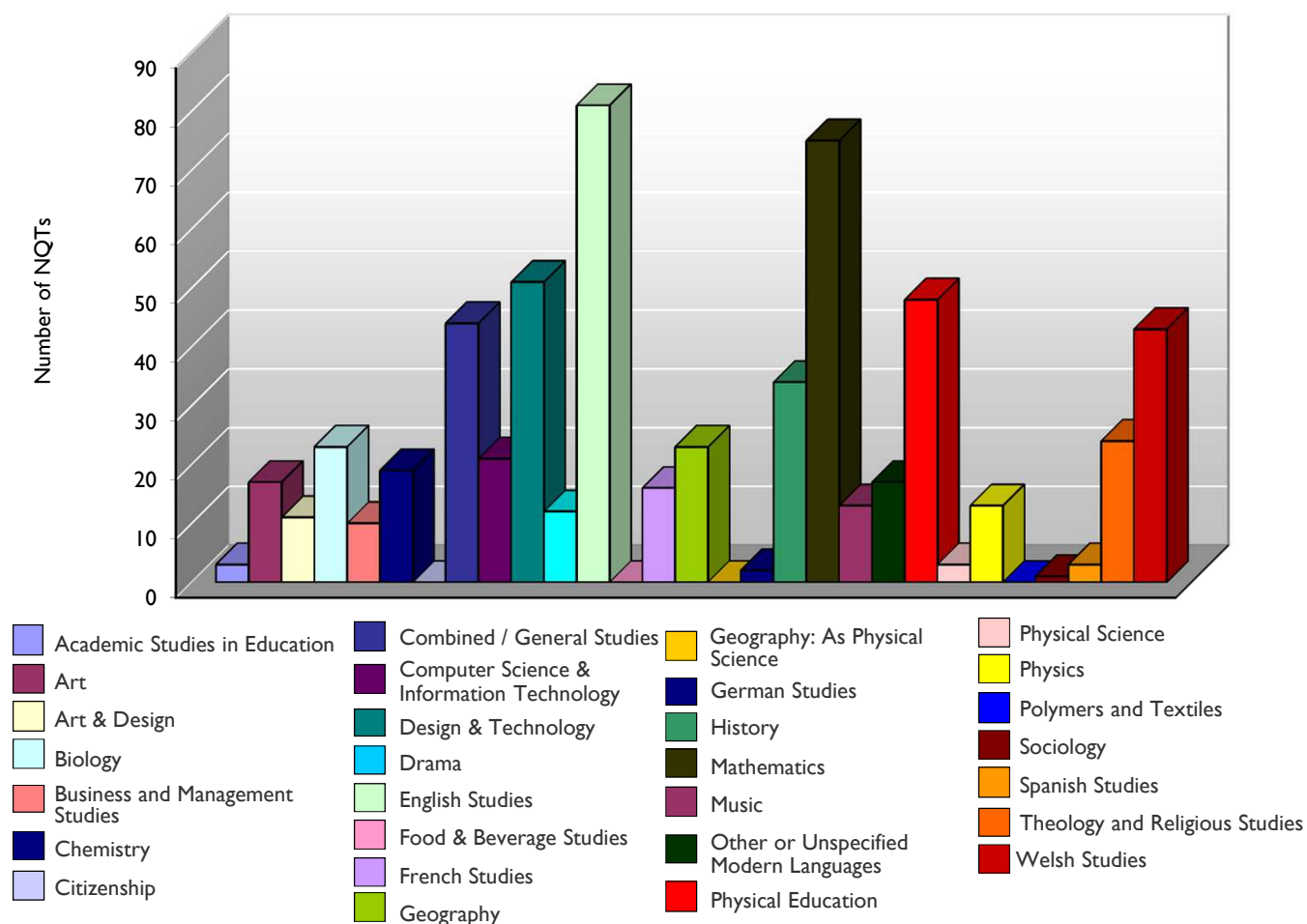
Yes No

2.9

Number of newly qualified teachers registered with GTC Wales by ITET subject trained (secondary trained teachers only)

	March 2010		March 2011		March 2012		March 2013		March 2014	
Subject I	Number of NQTs	Percentage (%)	Number of NQTs	Percentage (%)	Number of NQTs	Percentage (%)	Number of NQTs	Percentage (%)	Number of NQTs	Percentage (%)
Academic Studies in Education	3	0.4	2	0.2	0	0	9	1.3	3	0.5
Art	26	3.6	27	3.3	20	2.7	34	4.8	17	2.8
Art & Design	17	2.3	16	1.9	15	2.0	1	0.1	11	1.8
Biology	45	6.2	36	4.4	40	5.4	26	3.7	23	3.8
Business and Management Studies	11	1.5	15	1.8	16	2.2	12	1.7	10	1.6
Chemistry	24	3.3	29	3.5	15	2.0	19	2.7	19	3.1
Citizenship	0	0	2	0.2	0	0	2	0.3	0	0
Combined / General Science	34	4.7	48	5.8	46	6.2	47	6.6	44	7.2
Computer Science & Information Technology	30	4.1	44	5.3	43	5.8	35	4.9	21	3.5
Design & Technology	61	8.4	70	8.5	71	9.5	61	8.6	51	8.4
Drama	17	2.3	19	2.3	20	2.7	36	5.1	12	2.0
English Studies	82	11.3	71	8.6	60	8.1	67	9.4	81	13.3
Food & Beverage Studies	3	0.4	1	0.1	1	0.1	1	0.1	0	0
French Studies	20	2.8	25	3.0	15	2.0	13	1.8	16	2.6
Geography	18	2.5	23	2.8	26	3.5	29	4.1	23	3.8
Geography: As Physical Science	N/A	N/A	9	1.1	6	0.8	0	0	0	0
German Studies	0	0	5	0.6	5	0.7	4	0.6	2	0.3
History	45	6.2	47	5.7	38	5.1	37	5.2	34	5.6
Mathematics	66	9.1	79	9.6	77	10.3	84	11.8	75	12.4
Music	43	5.9	30	3.6	21	2.8	21	3.0	13	2.1
Other or Unspecified Modern Languages	21	2.9	26	3.1	28	3.8	17	2.4	17	2.8
Physical Education	68	9.4	75	9.1	69	9.3	55	7.8	48	7.9
Physical Science	N/A	N/A	N/A	N/A	N/A	N/A	1	0.1	3	0.5
Physics	9	1.2	23	2.8	19	2.6	21	3.0	13	2.1
Polymers and Textiles	N/A	N/A	1	0.1	0	0	0	0	0	0
Sociology	2	0.3	1	0.1	0	0	1	0.1	1	0.2
Spanish Studies	3	0.4	3	0.4	4	0.5	3	0.4	3	0.5
Theology and Religious Studies	26	3.6	49	5.9	39	5.2	28	3.9	24	4.0
Welsh Studies	52	7.2	51	6.2	50	6.7	45	6.3	43	7.1
TOTAL	726	100%	827	100%	744	100%	709	100%	607	100%

Number of newly qualified teachers registered with GTC Wales by ITET subject trained
(secondary trained teachers only) - March 2014



2.10 Number of newly qualified teachers registered with GTC Wales by subject taught (secondary phase working only)

	March 2010		March 2011		March 2012		March 2013		March 2014	
	Number of NQTs	Percentage (%)	Number of NQTs	Percentage (%)	Number of NQTs	Percentage (%)	Number of NQTs	Percentage (%)	Number of NQTs	Percentage (%)
Art	20	3.7	13	2.5	15	2.8	11	2.2	10	2.2
Biology	17	3.2	14	2.7	19	3.6	15	3.0	13	2.8
Business Studies	8	1.5	10	1.9	11	2.1	7	1.4	3	0.6
Chemistry	17	3.2	18	3.5	12	2.3	15	3.0	18	3.9
Child Development	0	0	2	0.4	1	0.2	2	0.4	2	0.4
Design & Technology	35	6.5	23	4.4	34	6.4	34	6.9	20	4.3
Drama	9	1.7	13	2.5	12	2.3	18	3.6	14	3.0
Economics	2	0.4	3	0.6	0	0.0	0	0	1	0.2
Electronics	0	0	1	0.2	0	0.0	0	0	1	0.2
Engineering	0	0	1	0.2	2	0.4	0	0	0	0
English	71	13.2	45	8.7	56	10.6	67	13.6	68	14.7
General Studies	1	0.2	1	0.2	1	0.2	0	0	0	0
Geography	18	3.4	21	4.0	23	4.3	20	4.0	16	3.5
History	23	4.3	24	4.6	20	3.8	23	4.7	21	4.5
Home Economics	4	0.7	6	1.2	8	1.5	4	0.8	0	0
Humanities	4	0.7	2	0.4	4	0.8	1	0.2	0	0
Information Technology	29	5.4	38	7.3	35	6.6	25	5.1	19	4.1
Law	0	0	2	0.4	1	0.2	1	0.2	1	0.2
Mathematics	48	8.9	52	10.0	48	9.1	78	15.8	77	16.6
Media Studies	3	0.6	7	1.3	4	0.8	8	1.6	5	1.1
Modern Foreign Languages	29	5.4	28	5.4	28	5.3	19	3.8	16	3.5
Music	24	4.5	12	2.3	17	3.2	14	2.8	12	2.6
Personal, Health & Social Education	4	0.7	4	0.8	6	1.1	0	0	2	0.4
Physical Education	33	6.1	30	5.8	34	6.4	19	3.8	26	5.6
Physics	11	2.0	28	5.4	17	3.2	16	3.2	13	2.8
Psychology	4	0.7	6	1.2	4	0.8	2	0.4	1	0.2
Religious Education	20	3.7	25	4.8	20	3.8	18	3.6	18	3.9
Science	48	8.9	51	9.8	51	9.6	33	6.7	43	9.3
Sociology	3	0.6	3	0.6	1	0.2	2	0.4	0	0
Special Educational Needs	2	0.4	2	0.4	0	0	0	0	1	0.2
Travel & Tourism	3	0.6	1	0.2	1	0.2	0	0	0	0
Welsh	47	8.8	34	6.5	42	7.9	41	8.3	40	8.6
Welsh Baccalaureate	N/A	N/A	N/A	N/A	2	0.4	1	0.2	2	0.4
TOTAL	537	100%	520	100%	529	100%	494	100%	463	100%

Included in above figures for March 2014 – 335 teachers have 1 subject recorded, 45 teachers have 2 subjects, 9 teachers have 3 subjects and 3 teachers have 4 subjects

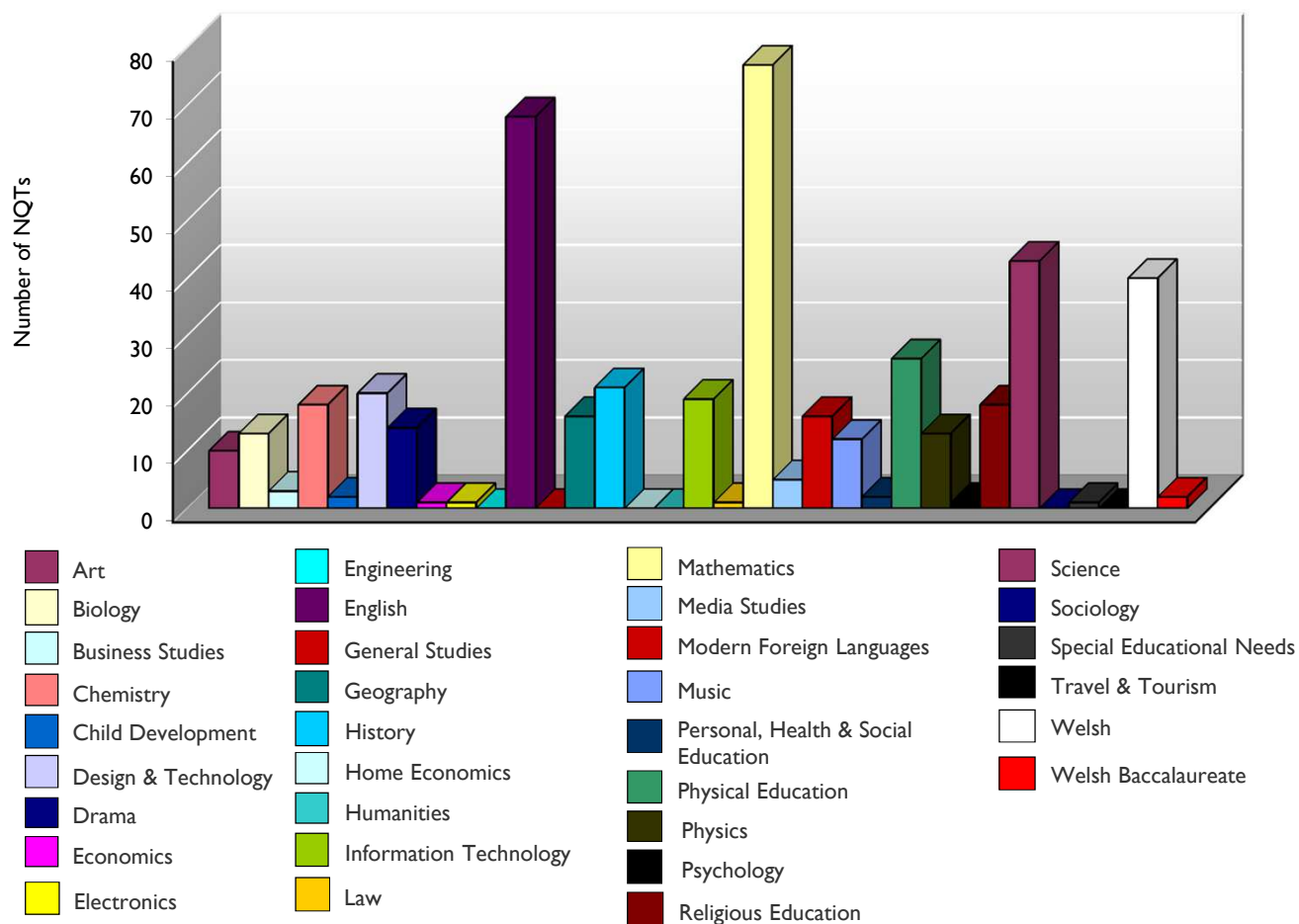
Included in above figures for March 2013 – 324 teachers have 1 subject recorded, 60 teachers have 2 subjects, 14 teachers have 3 subjects and 2 teachers have 4 subjects

Included in above figures for March 2012 – 342 teachers have 1 subject recorded, 79 teachers have 2 subjects, 7 teachers have 3 subjects and 2 teachers have 4 subjects

Included in above figures for March 2011 – 301 teachers have 1 subject recorded, 72 teachers have 2 subjects and 25 teachers have 3 subjects

Included in above figures for March 2010 – 372 teachers have 1 subject recorded, 61 teachers have 2 subjects, 13 teachers have 3 subjects and 1 teacher has 4 subjects

Number of newly qualified teachers registered with GTC Wales by subject taught
(secondary phase working only) - March 2014



Section 3

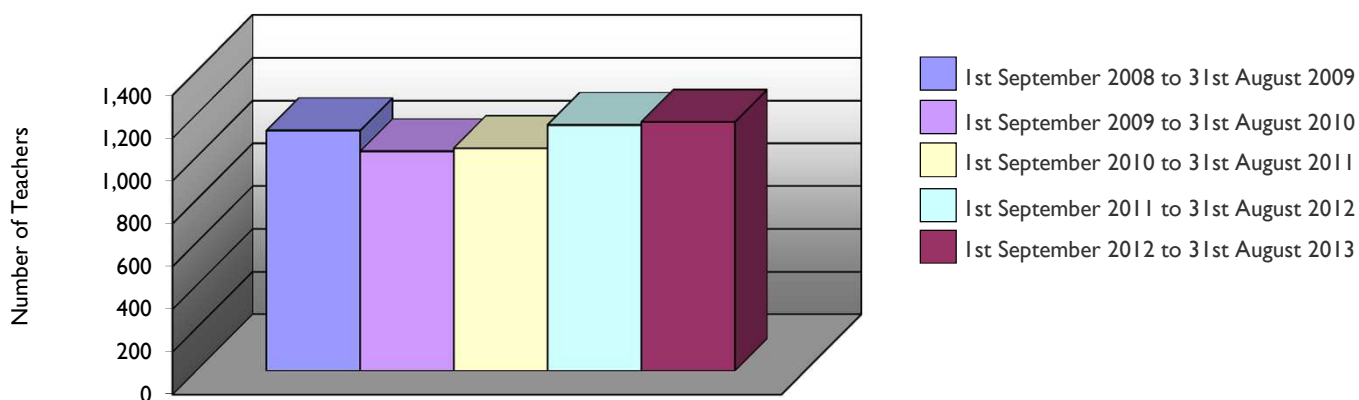
REGISTERED TEACHERS AND INDUCTION



3.1 Number of teachers registered with GTC Wales who meet the Induction or Practising Teacher Standards each year

	Number of Teachers
1st September 2008 to 31st August 2009	1,124
1st September 2009 to 31st August 2010	1,026
1st September 2010 to 31st August 2011	1,041
1st September 2011 to 31st August 2012	1,149
1st September 2012 to 31st August 2013	1,163

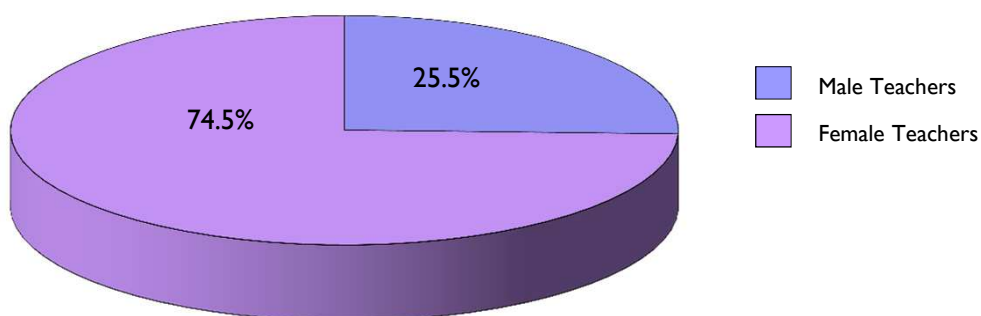
1st September 2012 to 31st August 2013



3.2 Number of teachers registered with GTC Wales who meet the Induction or Practising Teacher Standards each year by gender

	Standards achieved - 1st September 2008 to 31st August 2009		Standards achieved - 1st September 2009 to 31st August 2010		Standards achieved - 1st September 2010 to 31st August 2011		Standards achieved - 1st September 2011 to 31st August 2012		Standards achieved - 1st September 2012 to 31st August 2013	
	Number of Teachers	Percentage (%)	Number of Teachers	Percentage (%)	Number of Teachers	Percentage (%)	Number of Teachers	Percentage (%)	Number of Teachers	Percentage (%)
Male Teachers	250	22.2	222	21.6	275	26.4	325	28.3	297	25.5
Female Teachers	874	77.8	804	78.4	766	73.6	824	71.7	866	74.5
TOTAL	1,124	100%	1,026	100%	1,041	100%	1,149	100%	1,163	100%

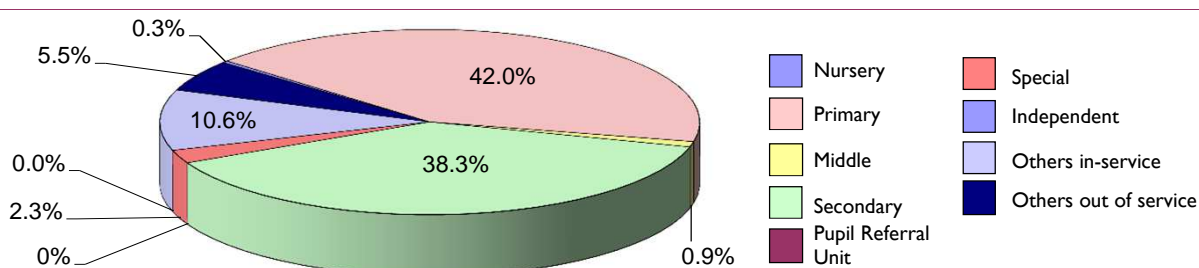
1st September 2012 to 31st August 2013



3.3 Number of teachers registered with GTC Wales who meet the Induction or Practising Teacher Standards each year by phase

	Standards achieved - 1st September 2008 to 31st August 2009		Standards achieved - 1st September 2009 to 31st August 2010		Standards achieved - 1st September 2010 to 31st August 2011		Standards achieved - 1st September 2011 to 31st August 2012		Standards achieved - 1st September 2012 to 31st August 2013	
	Number of Teachers	Percentage (%)	Number of Teachers	Percentage (%)	Number of Teachers	Percentage (%)	Number of Teachers	Percentage (%)	Number of Teachers	Percentage (%)
Nursery	4	0.4	1	0.1	1	0.1	2	0.2	4	0.3
Primary	440	39.1	388	37.8	402	38.6	504	43.9	488	42.0
Middle	N/A	N/A	N/A	N/A	N/A	N/A	8	0.7	11	0.9
Secondary	478	42.5	404	39.4	457	43.9	459	39.9	446	38.3
Pupil Referral Unit	0	0	1	0.1	0	0	0	0	0	0
Special	16	1.4	24	2.3	15	1.4	23	2.0	27	2.3
Independent	9	0.8	7	0.7	15	1.4	19	1.7	0	0
Others in-service	75	6.7	80	7.8	77	7.4	68	5.9	123	10.6
Others out of service	102	9.1	121	11.8	74	7.1	66	5.7	64	5.5
TOTAL	1,124	100%	1,026	100%	1,041	100%	1,149	100%	1,163	100%

1st September 2012 to 31st August 2013



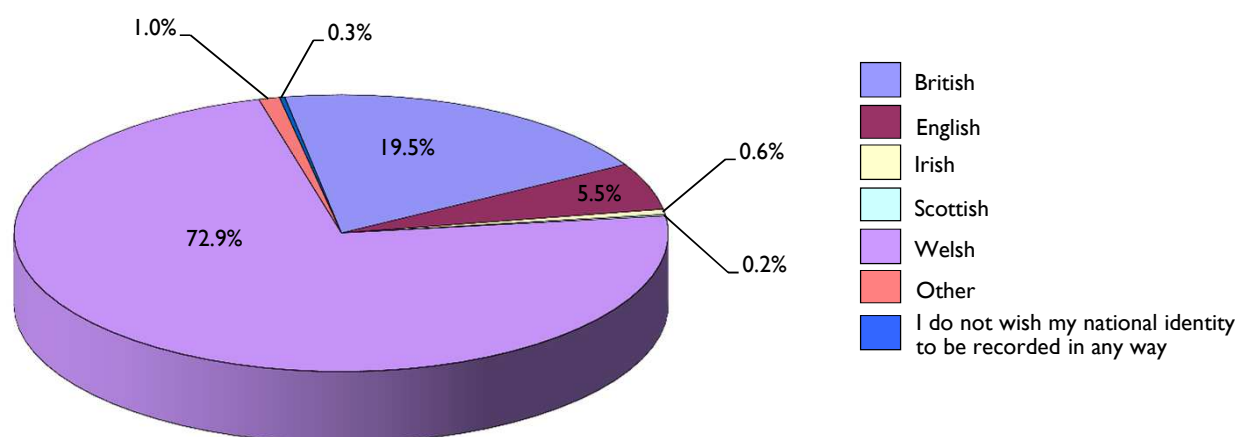
3.4 Number of teachers registered with GTC Wales who meet the Induction or Practising Teacher Standards each year by Ethnic Group

	Standards achieved - 1st September 2008 to 31st August 2009		Standards achieved - 1st September 2009 to 31st August 2010		Standards achieved - 1st September 2010 to 31st August 2011		Standards achieved - 1st September 2011 to 31st August 2012		Standards achieved - 1st September 2012 to 31st August 2013	
	Number of Teachers	Percentage (%)	Number of Teachers	Percentage (%)	Number of Teachers	Percentage (%)	Number of Teachers	Percentage (%)	Number of Teachers	Percentage (%)
Any other ethnic group	0	0	1	0.1	0	0	3	0.3	1	0.1
Asian or Asian British: Any other Asian background	1	0.1	1	0.1	1	0.1	0	0	0	0
Asian or Asian British: Bangladeshi	1	0.1	0	0	1	0.1	2	0.2	2	0.2
Asian or Asian British: Indian	2	0.2	2	0.2	1	0.1	2	0.2	0	0
Asian or Asian British: Pakistani	3	0.3	5	0.5	1	0.1	1	0.1	3	0.3
Black or Black British: African	0	0	1	0.1	0	0	0	0	1	0
Black or Black British: Any other Black background	0	0	1	0.1	0	0	0	0	1	0
Black or Black British: Caribbean	0	0	0	0	0	0	1	0	0	0
Chinese or Chinese British	0	0	1	0.1	1	0.1	1	0.1	1	0.1
Mixed: Any other mixed background	5	0.4	2	0.2	3	0.3	1	0.1	1	0.1
Mixed: White and Asian	2	0.2	2	0.2	2	0.2	1	0.1	2	0.2
Mixed: White and Black African	0	0	2	0.2	0	0	1	0.1	0	0
Mixed: White and Black Caribbean	2	0.2	1	0.1	0	0	5	0.4	0	0
White: Any other White background	26	2.3	27	2.6	21	2.0	24	2.1	21	1.8
White: British	1,080	96.1	973	94.8	1,003	96.3	1,103	96.0	1,128	97.0
I do not wish my ethnic group to be recorded in any way	2	0.2	7	0.7	7	0.7	4	0.3	2	0.2
TOTAL	1,124	100%	1,026	100%	1,041	100%	1,149	100%	1,163	100%

3.5 Number of teachers registered with GTC Wales who meet the Induction or Practising Teacher Standards each year by National Identity

	Standards achieved - 1st September 2008 to 31st August 2009		Standards achieved - 1st September 2009 to 31st August 2010		Standards achieved - 1st September 2010 to 31st August 2011		Standards achieved - 1st September 2011 to 31st August 2012		Standards achieved - 1st September 2012 to 31st August 2013	
	Number of Teachers	Percentage (%)	Number of Teachers	Percentage (%)	Number of Teachers	Percentage (%)	Number of Teachers	Percentage (%)	Number of Teachers	Percentage (%)
British	180	16.0	176	17.2	146	14.0	205	17.8	227	19.5
English	78	6.9	63	6.1	84	8.1	69	6.0	64	5.5
Irish	16	1.4	10	1.0	6	0.6	10	0.9	7	0.6
Scottish	5	0.4	4	0.4	1	0.1	1	0.1	2	0.2
Welsh	836	74.4	751	73.2	788	75.7	852	74.2	848	72.9
Other	7	0.6	16	1.6	10	1.0	11	1.0	12	1.0
I do not wish my national identity to be recorded in anyway	2	0.2	6	0.6	6	0.6	1	0.1	3	0.3
TOTAL	1,124	100%	1,026	100%	1,041	100%	1,149	100%	1,163	100%

1st September 2012 to 31st August 2013



3.6 Number of teachers registered with GTC Wales who meet the Induction or Practising Teacher Standards each year who have made a declaration regarding their disability in accordance with the Equality Act 2010

	1st September 2008 to 31st August 2009		1st September 2009 to 31st August 2010		1st September 2010 to 31st August 2011		1st September 2011 to 31st August 2012		1st September 2012 to 31st August 2013	
	Number of Teachers	Percentage (%)	Number of Teachers	Percentage (%)	Number of Teachers	Percentage (%)	Number of Teachers	Percentage (%)	Number of Teachers	Percentage (%)
Yes	0	0	3	0.3	1	0.1	3	0.3	4	0.3
No	1,124	100	1,023	99.7	1,040	99.9	1,146	99.7	1,159	99.7
TOTAL	1,124	100%	1,026	100%	1,041	100%	1,149	100%	1,163	100%

3.7

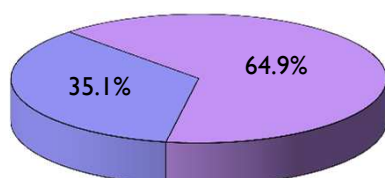
Number of teachers registered with GTC Wales who meet the Induction or Practising Teacher Standards each year by the Welsh Language

GTCW registered teachers who have achieved the Standards - Welsh speaker										
	1st September 2008 to 31st August 2009		1st September 2009 to 31st August 2010		1st September 2010 to 31st August 2011		1st September 2011 to 31st August 2012		1st September 2012 to 31st August 2013	
	Number of Teachers	Percentage (%)	Number of Teachers	Percentage (%)	Number of Teachers	Percentage (%)	Number of Teachers	Percentage (%)	Number of Teachers	Percentage (%)
Yes	399	35.7	368	35.9	370	35.5	415	36.1	408	35.1
No	720	64.3	658	64.1	671	64.5	734	63.9	755	64.9
TOTAL	1,119	100%	1,026	100%	1,041	100%	1,149	100%	1,163	100%

GTCW registered teachers who have achieved the Standards - Able to teach through medium of Welsh										
	1st September 2008 to 31st August 2009		1st September 2009 to 31st August 2010		1st September 2010 to 31st August 2011		1st September 2011 to 31st August 2012		1st September 2012 to 31st August 2013	
	Number of Teachers	Percentage (%)	Number of Teachers	Percentage (%)	Number of Teachers	Percentage (%)	Number of Teachers	Percentage (%)	Number of Teachers	Percentage (%)
Yes	320	28.8	286	27.9	316	30.4	336	29.2	319	27.4
No	793	71.2	740	72.1	725	69.6	813	70.8	844	72.6
TOTAL	1,113	100%	1,026	100%	1,041	100%	1,149	100%	1,163	100%

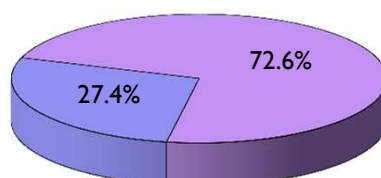
GTCW registered teachers who have achieved the Standards - Able to teach Welsh as a second language										
	1st September 2008 to 31st August 2009		1st September 2009 to 31st August 2010		1st September 2010 to 31st August 2011		1st September 2011 to 31st August 2012		1st September 2012 to 31st August 2013	
	Number of Teachers	Percentage (%)	Number of Teachers	Percentage (%)	Number of Teachers	Percentage (%)	Number of Teachers	Percentage (%)	Number of Teachers	Percentage (%)
Yes	654	58.6	580	56.5	601	57.7	694	60.4	726	62.4
No	462	41.4	446	43.5	440	42.3	455	39.6	437	37.6
TOTAL	1,116	100%	1,026	100%	1,041	100%	1,149	100%	1,163	100%

Welsh speakers
- 1st September 2012 to
31st August 2013



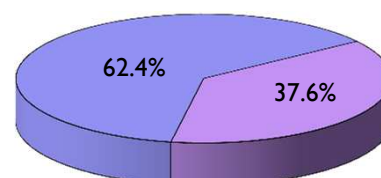
Yes No

Able to teach through medium of
Welsh - 1st September 2012 to
31st August 2013



Yes No

Able to teach Welsh as a second
language - 1st September 2012 to
31st August 2013



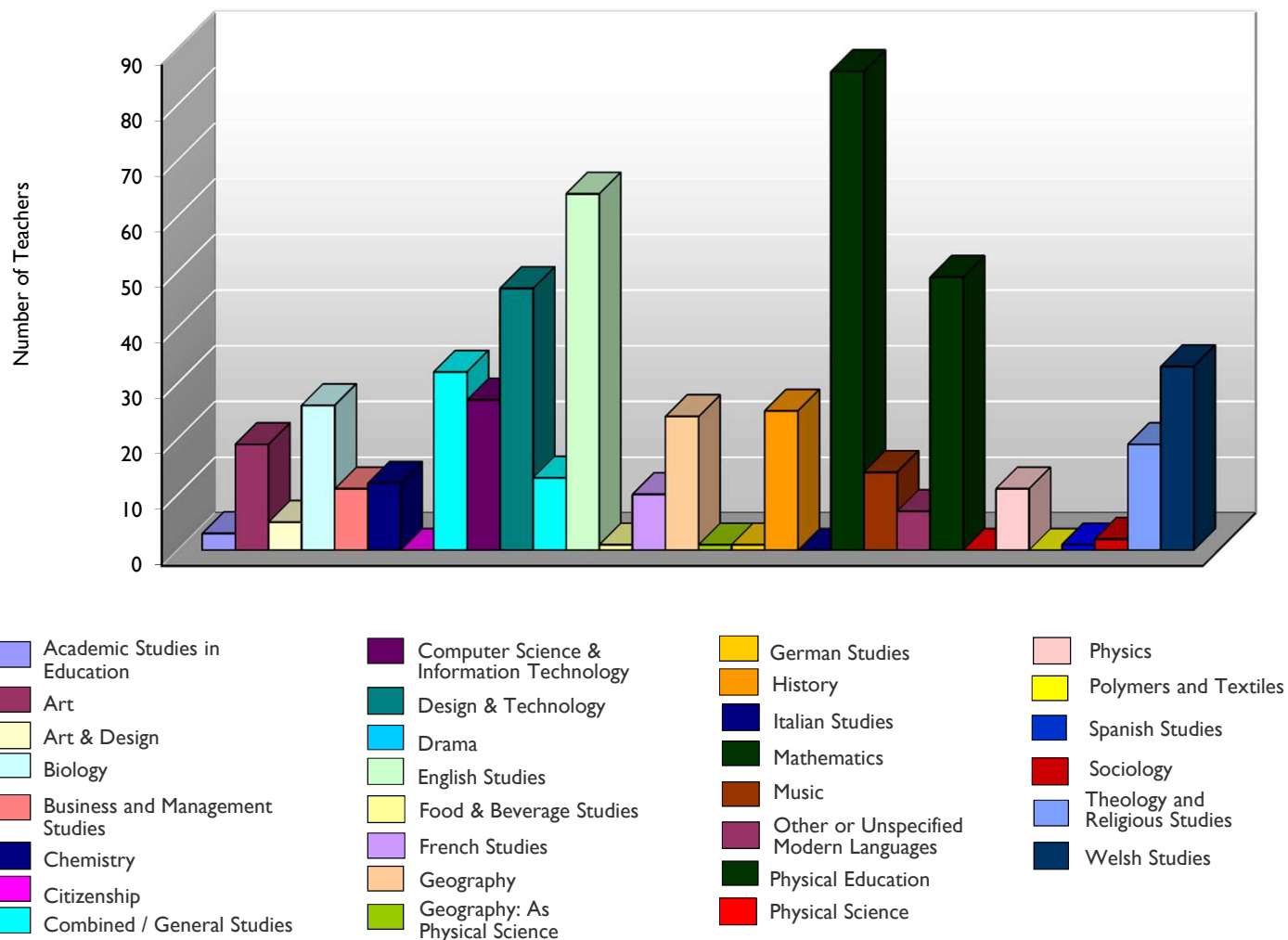
Yes No

3.8

Number of teachers registered with GTC Wales who meet the Induction or Practising Teacher Standards each year by ITET subject trained (secondary trained teachers only)

	GTCW registered teachers who have achieved the Standards									
	1st September 2008 to 31st August 2009		1st September 2009 to 31st August 2010		1st September 2010 to 31st August 2011		1st September 2011 to 31st August 2012		1st September 2012 to 31st August 2013	
	Number of Teachers	Percentage (%)	Number of Teachers	Percentage (%)	Number of Teachers	Percentage (%)	Number of Teachers	Percentage (%)	Number of Teachers	Percentage (%)
Academic Studies in Education	3	0.5	9	1.8	8	1.5	2	0.4	3	0.6
Art	14	2.5	12	2.4	20	3.6	17	3.0	19	3.5
Art & Design	7	1.2	10	2.0	12	2.2	8	1.4	5	0.9
Biology	31	5.4	27	5.3	23	4.2	20	3.6	26	4.8
Business and Management Studies	15	2.6	7	1.4	7	1.3	9	1.6	11	2.0
Chemistry	15	2.6	18	3.5	15	2.7	15	2.7	12	2.2
Citizenship	1	0.2	2	0.4	0	0	1	0.2	0	0
Combined / General Science	39	6.8	36	7.1	33	6.0	38	6.8	32	5.9
Computer Science & Information Technology	16	2.8	22	4.3	22	4.0	31	5.5	27	5.0
Design & Technology	53	9.3	37	7.3	43	7.8	46	8.2	47	8.7
Drama	20	3.5	13	2.6	18	3.3	20	3.6	13	2.4
English Studies	64	11.2	63	12.4	62	11.3	52	9.3	64	11.8
Food & Beverage Studies	N/A	N/A	2	0.4	1	0.2	1	0.2	1	0.2
French Studies	10	1.8	21	4.1	14	2.5	11	2.0	10	1.8
Geography	29	5.1	13	2.6	21	3.8	10	1.8	24	4.4
Geography: As Physical Science	0	0	0	0	2	0.4	6	1.1	1	0.2
German Studies	3	0.5	1	0.2	1	0.2	4	0.7	1	0.2
History	36	6.3	30	5.9	30	5.5	29	5.2	25	4.6
Italian Studies	1	0.2	0	0	0	0	0	0	0	0
Mathematics	61	10.7	42	8.3	53	9.6	58	10.3	86	15.8
Music	17	3.0	24	4.7	24	4.4	20	3.6	14	2.6
Other or Unspecified Modern Languages	11	1.9	18	3.5	8	1.5	24	4.3	7	1.3
Physical Education	39	6.8	38	7.5	47	8.5	53	9.4	49	9.0
Physical Science	N/A	N/A	N/A	N/A	N/A	N/A	1	0.2	0	0
Physics	10	1.8	11	2.2	13	2.4	15	2.7	11	2.0
Polymers and Textiles	N/A	N/A	N/A	N/A	1	0.2	0	0	0	0
Spanish Studies	3	0.5	2	0.4	2	0.4	5	0.9	1	0.2
Sociology	0	0	0	0	3	0.5	2	0.4	2	0.4
Theology and Religious Studies	34	6.0	14	2.8	30	5.5	20	3.6	19	3.5
Welsh Studies	38	6.7	37	7.3	37	6.7	44	7.8	33	6.1
TOTAL	570	100%	509	100%	550	100%	562	100%	543	100%

Number of teachers registered with GTC Wales who meet the Induction or Practising
Teacher Standards each year by ITET subject trained (secondary trained teachers only)
- 1st September 2012 to 31st August 2013



3.9

Number of teachers registered with GTC Wales who meet the Induction or Practising Teacher Standards each year by subject taught (secondary phase working only)

	GTCW registered teachers who have achieved the Standards									
	1st September 2008 to 31st August 2009		1st September 2009 to 31st August 2010		1st September 2010 to 31st August 2011		1st September 2011 to 31st August 2012		1st September 2012 to 31st August 2013	
	Number of Teachers	Percentage (%)	Number of Teachers	Percentage (%)	Number of Teachers	Percentage (%)	Number of Teachers	Percentage (%)	Number of Teachers	Percentage (%)
Art	18	2.9	19	3.8	23	3.9	19	3.4	21	3.8
Biology	18	2.9	14	2.8	16	2.7	12	2.1	20	3.7
Business Studies	13	2.1	5	1.0	11	1.8	10	1.8	14	2.6
Careers	0	0	1	0.2	0	0	0	0	0	0
Chemistry	18	2.9	14	2.8	16	2.7	12	2.1	15	2.7
Child Development	1	0.2	0	0	2	0.3	2	0.4	2	0.4
Design & Technology	39	6.3	32	6.4	37	6.2	35	6.2	39	7.1
Drama	30	4.8	13	2.6	16	2.7	15	2.7	11	2.0
Economics	0	0	1	0.2	3	0.5	0	0	1	0.2
Electronics	0	0	0	0	1	0.2	0	0	0	0
Engineering	0	0	0	0	1	0.2	1	0.2	1	0.2
English	73	11.7	62	12.4	63	10.6	57	10.1	61	11.2
General Studies	1	0.2	1	0.2	1	0.2	2	0.4	2	0.4
Geography	26	4.2	14	2.8	23	3.9	21	3.7	23	4.2
Government & Politics	0	0	1	0.2	0	0	0	0	0	0
History	29	4.7	29	5.8	31	5.2	27	4.8	23	4.2
Home Economics	4	0.6	5	1.0	9	1.5	11	2.0	5	0.9
Humanities	3	0.5	3	0.6	5	0.8	5	0.9	0	0
Information Technology	31	5.0	26	5.2	36	6.0	35	6.2	26	4.8
Law	0	0	0	0	3	0.5	0	0	2	0.4
Mathematics	65	10.4	38	7.6	59	9.9	57	10.1	88	16.1
Media Studies	6	1.0	5	1.0	8	1.3	5	0.9	4	0.7
Modern Foreign Languages	26	4.2	27	5.4	18	3.0	31	5.5	16	2.9
Music	15	2.4	24	4.8	15	2.5	16	2.8	9	1.6
Personal, Health & Social Education	6	1.0	1	0.2	7	1.2	4	0.7	3	0.5
Physical Education	37	5.9	27	5.4	34	5.7	40	7.1	39	7.1
Physics	15	2.4	11	2.2	21	3.5	18	3.2	14	2.6
Psychology	6	1.0	4	0.8	8	1.3	3	0.5	5	0.9
Religious Education	36	5.8	16	3.2	32	5.4	24	4.3	20	3.7
Science	63	10.1	56	11.2	47	7.9	51	9.1	41	7.5
Sociology	1	0.2	3	0.6	7	1.2	1	0.2	2	0.4
Special Educational Needs	4	0.6	3	0.6	5	0.8	1	0.2	1	0.2
Travel & Tourism	1	0.2	3	0.6	3	0.5	1	0.2	0	0
Welsh	38	6.1	42	8.4	35	5.9	45	8.0	35	6.4
Welsh Baccalaureate	N/A	N/A	N/A	N/A	N/A	N/A	1	0.2	4	0.7
TOTAL	623	100%	500	100%	596	100%	562	100%	547	100%

Included in above figures, 1st September 2012 to 31st August 2013 – 366 teachers have 1 subject recorded, 62 teachers have 2 subjects, 15 teachers have 3 subjects and 3 teachers have 4 subjects.

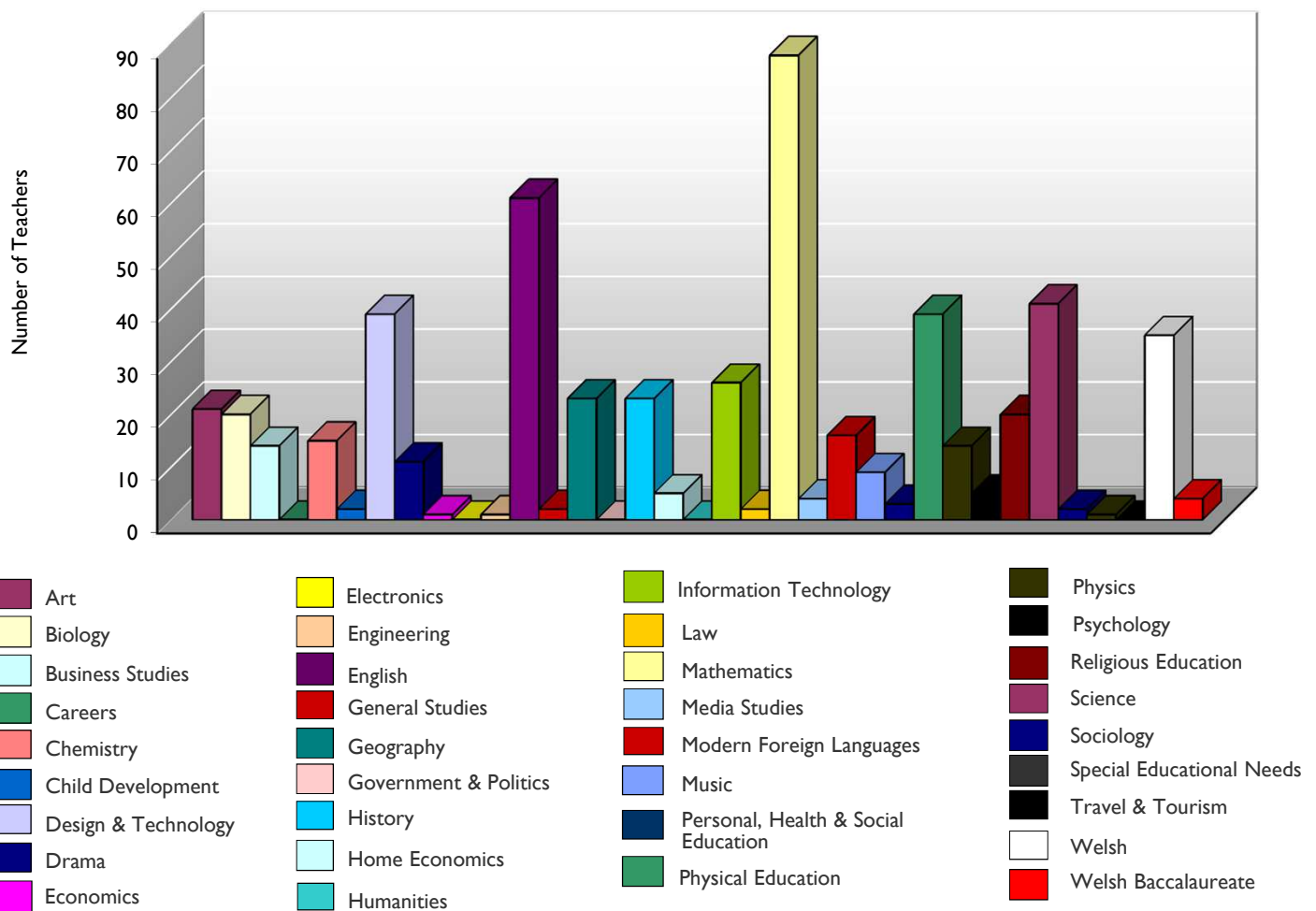
Included in above figures, 1st September 2011 to 31st August 2012 – 371 teachers have 1 subject recorded, 76 teachers have 2 subjects, 10 teachers have 3 subjects, 1 teacher has 4 subjects and 1 teachers has 5 subjects.

Included in above figures, 1st September 2010 to 31st August 2011 – 344 teachers have 1 subject recorded, 88 teachers have 2 subjects, 24 teachers have 3 subjects and 1 teacher has 4 subjects.

Included in above figures, 1st September 2009 to 31st August 2010 – 323 teachers have 1 subject recorded, 67 teachers have 2 subjects, 13 teachers have 3 subjects and 1 teacher has 4 subjects.

Included in above figures, 1st September 2008 to 31st August 2009 – 364 teachers have 1 subject recorded, 85 teachers have 2 subjects, 27 teachers have 3 subjects and 2 teacher have 4 subjects.

Number of teachers registered with GTC Wales who meet the Induction or Practising Teacher Standards each year by subject taught (secondary phase working only)
- 1st September 2012 to 31st August 2013



3.10

Number of teachers registered with GTC Wales who meet the Induction or Practising Teacher Standards each year by subject taught versus subject trained (secondary phase working only)

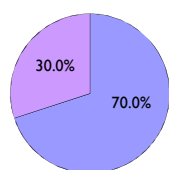
	CORE Subjects & Religious Education											
	1st September 2010 to 31st August 2011			1st September 2011 to 31st August 2012			1st September 2012 to 31st August 2013					
	Percentage (%) trained in subject	Percentage (%) not trained in subject	Percentage (%)	Percentage (%) trained in subject	Percentage (%) not trained in subject	Percentage (%)	Number trained in subject	Percentage (%)	Number not trained in subject	Percentage (%)	Total teaching subject	Percentage (%)
Biology	60.0	40.0	100%	80.0	20.0	100%	14	70.0	6	30.0	20	100%
Chemistry	66.7	33.3	100%	50.0	50.0	100%	8	57.1	6	42.9	14	100%
English	78.3	21.7	100%	83.9	16.1	100%	54	93.1	4	6.9	58	100%
Mathematics	87.0	13.0	100%	85.7	14.3	100%	76	88.4	10	11.6	86	100%
Physics	45.0	55.0	100%	64.7	35.3	100%	7	53.8	6	46.2	13	100%
Religious Education	85.2	14.8	100%	73.9	26.1	100%	13	76.5	4	23.5	17	100%
Science	41.9	58.1	100%	40.4	59.6	100%	17	42.5	23	57.5	40	100%
Welsh	73.3	26.7	100%	74.4	25.6	100%	26	76.5	8	23.5	34	100%

The data in this section is based on registered teachers whose route to Qualified Teacher Status (QTS) was through a course of initial teacher training at a teacher training institution and not through any other route

In the cases of those teachers trained to teach subjects in the sciences, there is a noticeable transferability in teaching different subjects within these broad groups. For example, a teacher trained in Biology may also teach Chemistry, Physics or General Science

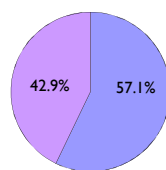
1st September 2012 to 31st August 2013

Biology



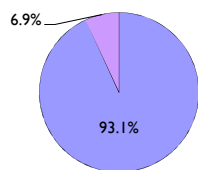
Number trained in subject
Number not trained in subject

Chemistry



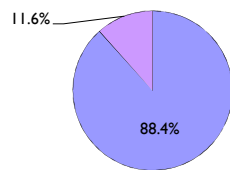
Number trained in subject
Number not trained in subject

English



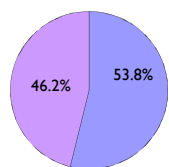
Number trained in subject
Number not trained in subject

Mathematics



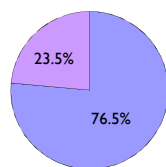
Number trained in subject
Number not trained in subject

Physics



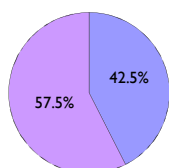
Number trained in subject
Number not trained in subject

Religious Education



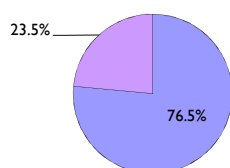
Number trained in subject
Number not trained in subject

Science



Number trained in subject
Number not trained in subject

Welsh

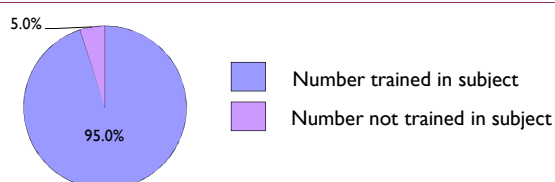


Number trained in subject
Number not trained in subject

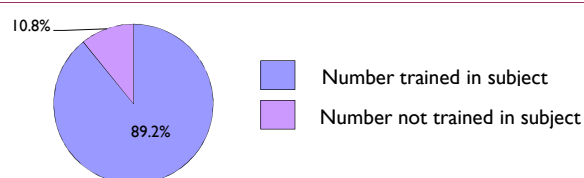
	Foundation Subjects											
	1st September 2010 to 31st August 2011			1st September 2011 to 31st August 2012			1st September 2012 to 31st August 2013					
	Percentage (%) trained in subject	Percentage (%) not trained in subject	Percentage (%)	Percentage (%) trained in subject	Percentage (%) not trained in subject	Percentage (%)	Number trained in subject	Percentage (%)	Number not trained in subject	Percentage (%)	Total teaching subject	Percentage (%)
Art	100.0	0.0	100%	89.0	11.0	100%	19	95.0	1	5.0	20	100%
Design & Technology	83.3	16.7	100%	90.6	9.4	100%	33	89.2	4	10.8	37	100%
Geography	73.9	26.1	100%	71.4	28.6	100%	17	73.9	6	26.1	23	100%
History	72.4	27.6	100%	81.5	18.5	100%	19	86.4	3	13.6	22	100%
Information Technology	50.0	50.0	100%	71.0	29.0	100%	18	69.2	8	30.8	26	100%
Modern Foreign Languages	87.5	12.5	100%	90.0	10.0	100%	14	93.3	1	6.7	15	100%
Music	100.0	0.0	100%	93.0	7.0	100%	7	77.8	2	22.2	9	100%
Physical Education	90.3	9.7	100%	90.3	9.7	100%	35	89.7	4	10.3	39	100%

1st September 2012 to 31st August 2013

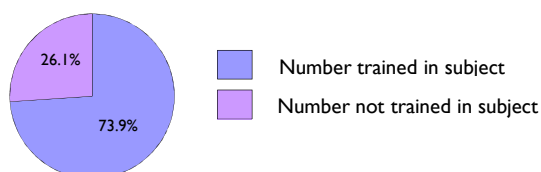
Art



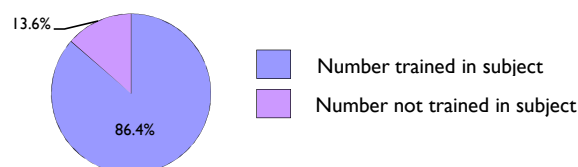
Design & Technology



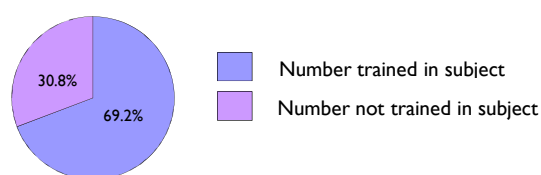
Geography



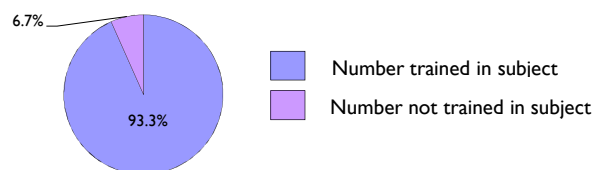
History



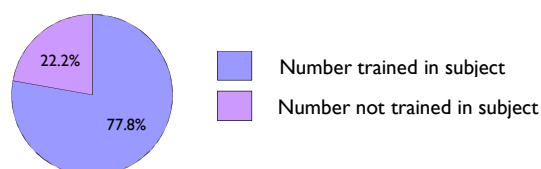
Information Technology



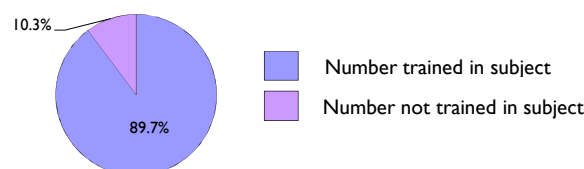
Modern Foreign Languages



Music



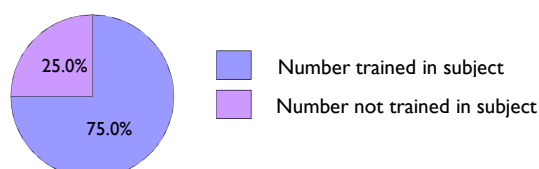
Physical Education



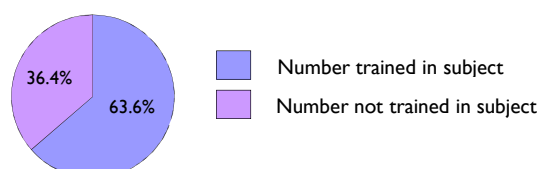
Non National Curriculum Subjects												
	1st September 2010 to 31st August 2011			1st September 2011 to 31st August 2012			1st September 2012 to 31st August 2013					
	Percentage (%) trained in subject	Percentage (%) not trained in subject	Percentage (%)	Percentage (%) trained in subject	Percentage (%) not trained in subject	Percentage (%)	Number trained in subject	Percentage (%)	Number not trained in subject	Percentage (%)	Total teaching subject	Percentage (%)
Business Studies	66.7	33.3	100%	77.8	22.2	100%	9	75.0	3	25.0	12	100%
Child Development	0	100	100%	0	100	100%	0	0	2	100	2	100%
Drama	75.0	25.0	100%	100	0	100%	7	63.6	4	36.4	11	100%
Economics	0	100	100%	0	0	0%	0	0	1	100	1	100%
Engineering	0	0	0%	0	100	100%	0	0	0	0	0	0%
General Studies	0	100	100%	100	0	100%	2	100	0	0	2	100%
Home Economics	0	100	100%	0	100	100%	0	0	5	100	5	100%
Humanities	0	100	100%	0	100	100%	0	0	0	0	0	0%
Law	0	100	100%	0	0	0%	0	0	1	100	1	100%
Media Studies	0	100	100%	0	100	100%	0	0	3	100	3	100%
Personal Health and Social Education	0	100	100%	0	100	100%	0	0	0	0	0	0%
Psychology	0	100	100%	0	100	100%	0	0	2	100	2	100%
Sociology	50.0	50.0	100%	0	0	0%	0	0	1	100	1	100%
Special Educational Needs	0	100	100%	0	100	100%	0	0	1	100	1	100%
Travel & Tourism	0	100	100%	0	100	100%	0	0	0	0	0	0%
Welsh Baccalaureate	N/A	N/A	N/A	0	100	100%	0	0	3	100	3	100%

1st September 2012 to 31st August 2013

Business Studies



Drama



Section 4

HEADTEACHERS, DEPUTY HEADTEACHERS & ASSISTANT HEADTEACHERS



4.1

Number of headteachers, deputy headteachers & assistant headteachers in-service registered with GTC Wales

	Headteachers, Deputy headteachers & Assistant headteachers				
	March 2010	March 2011	March 2012	March 2013	March 2014
Headteachers	1,738	1,750	1,680	1,614	1,597
Deputy Headteachers	N/A	1,399	1,377	1,297	1,265
Assistant Headteachers	N/A	587	607	604	611

In considering the above data in respect of headteachers please note:

- some headteachers are in charge of more than one school
- some schools are open on Welsh Government records but are not staffed as they are either pending closure or have only recently opened
- some schools have vacant posts with no acting headteacher or are so small in staff size no headteacher has been appointed
- some Pupil Referral Units do not have and will not be appointing a headteacher

4.2

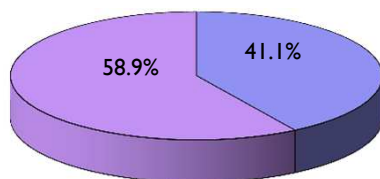
Number of headteachers, deputy headteachers & assistant headteachers in-service registered with GTC Wales by gender

	Headteachers					
	March 2010	March 2011	March 2012	March 2013	March 2014	
	Percentage (%)	Percentage (%)	Percentage (%)	Percentage (%)	Number of Headteachers	Percentage (%)
Male	45.2	44.7	43.5	42.8	657	41.1
Female	54.8	55.3	56.5	57.2	940	58.9
TOTAL	100%	100%	100%	100%	1,597	100%

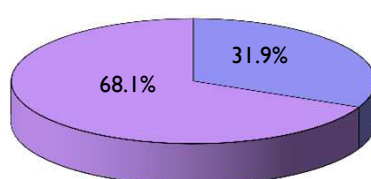
	Deputy Headteachers				
	March 2011	March 2012	March 2013	March 2014	
	Percentage (%)	Percentage (%)	Percentage (%)	Number of Deputy Headteachers	Percentage (%)
Male	34.0	32.3	31.8	403	31.9
Female	66.0	67.7	68.2	862	68.1
TOTAL	100%	100%	100%	1,265	100%

	Assistant Headteachers				
	March 2011	March 2012	March 2013	March 2014	
	Percentage (%)	Percentage (%)	Percentage (%)	Number of Headteachers	Percentage (%)
Male	40.4	41.0	40.7	239	39.1
Female	59.6	59.0	59.3	372	60.9
TOTAL	100%	100%	100%	611	100%

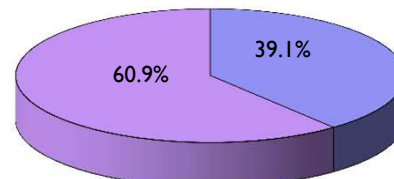
March 2014 - Headteachers



March 2014 - Deputy Headteachers



March 2014 - Assistant Headteachers



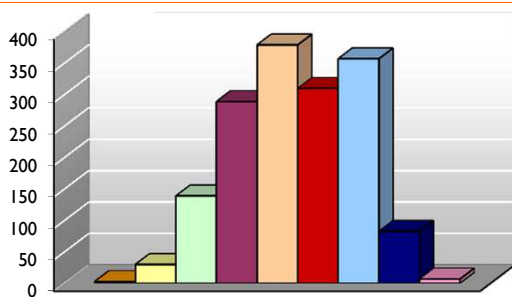
Male Female

4.3

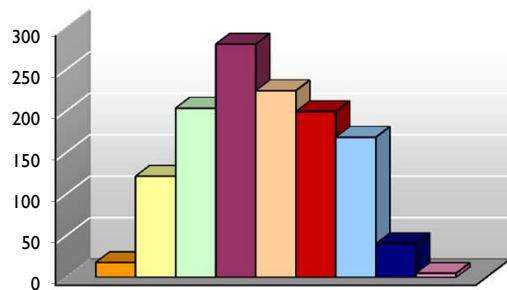
Number of headteachers, deputy headteachers & assistant headteachers in-service registered with GTC Wales by age

	Headteachers									
	March 2010		March 2011		March 2012		March 2013		March 2014	
	Number of Headteachers	Percentage (%)	Number of Headteachers	Percentage (%)	Number of Headteachers	Percentage (%)	Number of Headteachers	Percentage (%)	Number of Headteachers	Percentage (%)
25 to 29	4	0.2	2	0.1	1	0.1	0	0	3	0.2
30 to 34	26	1.5	35	2.0	30	1.8	37	2.3	30	1.9
35 to 39	152	8.7	144	8.2	141	8.4	127	7.9	139	8.7
40 to 44	275	15.8	282	16.1	277	16.5	286	17.7	289	18.1
45 to 49	281	16.2	311	17.8	338	20.1	369	22.9	379	23.7
50 to 54	428	24.6	382	21.8	350	20.8	319	19.8	310	19.4
55 to 59	474	27.3	471	26.9	433	25.8	385	23.9	357	22.4
60 to 64	97	5.6	119	6.8	103	6.1	84	5.2	83	5.2
65 +	1	0.1	4	0.2	7	0.4	7	0.4	7	0.4
TOTAL	1,738	100%	1,750	100%	1,680	100%	1,614	100%	1,597	100%

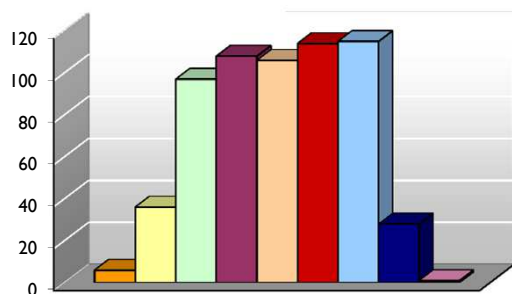
March 2014 - Headteachers



March 2014 - Deputy Headteachers



March 2014 - Assistant Headteachers



25 to 29
 30 to 34
 35 to 39
 40 to 44
 45 to 49
 50 to 54
 55 to 59
 60 to 64
 65 +

Deputy Headteachers

	March 2011	March 2012	March 2013	March 2014	
	Percentage (%)	Percentage (%)	Percentage (%)	Number of Deputy Headteachers	Percentage (%)
25 to 29	1.2	1.4	1.2	18	1.4
30 to 34	9.5	10.1	9.9	122	9.6
35 to 39	18.5	18.3	17.9	204	16.1
40 to 44	18.2	19.8	22.4	281	22.2
45 to 49	14.5	15.3	16.3	225	17.8
50 to 54	16.7	15.0	13.9	200	15.8
55 to 59	16.9	16.3	14.6	169	13.4
60 to 64	4.4	3.9	3.5	41	3.2
65 +	0	0	0.2	5	0.4
TOTAL	100%	100%	100%	1,265	0%

Assistant Headteachers

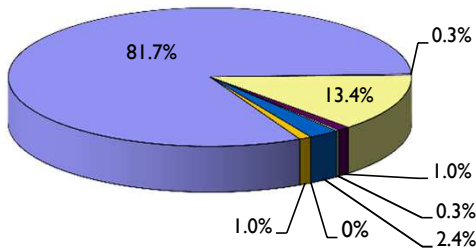
	March 2011	March 2012	March 2013	March 2014	
	Percentage (%)	Percentage (%)	Percentage (%)	Number of Assistant Headteachers	Percentage (%)
25 to 29	1.2	0.7	0.5	6	1.0
30 to 34	4.1	4.6	4.8	36	5.9
35 to 39	15.3	15.2	15.7	97	15.9
40 to 44	14.5	14.2	17.1	108	17.7
45 to 49	14.7	17.6	17.5	106	17.3
50 to 54	21.3	20.9	22.0	114	18.7
55 to 59	22.7	22.4	17.7	115	18.8
60 to 64	6.0	4.1	4.6	28	4.6
65 +	0.3	0.3	0	1	0.2
TOTAL	100%	100%	100%	611	100%

4.4

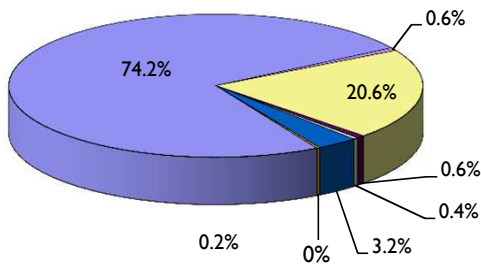
Number of headteachers, deputy headteachers & assistant headteachers in-service registered with GTC Wales by phase

	Headteachers					
	March 2010	March 2011	March 2012	March 2013	March 2014	
	Percentage (%)	Percentage (%)	Percentage (%)	Percentage (%)	Number of Headteachers	Percentage (%)
Nursery	1.4	1.3	1.1	1.1	16	1.0
Primary	81.4	81.6	81.7	81.4	1,304	81.7
Middle	N/A	N/A	N/A	0.2	4	0.3
Secondary	12.8	12.8	13.2	13.2	214	13.4
Pupil Referral Unit	1.5	1.3	1.3	1.3	16	1.0
Independent	0.3	0.3	0.3	0.3	4	0.3
Special	2.5	2.6	2.5	2.5	39	2.4
Others	0.1	0.1	0	0	0	0
TOTAL	100%	100%	100%	100%	1,597	100%

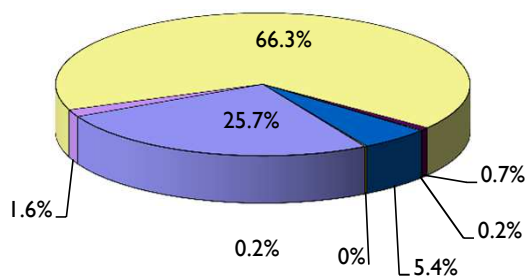
March 2014 - Headteachers



March 2014 - Deputy Headteachers



March 2014 - Assistant Headteachers



■ Nursery
 ■ Primary
 ■ Middle
 ■ Secondary
 ■ Pupil Referral Unit
 ■ Independent
 ■ Special
 ■ Others

	Deputy Headteachers				
	March 2011	March 2012	March 2013	March 2014	
	Percentage (%)	Percentage (%)	Percentage (%)	Number of Deputy Headteachers	Percentage (%)
Nursery	0.2	0.2	0.2	3	0.2
Primary	74.5	76.4	75.9	939	74.2
Middle	N/A	N/A	0.7	8	0.6
Secondary	21.2	19.4	19.4	261	20.6
Pupil Referral Unit	0.6	0.7	0.5	8	0.6
Independent	0.4	0.4	0.4	5	0.4
Special	2.9	2.8	2.9	41	3.2
Others	0.1	0.1	0	0	0
TOTAL	100%	100%	100%	1,265	100%

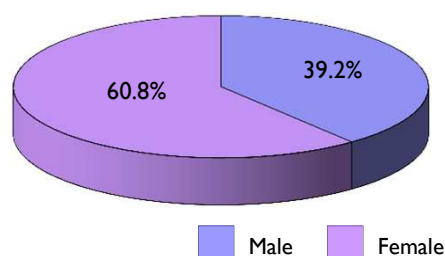
	Assistant Headteachers				
	March 2011	March 2012	March 2013	March 2014	
	Percentage (%)	Percentage (%)	Percentage (%)	Number of Assistant Headteachers	Percentage (%)
Nursery	0.7	0.3	0.3	1	0.2
Primary	22.5	23.6	24.0	157	25.7
Middle	N/A	N/A	1.5	10	1.6
Secondary	71.6	69.7	67.5	405	66.3
Pupil Referral Unit	0	0.3	0.5	4	0.7
Independent	0.2	0.2	0.5	1	0.2
Special	4.8	5.9	6.0	33	5.4
Others	0.3	0	0	0	0
TOTAL	100%	100%	100%	611	100%

4.5

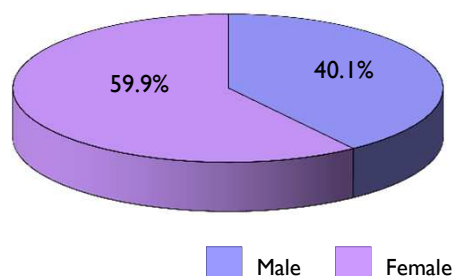
Number of headteachers, deputy headteachers & assistant headteachers in-service registered with GTC Wales who have NPQH

	Headteachers					
	March 2010	March 2011	March 2012	March 2013	March 2014	
	Percentage (%)	Percentage (%)	Percentage (%)	Percentage (%)	Number of Headteachers	Percentage (%)
Male Headteachers with NPQH	41.0	41.6	40.0	39.7	382	39.2
Female Headteachers with NPQH	59.0	58.4	60.0	60.3	593	60.8
TOTAL	100%	100%	100%	100%	975	100%

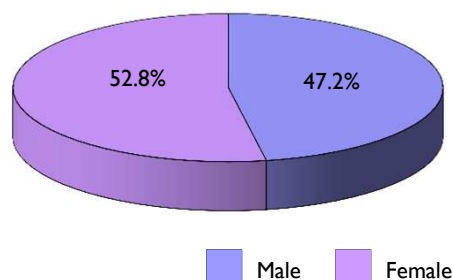
March 2014 - Headteachers



March 2014 - Deputy Headteachers



March 2014 - Assistant Headteachers



	Deputy Headteachers				
	March 2011	March 2012	March 2013	March 2014	
	Percentage (%)	Percentage (%)	Percentage (%)	Number of Deputy Headteachers	Percentage (%)
Male Deputy Headteachers with NPQH	43.0	40.0	38.2	167	40.1
Female Deputy Headteachers with NPQH	57.0	60.0	61.8	249	59.9
TOTAL	100%	100%	100%	416	100%

	Assistant Headteachers				
	March 2011	March 2012	March 2013	March 2014	
	Percentage (%)	Percentage (%)	Percentage (%)	Number of Deputy Headteachers	Percentage (%)
Male Assistant Headteachers with NPQH	41.7	43.0	47.8	50	47.2
Female Assistant Headteachers with NPQH	58.3	57.0	52.2	56	52.8
TOTAL	100%	100%	100%	106	100%

4.6

Number of headteachers, deputy headteachers & assistant headteachers in-service registered with GTC Wales by Ethnic Group

	Headteachers									
	March 2010		March 2011		March 2012		March 2013		March 2014	
	Number of Headteachers	Percentage (%)	Number of Headteachers	Percentage (%)	Number of Headteachers	Percentage (%)	Number of Headteachers	Percentage (%)	Number of Headteachers	Percentage (%)
Any other ethnic group	0	0	0	0	0	0	0	0	0	0
Asian or Asian British: Any other Asian background	0	0	0	0	0	0	0	0	0	0
Asian or Asian British: Bangladeshi	0	0	0	0	0	0	0	0	0	0
Asian or Asian British: Indian	1	0.1	1	0.1	1	0.1	1	0.1	1	0.1
Asian or Asian British: Pakistani	0	0	1	0.1	1	0.1	1	0.1	1	0.1
Black or Black British: African	0	0	0	0	0	0	0	0	0	0
Black or Black British: Any other Black background	0	0	0	0	0	0	0	0	0	0
Black or Black British: Caribbean	0	0	0	0	0	0	0	0	0	0
Chinese or Chinese British	0	0	0	0	0	0	0	0	0	0
Mixed: Any other mixed background	5	0.3	3	0.2	3	0.2	2	0.1	2	0.1
Mixed: White and Asian	2	0.1	2	0.1	2	0.1	2	0.1	2	0.1
Mixed: White and Black African	0	0	0	0	0	0	0	0	0	0
Mixed: White and Black Caribbean	0	0	0	0	0	0	0	0	0	0
White: Any other white background	24	1.4	25	1.4	23	1.4	23	1.4	19	1.2
White: British	1,088	62.6	1,212	69.3	1,171	69.7	1,159	71.8	1,173	73.5
I do not wish my ethnic group to be recorded in any way	38	2.2	47	2.7	37	2.2	35	2.2	33	2.1
Unknown	580	33.4	459	26.2	442	26.3	391	24.2	366	22.9
TOTAL	1,738	100%	1,750	100%	1,680	100%	1,614	100%	1,597	100%

	Deputy Headteachers				
	March 2011	March 2012	March 2013	March 2014	
	Percentage (%)	Percentage (%)	Percentage (%)	Number of Deputy Headteachers	Percentage (%)
Any other ethnic group	0.1	0.1	0.1	1	0.1
Asian or Asian British: Any other Asian background	0.1	0.1	0.1	1	0.1
Asian or Asian British: Bangladeshi	0	0	0	0	0
Asian or Asian British: Indian	0	0	0	0	0
Asian or Asian British: Pakistani	0	0.1	0.1	1	0.1
Black or Black British: African	0	0	0	0	0
Black or Black British: Any other Black background	0	0	0	0	0
Black or Black British: Caribbean	0.1	0.1	0.1	1	0.1
Chinese or Chinese British	0	0	0	0	0
Mixed: Any other mixed background	0.1	0.1	0.2	1	0.1
Mixed: White and Asian	0	0.1	0.1	0	0
Mixed: White and Black African	0	0	0	0	0
Mixed: White and Black Caribbean	0.1	0.1	0.1	1	0.1
White: Any other white background	1.1	1.0	0.9	10	0.8
White: British	75.5	77.1	77.9	1,020	80.6
I do not wish my ethnic group to be recorded in any way	1.6	1.3	1.2	12	0.9
Unknown	21.4	20.0	19.4	217	17.2
TOTAL	100%	100%	100%	1,265	100%

	Assistant Headteachers				
	March 2011	March 2012	March 2013	March 2014	
	Percentage (%)	Percentage (%)	Percentage (%)	Number of Assistant Headteachers	Percentage (%)
Any other ethnic group	0	0	0	0	0
Asian or Asian British: Any other Asian background	0	0	0	0	0
Asian or Asian British: Bangladeshi	0	0	0	0	0
Asian or Asian British: Indian	0	0	0	0	0
Asian or Asian British: Pakistani	0	0	0	0	0
Black or Black British: African	0	0	0	0	0
Black or Black British: Any other Black background	0	0	0	0	0
Black or Black British: Caribbean	0	0	0	0	0
Chinese or Chinese British	0	0	0	0	0
Mixed: Any other mixed background	0	0.2	0.2	1	0.2
Mixed: White and Asian	0	0	0	0	0
Mixed: White and Black African	0	0	0	0	0
Mixed: White and Black Caribbean	0	0	0	0	0
White: Any other white background	0.9	0.8	1.3	7	1.1
White: British	74.8	74.5	75.5	456	74.6
I do not wish my ethnic group to be recorded in any way	2.2	2.1	2.3	13	2.1
Unknown	22.0	22.4	20.7	134	21.9
TOTAL	100%	100%	100%	611	100%

4.7 Number of headteachers, deputy headteachers & assistant headteachers in-service registered with GTC Wales by National Identity

	Headteachers									
	March 2010		March 2011		March 2012		March 2013		March 2014	
	Number of Headteachers	Percentage (%)	Number of Headteachers	Percentage (%)	Number of Headteachers	Percentage (%)	Number of Headteachers	Percentage (%)	Number of Headteachers	Percentage (%)
British	538	31.0	390	22.3	380	22.6	372	23.0	381	23.9
English	57	3.3	82	4.7	82	4.9	86	5.3	83	5.2
Irish	5	0.3	5	0.3	5	0.3	5	0.3	5	0.3
Scottish	8	0.5	10	0.6	9	0.5	4	0.2	3	0.2
Welsh	578	33.3	820	46.9	779	46.4	772	47.8	773	48.4
Other	0	0	1	0.1	1	0.1	1	0.1	1	0.1
I do not wish my national identity to be recorded in any way	7	0.4	18	1.0	12	0.7	12	0.7	10	0.6
Unknown	545	31.4	424	24.2	412	24.5	362	22.4	341	21.4
TOTAL	1,738	100%	1,750	100%	1,680	100%	1,614	100%	1,597	100%

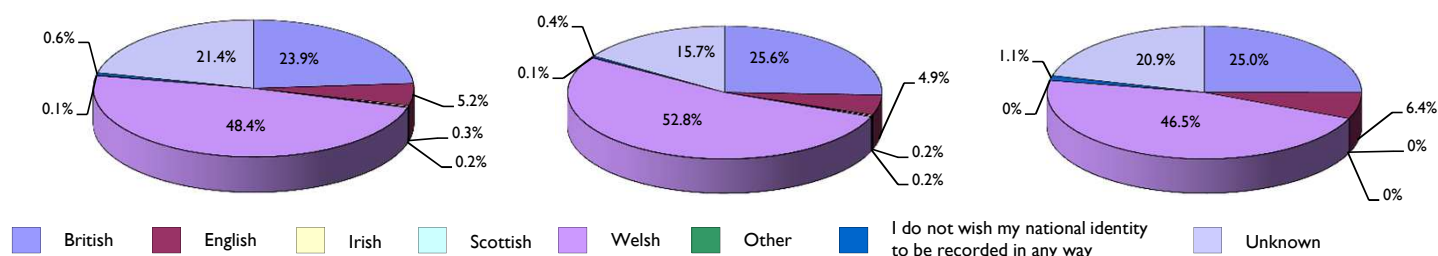
	Deputy Headteachers				
	March 2011	March 2012	March 2013	March 2014	
	Percentage (%)	Percentage (%)	Percentage (%)	Number of Deputy Headteachers	Percentage (%)
British	25.9	25.7	25.8	324	25.6
English	4.8	4.9	4.7	62	4.9
Irish	0.3	0.3	0.3	3	0.2
Scottish	0.1	0.1	0.2	3	0.2
Welsh	47.7	49.6	50.5	668	52.8
Other	0.1	0.1	0.1	1	0.1
I do not wish my national identity to be recorded in any way	0.6	0.4	0.5	5	0.4
Unknown	20.4	18.8	17.9	199	15.7
TOTAL	100%	100%	100%	1,265	100%

	Assistant Headteachers				
	March 2011	March 2012	March 2013	March 2014	
	Percentage (%)	Percentage (%)	Percentage (%)	Number of Assistant Headteachers	Percentage (%)
British	28.1	27.8	26.2	153	25.0
English	6.1	6.1	6.6	39	6.4
Irish	0	0	0	0	0
Scottish	0.2	0	0	0	0
Welsh	43.4	43.2	46.0	284	46.5
Other	0.2	0.2	0.2	0	0
I do not wish my national identity to be recorded in any way	1.2	1.2	1.2	7	1.1
Unknown	20.8	21.6	19.9	128	20.9
TOTAL	100%	100%	100%	611	100%

March 2014 - Headteachers

March 2014 - Deputy Headteachers

March 2014 - Assistant Headteachers



4.8 Number of headteachers, deputy headteachers & assistant headteachers in-service registered with GTC Wales who have made a declaration regarding their disability in accordance with the Equality Act 2010

	Headteachers									
	March 2010		March 2011		March 2012		March 2013		March 2014	
	Number of Headteachers	Percentage (%)	Number of Headteachers	Percentage (%)	Number of Headteachers	Percentage (%)	Number of Headteachers	Percentage (%)	Number of Headteachers	Percentage (%)
Yes	3	0.2	2	0.1	2	0.1	3	0.2	2	0.1
No	1,735	99.8	1,748	99.9	1,678	99.9	1,611	99.8	1,595	99.9
TOTAL	1,738	100%	1,750	100%	1,680	100%	1,614	100%	1,597	100%

	Deputy Headteachers				
	March 2011	March 2012	March 2013	March 2014	
	Percentage (%)	Percentage (%)	Percentage (%)	Number of Deputy Headteachers	Percentage (%)
Yes	0	0	0	0	0
No	100	100	100	1,265	100
TOTAL	100%	100%	100%	1,265	100%

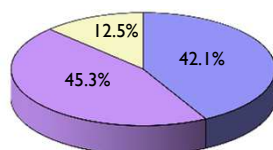
	Assistant Headteachers				
	March 2011	March 2012	March 2013	March 2014	
	Percentage (%)	Percentage (%)	Percentage (%)	Number of Assistant Headteachers	Percentage (%)
Yes	0	0	0	0	0
No	100	100	100	611	100
TOTAL	100%	100%	100%	611	100%

4.9

Number of headteachers, deputy headteachers & assistant headteachers in-service registered with GTC Wales by the Welsh Language

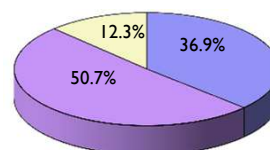
	Headteachers											
	Welsh speaker						Able to teach through medium of Welsh					
	March 2010	March 2011	March 2012	March 2013	March 2014		March 2010	March 2011	March 2012	March 2013	March 2014	
	Percentage (%)	Percentage (%)	Percentage (%)	Percentage (%)	Number of Headteachers	Percentage (%)	Percentage (%)	Percentage (%)	Percentage (%)	Percentage (%)	Number of Headteachers	Percentage (%)
Yes	42.3	42.3	41.7	42.0	673	42.1	37.5	37.4	37.1	37.2	590	36.9
No	40.3	43.8	44.0	44.8	724	45.3	45.2	48.5	48.6	49.7	810	50.7
Unknown	17.4	13.9	14.3	13.2	200	12.5	17.4	14.1	14.3	13.1	197	12.3
TOTAL	100%	100%	100%	100%	1,597	100%	100%	100%	100%	100%	1,597	100%

Welsh speaker - March 2014



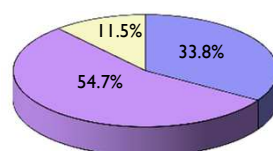
Yes
No
Unknown

Able to teach through medium of Welsh - March 2014



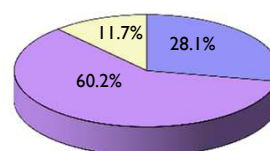
Deputy Headteachers									
Welsh Speaker			Able to teach through medium of Welsh			Welsh Speaker		Able to teach through medium of Welsh	
March 2011	March 2012	March 2012	March 2011	March 2012	March 2013	March 2014			
Percentage (%)	Percentage (%)	Percentage (%)	Percentage (%)	Percentage (%)	Percentage (%)	Number of Deputy Headteachers	Percentage (%)	Number of Deputy Headteachers	Percentage (%)
34.1	33.1	32.7	27.4	26.7	26.8	428	33.8	355	28.1
51.9	53.6	54.7	58.4	59.8	60.3	692	54.7	762	60.2
14.0	13.3	12.6	14.2	13.5	12.9	145	11.5	148	11.7
100%	100%	100%	100%	100%	100%	1,265	100%	1,265	100%

Welsh speaker - March 2014



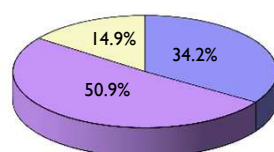
Yes
No
Unknown

Able to teach through medium of Welsh - March 2014



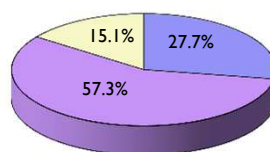
Assistant Headteachers									
Welsh Speaker			Able to teach through medium of Welsh			Welsh Speaker		Able to teach through medium of Welsh	
March 2011	March 2012	March 2013	March 2011	March 2012	March 2013	March 2014			
Percentage (%)	Percentage (%)	Percentage (%)	Percentage (%)	Percentage (%)	Percentage (%)	Number of Assistant Headteachers	Percentage (%)	Number of Assistant Headteachers	Percentage (%)
31.7	31.8	33.4	24.9	24.9	26.2	209	34.2	169	27.7
53.5	52.7	52.5	59.8	59.1	59.4	311	50.9	350	57.3
14.8	15.5	14.1	15.3	16.0	14.4	91	14.9	92	15.1
200%	200%	200%	200%	200%	100%	611	100%	611	100%

Welsh speaker - March 2014



Yes
No
Unknown

Able to teach through medium of Welsh - March 2014



Annex



Annex

Data Definitions and Assumptions

1. The data contained in this Digest is based on a number of specific criteria. The following assumptions apply to all tables in the report.

■ All data in this report includes teachers registered with the General Teaching Council for Wales (GTCW).

■ Supply teachers are only counted once regardless of the number of LA supply lists on which they are included or supply teacher agencies they work for.

■ Each section reports on a different group of registered teachers:

- ▶ Section 1 includes all registered teachers with the GTCW;
- ▶ Section 2 includes only newly qualified teachers registered with the GTCW who gained Qualified Teacher Status (QTS) on or after 1st June 2014. All routes to QTS are included;
- ▶ Section 3 includes only those teachers who have met the Induction or Practising Teacher Standards and who are registered with the GTCW;
- ▶ Section 4 includes headteachers, deputy headteachers and assistant headteachers who are in-service in a school and are registered with the GTCW.

2. Data produced in respect of phase is based on the employment details on the Register as at the 1st March

3. The Council has included, for the fourth time, additional information in section 4 relating to deputy headteachers and assistant headteachers.

In considering the data it should be noted that:

- there is no legal obligation for teachers, schools or LAs to notify GTCW of the teacher posts within a school;
- in the primary and other phases there is a noticeable absence of assistant headteacher and deputy headteacher positions.

4. For the data provided in respect of subjects the following definitions apply to the relevant tables:-

Tables	Group	Data
1.10 2.9 3.8	Secondary trained teachers only	Subject trained - data is based on the first subject recorded on the Register only
1.11 2.10 3.9	Teachers working in the secondary phase only	Subject(s) taught - registered teachers are included more than once if more than one subject taught is recorded on their record
1.12 3.10	Teachers working in the secondary phase only whose route to Qualified Teacher Status (QTS) was through a course of initial teacher training at a teacher training institution and not through any other route	Subject taught versus trained Data in respect of subject trained relates to the first subject recorded on the Register only. However, registered teachers are included more than once if more than one subject taught is recorded on their record
No subject taught data is held for headteachers and therefore registered headteachers in secondary schools are not included in any of the tables relating to subject taught data		

5. Statutory Induction is applicable in Wales for any teacher who gained QTS after 1st April 2003 and the first cohort of teachers completed Induction in the academic year ending August 2004.

Prior to September 2011 teachers were deemed to have met the end of Induction standards. These have subsequently been amended by the Welsh Government to be known as the Practising Teacher Standards.

In Section 3 the figures only include teachers who have met the Induction or Practising Teacher Standards and who are registered with GTCW. There will be other teachers who have met the Standards in Wales but who may have left the profession or now work in other countries.

Conversely there are teachers included in this section who have met the Induction standard in England, but are now registered with the GTCW.

6. Data Error

Please note in the Annual Statistics Digest 2011, section 1, table 1.12 there was an error in the data for the Welsh subject. This has been rectified in the 2012 version and the 2011 version provided online at www.gtcw.org.uk